



RECOMMENDATION FOR NEW EMPLOYEE

Date: 3/14/2025	Recommended by: Eric Martzolf
Primary position to be filled: Spanish Teacher	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Jessica Glavich	New position:
Name of recommended individual: Marlen Aguilera	
College or University and Major/Minor field of study: St. Xavier University, BA Spanish	
Please list all relevant prior experience: FMLA position at Tinley Park High School (2/25 - 5/25)	
Start date: August 12, 2025	Board approval date: May 20, 2025
Recommended salary schedule placement: BA +0, Step 0 \$56,105 (with BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days:
<p>Background information:</p> <p>Marlen is a young, energetic teacher who just graduated in December of 2024. Her vibrant personality will allow her to easily make connections with students. She has engaging lessons that will connect with our students and bring life to the Spanish classroom.</p>	