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TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: June 16, 2025

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on June 16, 2025, at the School Board Meeting.

Non-Licensed Employment

- McNamara, Cristina - Bus Driver, Transportation; hourly rate at hourly rate of \$25.18, effective June 9, 2025.

Licensed Employment

- DeGeer, Melinda - ELC Special Education Teacher, at a salary of \$85,505 effective August 25, 2025.
- Frost-Garrote, Lourdes-Occupational Therapist, Moreland, at a salary of \$92,823 effective August 25, 2025.
- Petschauer, Amy- Special Education Teacher, Garlough, at a salary of \$94,729 effective August 25, 2025.
- Marrin, Jeris - Occupational Therapist, Friendly Hills and Garlough, at a salary of \$90,858 effective August 25, 2025.
- Foote, Martin - Special Education Teacher, Friendly Hills MS, at a salary of \$54,074 effective August 25, 2025.

Licensed Leaves of Absence

- Metz, Kara - 0.6 FTE ELA Teacher at Friendly Hills Middle School, career leave of absence requested August 25, 2025 through June 8, 2026.

Licensed Resignation, Retirement, Termination

- Coffeen, Nancy - 1.0 FTE Special Education Teacher at Branch Out/Two Rivers High School retirement effective June 10, 2025.
- Kilian, Patrick - 1.0 FTE Biology Teacher at Two Rivers High School, retirement effective June 10, 2025.
- McCormick, Daniel - 1.0 FTE English Teacher at Two Rivers High School, retirement effective June 11, 2025.
- Myers, Tom - 1.0 FTE Social Studies Teacher at Two Rivers High School, retirement effective June 10, 2025.

- Schufman, Matthew - .68 FTE Art Teacher at Somerset Elementary, resignation effective June 10, 2025.
- Skemp, Charles - 1.0 FTE Social Studies Teacher at Two Rivers High School, retirement effective June 10, 2025.
- Zurn, Linda - 1.0 FACS Teacher at Two Rivers High School, retirement effective June 30, 2025.

Non-Licensed Resignation, Retirement, Termination

- Amidon, Mary - 8 hours a day Executive Assistant to Superintendent and School Board, retirement effective August 8, 2025.
- Fuller, Deborah - 7 hours per day School Health Professional at Two Rivers High School, termination effective June 5, 2025.
- Jones, Parris - 5.75 hours per day Special Education Paraprofessional at Two Rivers High School, resignation effective May 27, 2025.
- Krause, Patricia - 5.75 hours a day Special Education Paraprofessional at Two Rivers High School, retirement effective June 5, 2025.
- Lao, Jane - 7 hours per day School Health Professional at Two Rivers High School, resignation effective June 6, 2025.
- McDonough, Nancy - 5.75 hours a day Special Education Paraprofessional at Branch Out, retirement effective June 6, 2025.
- Wenberg, Abigail - 6.25 hours a day Special Education Paraprofessional at Heritage Middle School, resignation effective May 22, 2025.