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**CALALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES AGENDA ITEM**

MEETING DATE: March 2, 2026

AGENDA ITEM TITLE: Consider approval of TASBO Volunteer Secondment Agreement

PRESENTER: Emily Lorenz, Superintendent of Schools

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|--|---------------------------------------|--|
| <input type="checkbox"/> Presentation/Communications | <input type="checkbox"/> Consent | <input checked="" type="checkbox"/> Action |
| <input type="checkbox"/> Informational Report | <input type="checkbox"/> Old Business | <input type="checkbox"/> Discussion Only |

SUMMARY: HB 3372 (Texas Education Code § 11.006) prohibits school administrators from receiving any financial benefit for performing personal services for an entity with which the administrator’s employing school district does business. While the floor discussion of the bill made clear that volunteering and mentoring were not prohibited by the bill, the plain language of HB 3372 as passed does not contain any such safe harbor when performing these services. As a result, administrators are potentially subject to a \$10,000 penalty if they receive a financial benefit (which could include reimbursement for travel expenses, etc.) for volunteering for an entity that does business with the District such as the Texas Association of School Business Officials (TASBO).

Kelsey Ramos, Calallen ISD’s Assistant Superintendent of Finance & Operations, has been elected to serve on the board of TASBO, subject to the approval of this proposed Secondment Agreement. The Agreement clarifies that 1) the services being performed by the administrator are professional, not personal in nature, 2) the services are being performed at the behest of the District, 3) the arrangement directly accomplishes a legitimate public purpose, and 4) the District retains control over the administrator and the administrator’s ability to serve on the TASBO Board.

DISTRICT PRIORITIES:

PRIORITY 1: Building and Sustaining a Culture of Performance and Preparedness for Life Beyond High School	N/A
PRIORITY 2: Building and Sustaining a Culture of Faculty and Staff Commitment	2.1 Faculty and Staff Commitment 2.2 Capacity Building for all Faculty and Staff
PRIORITY 3: Increasing Community Engagement and Commitment	N/A

PRIORITY 4: Ensuring Effective and Efficient Operations	4.1 Strong Financial Stewardship
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RECOMMENDATION: Administration recommends the board approve the TASBO Volunteer Secondment Agreement as presented.

MOTION LANGUAGE: No specific language required.

FUNDING SOURCE AND FINANCIAL IMPACT: Not Applicable

Funding Source:	Financial Impact:
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