6A. Preview Date: May 8, 2006

SUBJECT: <u>2006-07 DISTRICT STAFFING PLAN</u>

BOARD GOAL: The Keller Independent School District will recruit,

develop, and retain a diverse highly qualified staff.

FISCAL NOTE: 2006-07 General and Federal Funds

ANTICIPATED

DATE FOR ACTION: May 22, 2006

Background Information:

- Campus positions are based upon student projections for 2006-07
- Factors included in the 2006-07 District Staffing Plan are:

Student enrollment growth
Staffing for four new campuses

Administrative Considerations:

- This addition to the staffing guideline addresses diagnostician and speech therapist positions and associate principal positions
- The administration will recommend the reclassification of one of the assistant principal positions to an associate principal position at the two high schools where projected enrollment will exceed 2800 for 2006-07.
- The Board will be asked to authorize 6 additional diagnosticians and 3 speech therapists for the 2006-07 school year to allow for the recruitment and hiring during the optimum period
- Due to the large number of students in the band program and the schedule between SKIS and ISMS, an additional band director will be requested to meet the needs of the students.

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Respectfully submitted,

Penny Benz Assistant Superintendent of Human Resources