

**MULTNOMAH
EDUCATION SERVICE DISTRICT**

Code: JHFF
Adopted: 00/00/00
Amended:

REPORTING OF SUSPECTED SEXUAL CONDUCT WITH STUDENTS

Sexual conduct with students by MESD employees shall not be tolerated, and all MESD employees are subject to this policy and the accompanying Administrative Regulation.

Any MESD employee who has reasonable cause to believe that another MESD or school district employee has engaged in sexual conduct with a student must immediately notify the Superintendent or designee. The Superintendent or designee shall promptly begin an investigation.

The Superintendent and Cabinet shall implement necessary regulations and procedures to accomplish the intent of this policy and to comply with state law. Copies of this policy, the name of the designated person who receives these reports, and the procedures to follow upon receipt of a report shall be posted in each MESD building and leased facility and at each program site.

The initiation, in good faith, of a suspected sexual conduct report, shall not adversely affect any terms or conditions of employment or the work environment of the employee who made the report. Neither the Board nor any MESD employee shall discipline a student for reporting in good faith, suspected sexual conduct by an MESD employee.

Upon completion of the investigation MESD shall notify the person who made the report regarding any actions taken by MESD based on the report.

END OF POLICY

Legal Reference(s):

ORS 339.370-339.377 OAR 584-020-0000 to 584-020-0045
ORS 418.746-418.751
ORS 418.990
ORS 419B.005 – 419B.045

MESD Policy Cross Reference(s):

GBM	Staff Complaints
GBM-AR	Staff Complaints
GBN/JBA	Sexual Harassment
GBN/JBA-AR	Sexual Harassment
GBNA/JFCF	Hazing/Harassment/Intimidation/Bullying/Menacing
GBNA/JFCF-AR	Hazing/Harassment/Intimidation/Bullying/Menacing
GCPD	Discipline and Dismissal of Employees
GCPD-AR	Discipline and Dismissal of Employees
JHFF-AR	Reporting of Suspected Sexual Conduct with Students Procedures