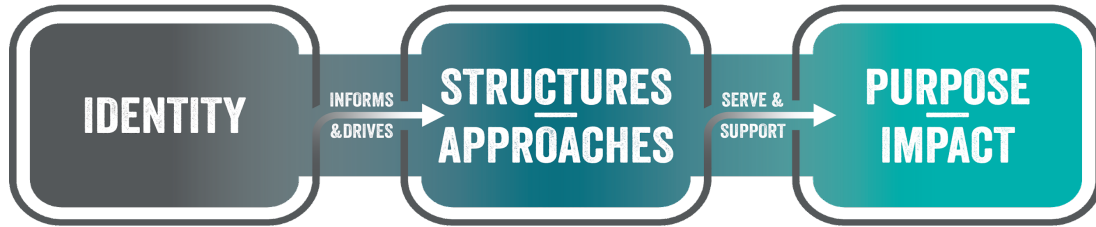


# ORGANIZATIONS BUILT FOR **IMPACT**



Checkpoint	Timeline
Climate Survey for Teachers and Support Professionals	Completed 12/2022
Feedback to Leaders on Climate Survey	January 2023 (Session 1 completed, Session 2 by end of January)
Compilation of Themes, We Believe, and Co- Creation of Solutions (Leaders)	January 2023
Climate Survey to Stakeholder Groups (Teachers & Support Professionals)	February/March 2023
<b>Inflexion Step 1:</b> Shared Vision for Readiness*	April 2023 (Stakeholder groups: Leaders, Teachers, Support Professionals, Students, and Community)
<b>Inflexion Step 2:</b> Shared Identity*	April 2023 (Stakeholder groups: Leaders, Teachers, Support Professionals, Students, and Community)
<b>Inflexion Step 3:</b> Develop Maxim	May 2023
<b>Inflexion Step 4:</b> Use your Maxim	May-June 2023 Superintendent Goal Setting
<b>Profile of a Learner</b>	Fall 2023 (Listening Sessions/Surveys)
<b>Prioritization of Strategic Plan Elements</b>	Fall/Winter 2023/24 (Community, Staff, Leaders, Student, and Board Development)

