

Adopted: 7/20/2015

Revised:

Reviewed: 5/14/2018

405 VETERAN'S PREFERENCE - HIRING

I. PURPOSE

The purpose of this policy is to comply with Minnesota law mandating preference points for veterans applying for employment with political subdivisions.

II. GENERAL STATEMENT OF POLICY

- A. It is the Crosslake Community School's (CCS) policy to comply with Minnesota law regarding veteran's preference rights and the mandating of preference points to veterans and spouses of deceased veterans or disabled veterans.
- B. Veteran preference credit will be applied pursuant to applicable law as follows:
 - 1. There shall be added to the competitive open examination or interview rating of a non-disabled veteran, who so elects, additional credit provided that the veteran meets all licensure and other requirements as established by CCS's Board of Directors for the position being applied for.
 - 2. Additional credit beyond those provided to non-disabled veterans will apply to the rating of a disabled veteran, provided that the veteran meets all licensure and other requirements as established by CCS's Board of Directors for the position being applied for.
- C. Eligibility for veteran's preference and definition of veteran will be pursuant to applicable law.