

FRANCZEK

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June 30, 2025

Dr. Martha Ryan-Toye
Superintendent
Riverside Public Schools District 96
3340 S. Harlem Avenue
Riverside, IL 60546
Ryan-toyem@district96.org

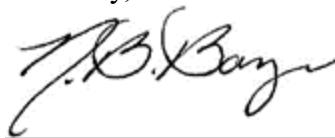
Re: Rate Increase

Dear Dr. Ryan-Toye:

I am writing to share our intent to increase our hourly rates for legal services for work performed effective August 1, 2025, reflected in the September invoice. The partner rate will increase from \$315.00 to \$325.00 and the associate rates from \$265.00 and \$300.00 to \$275.00 and \$310.00.

We are grateful for the opportunity to continue our partnership with Riverside School District 96. Please let me know if you have any questions.

Sincerely,



Nicki B. Bazer

NBB:Imp