

***Collin County Community College District Board of Trustees***

2014-8-5-1g

August 26, 2014

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WHEREAS, Collin College is committed to its Core Values that include having a passion for Learning and Academic Excellence, AND

WHEREAS, the tuition assistance plan provided to faculty and staff is not only a benefit and a workplace incentive, but also a program that is likely to result in a number of workforce benefits, including:

- an increased number of employees who begin, make progress toward or complete associate, bachelor and graduate degrees, resulting in a more educated, knowledgeable and capable workforce;
- a reduction in employees' future debt;
- a visible demonstration of the college's commitment to the professional development of Collin employees and to its Core Values; AND

WHEREAS, the college district's employee tuition reimbursement benefit plan has remained at \$400 per employee per year since 1994 and the cost of tuition at area colleges and universities has risen significantly during that period, NOW THEREFORE

BE IT RESOLVED, at the recommendation of the President, that the Board of Trustees of Collin County Community College District approves an increase in the amount of tuition reimbursement to \$800 per employee per year, consistent with the procedures and guidelines established to administer employee tuition reimbursement and as published on the Human Resources web page.