



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Dr. Katie Reynolds, Assistant Superintendent of Curriculum and Instruction
Dr. Nina Nusbaum, Curriculum Director
CC: Dr. Scott Warren
Date: September 25, 2025
Re: Executive Summary

Illinois Assessment for Readiness (IAR) Data

District and grade-level IAR reports have arrived from Pearson. I have reviewed the standards-aligned reports by grade level and shared the data with the building curriculum chairs. The charts will be reviewed during the ELA and Math building meetings in October. In addition, the data has been shared with interventionists and the student services team to support their ongoing data review.

Evaluation Committee

Members of the District 103 Evaluation Committee met on September 4, 2025, to review recent changes to evaluation requirements and tools. The State of Illinois no longer mandates the inclusion of student growth data in teacher evaluations; therefore, the committee has determined that student growth will be removed from the summative ratings for certified staff groups where it was previously included (teachers, instructional specialists, and library media specialists), and the Student Growth Handbook will be archived.

Additionally, Charlotte Danielson, the author of the rubrics the district uses as an evaluation tool, has released revised teacher rubrics. These updates apply only to teachers and will be incorporated into our evaluation system in the summer of 2026. To support this transition, Dr. Nina Nusbaum will provide monthly professional development on the revised rubrics to principals throughout the 2025–2026 school year. Principals will then share this learning with certified staff during staff meetings beginning later this fall, with additional professional development reserved for the start of the next school year if needed. For teachers interested in

previewing the revised framework, further information and sample components are available online. Printed copies can also be found in designated offices at each building.

Title Grants Update

In my July report, I noted that Title II funds had not yet been released. I am pleased to share that those funds are now available.

Dr. Nina Nusbaum has completed the Title I, II, and IV grant applications. On September 22–24, she and I attended the Title Directors Conference in Springfield. The conference provided a thorough review of federal guidelines and reporting requirements for each grant. This was a valuable opportunity as we fully transitioned responsibility for the grants to Dr. Nusbaum.

Late Start PD for Associates

Again this year, the district has partnered with TrueNorth to provide professional development for our paraprofessionals. The series began on August 19th, during the teacher institute day, and will continue throughout the year on each late-arrival day. The professional development topics were selected based on survey results completed by the paraprofessionals and cover key areas, including relationship building, de-escalation techniques, fostering independence, the power of language, emotional regulation, and executive functioning.

District Curriculum Committees

Each teacher in District 103 is expected to participate in at least one curriculum committee. This year, there are eleven curriculum committees: Math, English Language Arts, Science, Social Studies, PE & Health, AI, Creative Arts, World Language, MTSS/Social Emotional Learning, and Professional Development. During the month of September, the building curriculum chairs meet to review the start of the year, discuss goals for the committee, and discuss end-of-year student achievement data.