

REGULAR MEETING OF THE BOARD OF TRUSTEES  
WEST RUSK COUNTY CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT  
APRIL 28, 2025

The West Rusk County Consolidated Independent School District Board of Trustees met in the West Rusk CCISD boardroom at 6:00 p.m. The agenda with time and place posted in the required manner.

MEMBERS PRESENT. Sandra Smith, President; Will Sudweeks, Vice President; Iris Hammontree, Vice President; Robert Anderson, Matt Eastwood and Chris Pratt.

MEMBERS ABSENT. Lorenzo Tavaréz.

SCHOOL PERSONNEL PRESENT. Lawrence Coleman, Superintendent; Leah Bobbitt, Assistant Superintendent; Mindee Mata, Director of Business Operations; Gwen Gilliam, Director of Student Services; Jake Jackson, High School Principal and Jo Ann Cooper, Secretary to the Superintendent.

PLEDGE OF ALLEGIANCE. The board members and the audience recited the Pledge of Allegiance to the American Flag.

VISITORS IN ATTENDANCE. Donna Russell and Ken Russell.

VISTORS REQUESTING TO SPEAK. None

REPORTS: DISTRICT REPORTCARD. Jake Jackson, High School Principal, gave an update on the district report card for his campus. Mr. Jackson discussed the IBC (career ready) program. At this time, the district has 35 students earning a certificate in one of the following programs: Welding, Agriculture, Serve Safe Culinary, or Phlebotomy. If the students stay on target, we have 34 more students on track to earn their certificate before the end of school this year. Our goal for student certification was set at 25%, as of now we have achieved a 35.4%, and if all of the students on track complete the requirements, the district will have 70% completion. The students are doing well. Our teachers are doing an excellent job and I can say that West Rusk has great teachers, students, counselors and parents.

2022-2023 STATE ACCOUNTABILITY. Leah Bobbitt, Assistant Superintendent, presented the 2022-2023 State Accountability results for West Rusk. Our district received a C rating of 78% district wide. The results, released this month by the state, are two years old. Mrs. Bobbitt prepared a graph comparing West Rusk results with various schools in the state matching our demographics. Our teachers are continually working with the students in areas of need and are making progress each year. West Rusk has dedicated teachers working with our students and they are on track with student growth from year to year.

CONSENT AGENDA.

24-41 DISCUSSION AND POSSIBLE APPROVAL OF THE REGULAR BOARD MINUTES FROM MARCH 24, 2025, BILLS, PAYROLL AND INVESTMENT REPORT: Robert Anderson made a motion to approve the minutes from the March 24, 2025, regular board meeting and approve bills, payroll and investment report, seconded by Chris Pratt and unanimously passed.

DISCUSSION AND ACTION AGENDA.

24-42 DISCUSSION AND POSSIBLE APPROVAL TO AMMEND CHANGES TO THE DISTRICT OF INNOVATION PLAN (DOI). After discussion, Robert Anderson made a motion to amend changes to the District of Innovation Plan (DOI) as presented, seconded by Matt Eastwood and unanimously passed.

EXECUTIVE SESSION AND ACTION RESULTING FROM SESSION. The Board went into executive session and the following action resulted from the session.

24-43 EMPLOYMENT, RESIGNATIONS AND REASSIGNMENTS. Robert Anderson made a motion to employee Jaidon Parrish as a Teacher/Coach and Kaitlyn Milby as Intermediate Assistant Principal for the 2025-2026 school year, seconded by Matt Eastwood and unanimously passed.

ADJOURNMENT: Sandra Smith, President, said there is no further business and adjourned the meeting.

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Sandra Smith, President

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Iris Hammontree, Secretary