



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 06/10/2025

Item Title: Revision to the 2024-2025 Employee Compensation Plan: Addition of Folklorico and S.O.A.R. Sponsors

X Action
Information
Discussion

BACKGROUND:

In November, Hanna Early College High School received a generous \$70,000.00 donation from the Hanna Class of 1979, designated as the *Expanded Learning Opportunities Fund*. To support enrichment programming aligned with this fund, administration recommends approval to revise the 2024–2025 Employee Compensation Plan to include the following supplemental duty positions and associated stipends:

- Folklorico Sponsor – \$1,500.00 annual stipend
- S.O.A.R. Sponsors (2) – \$2,500.00 annual stipend each

These stipends are designed to promote academic engagement and extracurricular learning opportunities for students.

All stipends will be paid annually and are contingent upon the availability of funds at Hanna ECHS on a yearly basis.

FISCAL IMPLICATIONS:

- Folklorico Sponsor – \$1,500.00 annual stipend
- S.O.A.R. Sponsors (2) – \$2,500.00 annual stipend each

RECOMMENDATION:

Recommended approval to revise the 2024-2025 Employee Compensation Plan to include a Folklorico sponsor and two S.O.A.R. sponsors to the 2024-2025 Employee Compensation Plan for the amount of \$4000.00.

Dr. Norma Ibarra-Cantu *Norma Ibarra-Cantu* Approved for Submission to Board of Education:
Submitted by: Principal/Program Director

Dr. Norma Ibarra-Cantu *Norma Ibarra-Cantu*
Recommended by: Asst. Supt./Exec. Dir.

Beatriz Hernandez *Beatriz Hernandez*
Approved by: Chief Academic Officer

Jesus H Chavez
Dr. Jesus H. Chavez, Superintendent

When Necessary, Additional Background May Follow This.

Grant Funded Stipends

Hanna ECHS Expanded Learning Opportunities

Folkorico Sponsor	\$1500.00 June 2025 \$1500.00 June 2026 (Pending Grant Funding)
(2) S.O.A.R. Sponsors	\$2500.00 Each June 2025 \$1500.00 June 2026 (Pending Grant Funding)

Note: Folkorico and S.O.A.R. sponsors will be paid in a single disbursement in June 2025 and June 2026 (contingent on the grant).