

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., APRIL 12, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Robert Cedillo, Dr. Corey Seymour, Staci Ashley, Ashley Osborne, Scott Randolph, Nancy Vanley, Amanda Lopez, Kelly Stansell, Jaime Miller, Michael Hawley, Cortney Smith, Rebecca Rhodes, Cindy Retana, Vanessa Flores, Devin Benavides, Mary Franco

25851 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25852 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25853 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he mentioned his visit to the students in the culinary arts program to tell them how outstanding he thought their presentation and service were at the State of the District event. He also thanked Trustees for their participation in the first session of the Raise Your Hand Texas Trustee Advocates Program earlier in the day. This is an 18-month fellowship, leading school board members to strengthen their voices in ways that can influence positive change.

25854 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There were no public comments.

Report/Discussion Items

25855 **Presentation of ECISD Guidance and Counseling**: Assistant Superintendent of Student & School Support Alicia Syverson along with the Guidance & Counseling team presented this item for discussion. They provided an overview of the integrated, wrap-around services provided to students and families in their respective areas of social work, nursing, counseling, and social-emotional learning (SEL).

First, The Community Outreach Center houses the team of social workers who reduce barriers to school attendance in order to prevent truancy and drop outs. ECISD nurses provide required childhood immunizations, and worked with our local health department to offer COVID vaccines, in addition to regular duties like managing complex, chronic conditions, addressing mental health issues, and handling emergencies.

Second, Counselors support social, emotional, and mental health wellness, organize career exploration opportunities, and help guide students through college or career discussions.

Third, A key element of Guidance & Counseling's work this year has centered on rolling out the Social Emotional Learning (SEL) Curriculum, 7 Mindsets, which teaches necessary life skills like self-management, self-awareness, and relationship-building.

No action required.

25856 **Strategic Plan Quarterly Board Update**: Special Assistant to Superintendent Devin Benavides opened this item for discussion. This presentation focused on three specific projects: (1) National Board Certification, (2) Strategic Staffing, (3) and Efficient Systems to Increase Productivity.

First, **National Board certification** is the gold standard for teaching credentials. Thanks to a multi-million-dollar, multi-year grant from the Permian Strategic Partnership, ECISD's unique plan includes personalized support for teachers working through it (at no cost to the teacher). Currently, 46 teachers are pursuing National Board certification. Teachers that become board certified automatically receive a "Recognized" designation on their Texas certificate and are eligible for up to a \$9,000 stipend per the Teacher Incentive Allotment.

Second, **Strategic Staffing and Compensation** is ECISD's approach to attracting, recruiting and retaining talented employees. Opportunity Culture, Teacher Incentive Allotment, RISE (Rapidly Improving School Effectiveness) campuses are all examples of ways effective teachers can earn additional compensation.

Third, District Operations is routinely looking for ways to be more efficient and effective. Universal free feeding (free breakfast and free lunch for every student, every day), preventive maintenance practices, modernizing the energy management systems district-wide (*which has saved \$4.6 million in energy costs since 2019*), and adding student tracking and live GPS tracking to school buses are priority projects in place now. ECISD Transportation will begin a pilot program with a Parent App allowing parents to receive timely information about their child's bus route.

No action required.

25857 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

25858 **Closing Remarks by Superintendent:** There were no closing remarks.

25859 **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 7:26 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg