

COMMUNITY/STAFF INVOLVMENT

If anything separates BG&A from other search firms, it is the amount of opportunities for patrons and employees to provide input for the qualifications and characteristics necessary for the next superintendent of Crowley ISD to be successful.

BG&A provides the opportunity for all employees to meet with consultants and provide input. Typically, the firm would meet with the following groups:

- Teachers and assistants

 - Elementary in groups of 2-4 campuses combined

 - Intermediate in groups of 2-4 campuses combined

 - Middle schools in groups of 1-2 combines

 - Each high school

 - Transportation employees

 - Maintenance employees

 - Food service employees

- Central office administrators

- Campus administrators

- Athletics

- Fine Arts

- Others as deemed important to the district

The firm also traditionally meets with the following community groups:

- City officials

- College officials if appropriate

- Ministerial alliances

- Civic clubs

- Booster clubs

- Any other organizations deemed appropriate to the district