

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
April 8, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

Mr. Gilmore pulled Consent Agenda Item #2.6, Renewal of Woodstock Community Unit School District 200 Middle and High School Activities Code of Conduct. Mr. Gilmore added that this item will be discussed as new business.

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; resolution extending participation in the McHenry County Regional Safe School Program; 2024-2025 PRIDE award recipients; Woodstock North High School co-curricular fundraising request 2024-2025; and a donation to the Jim Patton Memorial Fund at Woodstock High School; but excluding Item #2.6, Woodstock Community Unit School District 200 Middle and High School Activities Code of Conduct, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of March 18, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Laura Cardosi as Special Education Teacher for the 2025-2026 school year at a salary of \$64,109*. (NWMS)

Approve the employment of Melanie Grupka as Speech Language Pathologist for the 2025-2026 school year at a salary of \$66,205*. (District)

Approve the employment of Emma Neuhauser as Speech Language Pathologist for the 2025-2026 school year at a salary of \$63,323*. (District)

Approve the employment of Stacey Pequeno as Special Education Teacher for the 2025-2026 school year at a salary of \$68,534*. (WHS)

Approve the employment of Gabrielle Ainsworth as Summer School Speech Language Pathologist for the summer school, 2025 session. Gabrielle will submit her time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Melissa Jimenez as Summer School Social Worker for the summer school, 2025 session. Melissa will submit her time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Robert Mickey as Summer School Lead Teacher for the Middle School program for the summer, 2025 session. Robert will submit his time and will be paid the summer school hourly rate for hours worked.

Approve the employment of the following individuals as Summer School Teachers for the summer school, 2025 session: Cristina Aguilar, Kari Aldridge, Jackie Anderson, Kristen Anderson, Tasha Aversano, Laura Bianchi, Nancy Briscoe, Kimberlie Buchanan, Lauren Cisneros, Kelly Edge, Sarah Emerson, Brian Flores, Heidi Galloza, Alba Garcia Adams, Michelle Gerlinger, Carolina Giraldo, Rebecca Heider, Natia Hong, Mary Hoyt, Kimberly Jedrejic, Christina Jost, Mary Kawalski, Jennifer Koeser, Candice Learman, Kenneth Martin, Christina Monroe, Luke Moyta, Maria del Carmen Nava, Megan Nelson, Rachel Prillaman, Elon Shaffer, Deana Stanek, Dawn Thompson, Edmarith Velasco, Katherine Wagner, Wendy Wicker, Kendall Willis, and Kirstin Zadlo. These individuals will submit their time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Luz Ayala as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (PWE)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Karen King as Summer School Physical Therapist for the summer school, 2025 session. Karen will submit her time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Jodi Gluth as 2nd Shift Custodian for the 2024-2025 school year at 4 hours per day, 5 days per week, \$17.10 per hour. (WWE)

Approve the employment of Karli Kush as Summer School Nurse for the summer school, 2025 session. Karli will submit her time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Antonia Osorio Reyes as Bilingual Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (WHS)

Approve the employment of Megan Richardson as Substitute Bus Driver for the 2024-2025 school year at an hourly rate of \$22.04. (Transportation)

Approve the employment of Emily Tutell and Cazandra Zaragoza as Summer School Associates for the summer school, 2025 session. These individuals will submit their time for hours worked and will be paid their regular hourly rate, which will be adjusted for personal hygiene duties if applicable.

Approve the employment of Patrick Tarpey as 2nd Shift Custodian for the 2024-2025 school year at 4 hours per day, 5 days per week, \$17.10 per hour. (CMS/PWE)

Approve the employment of Rachel Lacsamana as Fall Assistant Dance Coach for the 2025-2026 school year at a stipend of \$2,312. (WHS)

Approve the employment of Rachel Lacsamana as Winter Assistant Dance Coach for the 2025-2026 school year at a stipend of \$2,312. (WHS)

Approve the employment of Renee Bentley as 5th Grade Teacher for the 2025-2026 school year at a salary of \$58,211*. (MEES)

Approve the employment of the following individuals as Summer School Teachers for the summer school, 2025 session: Nikita Chieco, Corinne Dalman, Anna Rivera, Marysue Shearer, Katie Springborn, and Hannah Wilmot. These

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

individuals will submit their time and will be paid the summer school hourly rate for hours worked.

Approve the employment of Gianna McGuire as Summer School Occupational Therapist for the summer school, 2025 session. Gianna will submit her time and will be paid the summer school hourly rate for hours worked.

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Cara Krzeski to a position of Special Education Teacher for the 2025-2026 school year. (DES)

Approve the transfer of Lori Brown to the position of Sign Language Interpreter at 3.5 hours per day, 5 days per week, and Job Coach at 3 hours per day, 5 days per week, \$19.78 per hour for the 2025-2026 school year. (WHS/WNHS)

Approve a change in hours for Lori Cerer for the 2024-2025 school year to 8 hours per day, 5 days per week. (Transportation – Bus Driver)

Approve the transfer of Kristin Kostov to a position of Special Education One-to-One Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (PWE)

Approve a change in retirement date for Kathryn Loser from a previously approved end of the 2025-2026 school year to a newly requested date of July 17, 2025. (WNHS – Lead Job Coach)

Approve a change in retirement for Robin Devries from a previously approved date of June 30, 2025, to a newly requested date of January 9, 2026. (District – Kids Club Secretary)

Approve a correction of records to reflect that Rachel Prillaman will not be transferring to an Elementary Target Teacher position at Greenwood Elementary for the 2025-2026 school year.

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the retirement of Keely Krueger, effective June 30, 2029. (District – Assistant Superintendent for Early Childhood and Elementary Education)

Approve the retirement of Darren Spear, effective the end of the 2028-2029 school year. (CMS – Physical Education Teacher)

Approve the resignation of Martin Wilson, effective the end of the 2024-2025 school year. (NWMS – Bilingual Teacher/Head Boys Basketball Coach)

Approve the retirement of Frederick Bowe, effective June 1, 2027. (OES – 2nd Shift Custodian)

Approve the termination of Norma Echeverria, effective April 1, 2025. (CMS/PWE – 2nd Shift Custodian)

Approve the resignation of Abigail Kowalczyk, effective March 31, 2025. (OES – Special Education Classroom Health Associate)

Approve the resignation of Rebecca Brady, effective the end of the 2024-2025 school year. (WHS – Assistant Volleyball Coach)

Approve the resignation of Cara Krzeski from the position of Lead Teacher only, effective the end of the 2024-2025 school year. (CLAY)

Approve the retirement of Sandra Brainard, effective the end of the 2028-2029 school year. (WHS – Graphic Arts Teacher)

Approve the resignation of Colleen Schneider Cameron, effective the end of the 2024-2025 school year. (MEES – LRC Associate)

Any Leaves of Absence

Approve a leave of absence for Anastasiya Adefeso beginning August 13, 2025 and continuing through a return date of November 5, 2025. (OES – 3rd Grade Dual Language English Teacher)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Any Leaves of Absence (Con't)

Approve a leave of absence for Jean Cooper beginning March 31, 2025 and continuing through an anticipated return date of April 14, 2025. (DES – Elementary Interventionist)

Approve a leave of absence for Stacie Savittieri with an anticipated start date of August 11, 2025 and continuing through a return date of October 27, 2025. (NWMS – Orchestra Teacher)

Approve a leave of absence for Stephanie Kramer beginning September 15, 2025 and continuing through a return date of October 28, 2025. (VDELC – Special Education Teacher)

Approve a leave of absence for Sarah Ostrander with an anticipated start date of August 18, 2025 and continuing through an anticipated return date of October 14, 2025. (VDELC – PreK Teacher)

Approve a leave of absence for Meghan Parquette for the 2025-2026 school year. (DES – 4th Grade Teacher)

3. Approval of a Resolution Extending Participation in the McHenry County Regional Safe School Program (On File)

4. Approval of the 2025 PRIDE Award Recipients (On File)

5. Approval of Woodstock North High School Co-Curricular Fundraising Request 2024-2025 (On File)

7. Approval of a Donation to the Jim Patton Memorial Fund at Woodstock High School (On File)

IV - RECOGNITION

1. Young Authors District Representatives

For many years, the Illinois Language and Literacy Council (ILLC) hosted a statewide Illinois Young Authors Conference. Unfortunately, the ILLC no longer has the staff or financial resources to host a conference. However, District 200 has continued the tradition of encouraging young authors to submit their original works for judging. Designed as a celebration to honor exceptional writing by

IV - RECOGNITION (Con't)1. Young Authors District Representatives (Con't)

students in grades K-8, the Young Authors program provides an opportunity for these young writers to display their creativity and share their works with each other, and with other members of the District 200 community.

This year, D200 students from grades K through 8 participated, writing original stories, informational texts, and poems, and providing their own illustrations. Members of the Literacy Committee and a number of volunteer staff, faculty, and community members read, judged, and ranked each book, and selected one author from each school as the Young Authors District representative. Congratulations to the following Young Authors District Representatives:

Raeley Kane, Verda Dierzen Early Learning Center, Kindergarten
The Sour Pickle

Audrey Van Ostrand, Dean Street Elementary School, Grade 4
Benji and the Friendly Ghost

Bella Jorudd and Leilani Nieves, Greenwood Elementary School, Grade 5
The Lonely Little Dandelion

Edna Amoo, Mary Endres Elementary School, Grade 4
The Lazy and the Diligent Girl

Aleah Reinert, Olson Elementary School, Grade 2
The Shiny Colorful Sled

Fabian Hernandez, Prairiewood Elementary School, Grade 2
The Adventures of Berry

Ahileny Perez, Westwood Elementary School, Grade 4
The Princess & The Mermaid

Courtney Schaal, Creekside Middle School, Grade 8
Smile! You're on Camera

Erina Sasaki, Northwood Middle School, Grade 8
The Game of Twelve

IV - RECOGNITION (Con't)2. District 200 Staff Spotlight – Verda Dierzen Early Learning Center

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from the Verda Dierzen Early Learning Center.

Rosa Figueroa – Parent Educator

Kristin Giacinto – Dual Language Kindergarten Teacher

Congratulations to Rosa and Kristin, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes

V - COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

Mr. Gilmore congratulated the Board members who were recently re-elected. Mr. Gilmore also reminded Board members to add their attendance to the end-of-year activities spreadsheet.

There were no public or staff comments.

VI – SUPERINTENDENT’S REPORT

Dr. Moan reminded everyone that there are some great activities coming up this Spring beginning with the combined high school musical, Chicago, which runs this weekend and next. Dr. Moan also mentioned the District 200 band concert which takes place next Monday evening.

Dr. Moan addressed an inquiry from a Board member regarding federal funding and grants being cut. He explained that there have been no cuts in program funding so far this year. He added that the District’s three main grants, Title I, IDEA and USDA food grant have all remained intact. Dr. Moan assured the Board that he would keep them updated on any changes.

Dr. Moan congratulated Mr. Gilmore, Mr. Homuth, Mr. Parisi and Dr. Farris on their re-election to the Board. He thanked them and the entire Board for their continuing service and support.

VII - MONITORING REPORT

Early Childhood Program Update

Assistant Superintendent Keely Krueger updated the Board on some of the District’s Early Childhood supports. She discussed the 0-3 Prevention Initiative Program, the Preschool For All Program, and the Preschool Expansion and Tuition Programs. Mrs. Krueger also explained the Gear Up Program which runs for eight days in August and helps kindergarten students learn the routines of school prior to their first day.

Mrs. Krueger shared additional information on the 0-3 Prevention Initiative Program noting that 37 families and 42 infants and toddlers are currently participating in the program and are visited weekly by Home Visitors. She explained that families are identified based upon various factors including teen parent, income status and health issues of a child. Mrs. Krueger added that parents are educated and given additional resources and interventions through home visits and family events planned to community parks and playgrounds, conservation areas and through morning playgroups on the first and third Tuesday of each month.

Mrs. Krueger mentioned the 0-3 curriculum, Parents as Teachers. This curriculum is an evidence-based home visiting curriculum aligned with the Illinois Early Learning Standards. She noted that these standards include four components; personal home visits, group connections, screenings, and a resource network. Areas of emphasis in these components are parent-child interaction and family well-being.

VII - MONITORING REPORT (Con't)

Early Childhood Program Update (Con't)

Mrs. Krueger also included in her presentation information about preschool and parent education which includes identifying the neediest students through monthly screenings and enrolling them in one of our preschool programs. She added that Parent Educators share information with families about Kindness Closet, host Parent Cafes and connect families with outside resources. Mrs. Krueger noted that the District has partnerships with various organizations such as Northern Illinois Food Bank, United Way and McHenry County Health Department.

Mr. Miceli questioned how these programs are funded, and Mr. Gillmore commented on the early childhood programs being such a good example of how our schools serve beyond just providing education, by reaching out and providing what is needed.

This is an informational report only. No formal Board action is required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of Summer 2025 Life Safety Work Change Order

Dr. Moan reported that this is the addition to the track at Woodstock High School that the Board approved at the January 28, 2025 meeting. He noted that there were a couple of other pieces that needed to be included to make sure that the project is done correctly and to maximize the District's investment. He informed the Board that this change includes updating the shot-put area of the track to make the most of the space and ensure safety.

Mr. Gilmore commented as to why this wasn't included in the original bid. Dr. Moan explained that there were timeline issues relating to the start date of the project. He also added that people got involved later in the project which helped to drive the process and required taking a deeper look at other areas. Mr. Gilmore expressed his concern with the original bid price and the changes that have been made, questioning whether the price is now comparable. He also shared his frustration with the District's architects.

Board discussion included explanation of the project's timeline, agreement that the areas in question need to be replaced and a review of people who had input for this project.

MOTION - Moved by Mr. Headley and seconded by Mr. Homuth to approve the change order to add the construction of a shot-put pit to the Woodstock High School external track replacement project for an additional \$73,684, with roll call vote as follows:

IX - NEW BUSINESS (Con't)1. Approval of Summer 2025 Life Safety Work Change Order (Con't)MOTION - (Con't)

Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

2. Renewal of Woodstock Community Unit School District 200 Middle and High School Activities Code of Conduct

This Consent Agenda item #2.6 was pulled by Mr. Gilmore and added as New Business item #2 in order to give the Board opportunity for discussion and to make any changes.

Mr. Gilmore indicated that there were two main items that he thought the Board may want to take a closer look at with respect to the rules of conduct. They included making clear statements about what is prohibited and determining who is responsible for making the disciplinary decisions.

Board discussion included coach responsibility on overnight trips, language in the Student Handbook versus the Middle and High School Activities Code of Conduct, specific wording to address all types of bullying or prejudicial behavior, whether or not the specific statements need to be in both places or if the Student Handbook covers behavior during extracurricular activities on and off school grounds, and who has disciplinary final authority when infractions occur.

Mr. Gilmore suggested that the Board table this item until the next meeting. He added that Board members can make suggestions for revisions to Dr. Moan via email and he will draft a revised Middle and High School Activities Code of Conduct to present to the Board for approval at the April 22, 2025 Board meeting.

X - COMMITTEE REPORTS

Mr. Headley reported that the Sustainability Committee met last week and is moving forward with composting beginning in the District's kitchens. He explained that they are starting in the kitchens primarily due to cost. He added that they are also moving forward with LED lighting throughout the hallways of our buildings.

Dr. Farris offered his condolences to longtime teacher, Jennifer Celluci, whose husband recently passed away.

X - COMMITTEE REPORTS (Con't)

Mr. Homuth reported that this year's high school PRIDE award winners were approved by the Board this evening and will be announced at each school's Senior Awards Banquet. Mr. Homuth wanted to thank Debra Walsdorf, who is retiring this year, for all of her work on the PRIDE awards over the years and added that he is very excited for the award recipients. Mr. Headley shared that the award process is much more streamlined now than in the past and really does highlight the students we want to honor.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Mr. Miceli to adjourn the meeting at 8:02 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President