

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** JULY 18, 2022  
**TO:** BOARD OF EDUCATION  
**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT:** LANE ADVANCEMENTS

**COMMENTS:**

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to July 1, 2022.

FIRST NAME	LAST NAME	LANE MOVEMENT	22-23 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Mellissa A	Anderson	BA+20 to MA	10	\$56,560.00	\$65,490.00	\$8,930.00
Rance	Bahr	MA+10 to MA+20	12	\$75,515.00	\$80,486.00	\$4,971.00
Mishel	Carlson	MA to MA+10	10	\$63,572.00	\$69,769.00	\$6,197.00
Vincent	Collyard	BA+20 to MA	12	\$62,873.00	\$70,942.00	\$8,069.00
Taylor	Eck	MA to MA+20	5	\$53,980.00	\$62,462.00	\$8,482.00
Candace	Fisher	BA+20 to MA	8	\$53,536.00	\$61,654.00	\$8,118.00
Jamie	Glen	MA to MA+10	6	\$55,898.00	\$61,209.00	\$5,311.00
Jessica	Hansen	BA to BA+20	12	\$56,282.00	\$62,873.00	\$6,591.00
Rachel	Hoffelt	MA to MA+10	12	\$70,942.00	\$75,515.00	\$4,573.00
Courtney	Maristuen	BA to BA+20	4	\$43,721.00	\$48,997.00	\$5,276.00
Leighann	Mensen	MA to MA+20	9	\$61,654.00	\$72,056.00	\$10,402.00
Sarah	Nielsen	MA to MA+20	12	\$67,628.00	\$80,486.00	\$12,858.00
Lindsey	Norvold	MA to MA+10	4	\$52,060.00	\$56,929.00	\$4,869.00
Mariah	Petersen	BA+20 to MA	5	\$48,997.00	\$55,898.00	\$6,901.00
Kayley	Stevens	BA+20 to MA	4	\$47,485.00	\$53,980.00	\$6,495.00
Ashley	Theisen	BA+10 to BA+20	3	\$44,162.00	\$47,485.00	\$3,323.00

Total \$111,366.00