



"Every Student, Every Day"

## Memorandum

Date: February 11, 2019  
To: Board of Directors of the Pendleton School District 16R  
From: Chris Fritsch, Superintendent  
Subject: Board Policy – Sexual Harassment – GBN/JBA (Second Reading)

**Background:** The Sexual Harassment policy is being updated as a result of House Bill 4150 and adopted by the State Board of Education in June of 2018. The new changes address the following:

1. Expands the required information to be provided for sexual harassment complaints;
2. Extends protections in district policies to a person on or immediately adjacent to district property, at any district-sponsored activities, utilizing district-provided transportation or district bus stops; and
3. Requires written notification, in plain language and easy to read, to complainant(s).

**Proposal:** Such as these changes are required by law and adopted by the State Board of Education, staff is presenting with no additional edits for Board review and adoption upon a second reading.

**Recommendation:** Staff recommends approval of Policy GBN/JBA – Sexual Harassment.

**Motion:** I move to approve revision to Policy GBN/JBA – Sexual Harassment as presented.

Motion for Approval:

Made by \_\_\_\_\_ Seconded by \_\_\_\_\_

Motion for Rejection:

Made by \_\_\_\_\_ Seconded by \_\_\_\_\_

Motion for Further Consideration:

Made by \_\_\_\_\_ Seconded by \_\_\_\_\_