

**Human Resources Report Summary
May 2024 Activities**

Staffing Updates:

Number of staffing changes received by HR during the month of April. This is a summary of the consent agenda.

	Certified	Non-Certified
# New Hires	4	16
# Retirements	4	5
# Resignations	7	11
# Leave of Absences	13	7

HR Department Updates:

Human Resource staff attended the East High School Hiring Fair on April 26th and the Denfeld Hiring Fair on May 7th. It was an excellent experience for the HR staff to meet with students about potential career opportunities with the district. It was also wonderful to connect with staff and help answer any HR questions.

Human Resources also attended job fairs hosted by Northeast MN Office of Job Training on April 16 at Black Bear Casino and April 25 at Iron Trail Motors Event Center in Virginia, MN. In addition, we attended the monthly job fair at the CareerForce Center on May 1, and are scheduled to participate in their June, July and August job fairs and will also be featured as the Business of the Day later this summer. We are also scheduled to have tables at the Carlton County Job Fair, the Juneteenth Celebration and Unity in the Community. For these fairs, we focus more on promoting non-certified staffing positions, such as bus drivers and helpers, maintenance positions, paraprofessional positions and food service workers.

Benefits Updates: The Benefits Department hosted their first ever Employee Wellness Fair on May 8th. There were vendors from the community, as well as our business and benefit partners.

Health Insurance Open Enrollment ran from April 29th through May 10th, with a July 1st effective date.

