

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 26, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)   ☐ High School/District Wide

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**Date:**        08/19/25

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Bev Sinclair  
**Title:**        Director of Human Resources

**Subject: Hiring: BMS Volleyball Coach 2025-2026**

**Description:** Kellen Hall recommends the following hire for the 2025-2026 Sports Season:

🏆 Tamara Guardipee, BMS Volleyball Coach (Exp. 2)  
**Pending Successful Completion of pre-hiring process**

**Financial Impact: \$894.00**

**Funding Source: (Budget/Grant, etc):** 126.50.720.3595.150

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>BMS Volleyball Coach</b>		Applicant Recommended <b>Tamara Guardipee</b>	
Department/Location <b>BMS Volleyball Program</b>		Supervisor <b>Kellen Hall</b>	
Type of Position <b>Coach</b>	Starting Date <b>8/21/25</b>	Term <b>2025-2026 Season</b>	

**Recruiting.**    Date Posted: 7/14/25    Re-advertised:    Closing Date: Until Filled

Comments: Per Board Policy #5120, the competitive process may be unnecessary in the following circumstance:  
B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only candidate who has applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Tamara Guardipee	8/18/2025	Yes	N/A

Interview Committee	Title	Name	Title

**Recommendation:** Tamara is an alumni of Browning Public School and understands Volleyball as she was an outstanding player for Browning. She is a collegiate athlete and will be able to prepare our athletes for the next level by giving them a good foundation at the middle school level.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	11/1/2023	Yes	OK
State & Federal Criminal background check	9/2/2022	Yes	OK
Tribal Background check	9/21/2022	Yes	OK

Salary: \$894.00                      Placement: Exp. 2                      Contract Days: 2025-2026 Season

Prepared by: Beverly Sinclair                      Date 08/19/25                      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_