

Executive Director Review Committee Agenda

Committee Name: Executive Director Review Committee

Date of Meeting: 2/19/2025 5:00pm- 6:00pm

Present: Colleen Hansen, Becky Lund, Brett Wedlund, Bavi Weston

Absent: Todd Sample

Location: [Zoom Room](#)

Next meeting date: Mar. 19, 2026

Committee Purpose:

ED Review Committee purpose according to bylaws:

The Executive Director Review Committee is charged with working with the [Board and Executive Director](#) to set the yearly goals for the Executive Director, as well as the measurements for those goals. Additionally, the Executive Director Review Committee shall assist in monitoring progress towards those goals, provide support in meeting those goals, and conduct a review of the progress made towards those goals at the end of the school year. This committee shall be chaired by the Vice Chair and shall include no fewer than two additional board members.

Report:

Dr Wedlund provided a director's update and answered questions. The focus was primarily on current events in and around the school as well as the greater community. We also discussed safety concerns and protocols. The committee will continue to meet with Dr. Wedlund monthly.

Resources:

[Executive Director Job Description](#)

[Executive Director Goals 2025-26](#)

[EDRC Mission and goals](#)

2025-2026

Committee Goals

Goal	Notes	Due Date/ Complete?
Complete the Director Review	using the rubric created by the committee, complete annual review of the director	Complete

Month	Task	People Involved
July	Present new goals and measurements to BoD for approval	ED Review Committee, ED BoD (for approval)
August	ED Review Committee checks in with ED (may happen monthly, but at least quarterly-ish)	ED Review Committee, ED
January	ED Review Committee checks in with ED	ED Review Committee, ED
March/April	ED Review Committee checks in with ED	ED Review Committee, ED
May	Review past year's progress on goals, finalize ED year-end review (to present to BoD in June)	ED Review Committee, ED
June	Final evaluation/ review of Executive Director Begin a draft of new goals based on the review, Strategic Plan, etc.	Board, ED (may be facilitated by the ED Review Committee) ED Review Committee, ED
As Needed	Present updates and edits on ED goals for BoD approval	ED Review Committee, ED, BoD
Quarterly/ As Needed	Present progress on goals to BoD	ED, ED Review Committee