



# DeSoto ISD

## Board Agenda Item Overview

|              |                       |              |               |
|--------------|-----------------------|--------------|---------------|
| Meeting Type | <b>Special Called</b> | Meeting Date | <b>5/7/26</b> |
|--------------|-----------------------|--------------|---------------|

Policy Reference: **DC, DCA, DCB**

Related Board Goal:  
Select a Goal(s) or type in specific Goals  
**Goals 1 - 5**

|                 |   |
|-----------------|---|
| Recommendation: | <b>Approve as Submitted</b>   |
| Justification:  | <b>State law requires the District to employ full-time professionals in positions requiring SBEC certification, as well as nurses, under Ch. 21 contracts. Employees new to the District are typically employed under a probationary contract for the first year and, upon successful completion, are employed under term contracts. This is when the District informs employees of their contract status. All contracts are subject to Board approval.</b> |

|         |                    |                              |  |
|---------|--------------------|------------------------------|--|
| Funding | Cost:              | N/A <input type="checkbox"/> | <b>Personnel Costs Related to Employment</b> |
|         | Funding Source:    |                              | <b>Multiple (199 and Grant Funded)</b>       |
|         | Currently Budgeted |                              | <b>YES</b>                                   |

Vendor **NA**

|   |   |
|---|---|
| Does this item require a Competitive Bid? | N/A <input checked="" type="checkbox"/> |
| Purchasing Mechanism                      | <b>NA</b>                               |
| Contract Term                             | <b>NA</b>                               |
| Finance Department Review By:             | N/A <input type="checkbox"/>            |
| Purchasing Manager:                       |   |
| Comptroller Signature:                    |   |

|            |                                |        |                              |
|------------|--------------------------------|--------|------------------------------|
| Name       | <b>Elexia Davison</b>          | Title  | <b>Director</b>              |
| Department | <b>Human Capital Managemt.</b> | Phone# | <b>972-223-6666 ext 8229</b> |

|                   |            |      |               |
|-------------------|------------|------|---------------|
| Legal Review      | <b>YES</b> | Date | <b>5/1/26</b> |
| Department Review |            |      |               |
| District Approval |            |      |               |