

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066

Red Wing  
Public Schools  
ISD # 256



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Phone 651.385.4500

www.rwps.org

### **School Board Meeting Agenda Item**

Topic: Non-Discrimination Procedures  
Contact(s):  
Presenter(s): Karsten Anderson, Superintendent

#### Nature of Action Requested

Board Action  
Board Information or Report

X

#### Background Information

During a workshop session earlier this spring, there was discussion about changing information related to non-discrimination in policies and handbooks. Two suggestions were made—assigning non-discrimination roles to one individual (not two) and finding multiple employees to serve as advocates. Both of these suggestions are included in the attached document.

The Legislative and Policy Committee reviewed this information on multiple occasions. Not all committee members agree with the language proposed. One committee member expressed concern that the Human Rights Manager should not address student-to-student complaints. Superintendent Anderson explained that building administrators generally investigate these types of complaints; the Human Resources Manager does not need to personally investigate each complaint as he/she oversees the process and ensures protocols are followed.

#### Recommendation

I move to include the attached non-discrimination information in district policies and handbooks as needed.