Regular Meeting

Be It Remembered

The State of Texas §
County of Fort Bend §
Lamar Consolidated Independent School District §

Notice of Regular Meeting Held

On this the 18th day of November 2025, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in regular session in Rosenberg, Fort Bend County, Texas.

CALL TO ORDER AND ESTABLISHMENT OF A QUORUM

This meeting was duly called to order by the President of the Board of Trustees, Jacci Hotzel, at 6:31 p.m.

Members Present:

Jacci Hotzel President
Jon Welch Vice President
Suzanne Box Secretary
George Arroyos Member
Monica Henderson Member
Zach Lambert Member
Vanessa Marsters Member

Members Absent:

None

Others Present:

Dr. Roosevelt Nivens Superintendent

Dr. Kevin Phillips Deputy Superintendent Dr. Marlon Waites Deputy Superintendent

Dr. Julia Andrews Chief Human Resources Officer

Greg Buchanan Chief Operations Officer
Sonya Cole-Hamilton Chief Communications Officer

Christi Cottongame Chief Learning Officer

Henry Garcia Chief of Police

Jill Ludwig Chief Financial Officer

Dr. Jon Maxwell Executive Director of Enrollment Management

Brian Moore Director of Research, Assessments and Accountability

Courtney De La Torre Executive Director of Human Resources

OPENING OF MEETING

A moment of silence was observed. The Pledge of Allegiance and Pledge to the Texas Flag were led by Raelynn Hall from Navarro Middle School.

RECOGNITIONS/AWARDS

Foster High School boys' and girls' water polo teams were recognized for their performance at the 2025 UIL State Water Polo Tournament.

INTRODUCTIONS

Police Chief Henry Garcia introduced new police officers joining the Lamar CISD Police Department.

BOARD MEMBER REPORTS

Vice President Welch toured the new Transportation Facility on Highway 36 in Rosenberg. He also toured the Maintenance and Operations building.

Trustee Arroyos attended the Meyer Elementary School anniversary celebration. He also noted the campus's designation as a Blue Ribbon School.

Trustee Marsters recognized the Child Nutrition Department for hosting special cafeteria meals at select campuses.

Trustee Lambert recognized the Maintenance and Operations Department for its work supporting campus operations and student safety.

Trustee Henderson recognized Wertheimer Middle School and its Random Acts of Kindness Club. She also reported that during an Innovative Day visit to the Lunches of Love program, she observed students and staff preparing lunches for weekend food support.

BOARD COMMITTEE REPORTS

Vice President Welch reported that the Hypergrowth Committee met for the first time and plans to meet again before the December break.

Trustee Lambert reported that the CTE Committee met and discussed an overview of the District's CTE programs.

The Academic Excellence Committee met for the first time to discuss goals and priorities for the year.

SUPERINTENDENT REPORT

Dr. Nivens reported on the successful 2025 Bond Election, noting that three of the four propositions passed, and thanked staff, community members, parents, and the Board for their support. He also acknowledged the passing of a District employee, who experienced a medical emergency while at work and extended condolences to the family.

PUBLIC COMMENTS

There were not any Public Comments.

ITEMS FOR CONSENT OF APPROVAL:

It was moved by Vice President Welch and seconded by Trustee Marsters that the Board of Trustees approve the consent agenda items, with the exception of item 9.C. Consider approval of Board Operating Procedures and 9.M. Consider approval of Resolution and Election Ballot for casting votes for candidate(s) to serve on Board of Directors of Fort Bend Central Appraisal District. The motion carried unanimously, 7-0-0..

Jacci Hotzel Aye Jon Welch Aye Suzanne Box Aye

George Arroyos Aye Monica Henderson Aye Zach Lambert Aye Vanessa Marsters Aye

CONSENT AGENDA

Consider approval of minutes from October 21, 2025 Regular Monthly Board Meeting

The Board of Trustees approved the minutes from the October 21, 2025 Regular Monthly Board Meeting.

Consider approval of donations to the District

The Board of Trustees approved the donations to the District.

Consider approval of monthly schedule of disbursements (October 2025)

The Board of Trustees approved the monthly schedule of disbursements (October 2025).

Consider approval of budget amendment requests

The Board of Trustees approved the budget amendment requests.

Consider approval of RFP #10-2025TB-01 Fine Arts Consultants

The Board of Trustees approved RFP #10-2025TB-01 Fine Arts Consultants.

Consider approval of RFP #16-2025KW-01 Events & Related Items

The Board of Trustees approved RFP #16-2025KW-01 Events & Related Items.

Consider approval of RFP #21-2025TB Police, Safety & Security Supplies

The Board of Trustees approved RFP #21-2025TB Police, Safety & Security Supplies.

Consider approval of RFP #26-2025JC Fine Arts Supplies

The Board of Trustees approved RFP #26-2025JC Fine Arts Supplies.

Consider approval of RFP #31-2024TB-02 Catering, Banquet Services & Food Trucks

The Board of Trustees approved RFP #31-2024TB-02 Catering, Banquet Services & Food Trucks.

Consider approval of RFQ #02-2024SE-01 Professional Services (SPED)

The Board of Trustees approved RFQ #02-2024SE-01 Professional Services (SPED) .

Consider approval of RFP #29-2025TB Property Management

The Board of Trustees approved RFP #29-2025TB Property Management.

The Board of Trustees approved the Low-Attendance Waiver for October 8, 2025.

Consider approval of 2025-2026 campus and district improvement plans and CCMR district plan

The Board of Trustees approved the 2025-2026 campus and district improvement plans and CCMR district plan.

Consider approval of CSP# 23-2025BPO for construction of Junior High School #8

The Board of Trustees approved CSP# 23-2025BPO for construction of Junior High School #8.

PULLED CONSENT AGENDA ITEMS

Consider approval of Board Operating Procedures

It was moved by Trustee Box and seconded by Trustee Lambert that the Board of Trustees approve the Board Operating Procedures. During discussion, Vice President Welch requested an amendment to the Board Operating Procedures section regarding the election of Board officers to reflect current trustee practice. Trustee Lambert requested that language be added specifying the number of years a trustee may serve in an officer role. The Board directed administration to revise the language to incorporate these requests. The motion to approve was withdrawn.

It was then moved by Vice President Welch and seconded by Trustee Henderson that the Board of Trustees table the Board Operating Procedures until the December 2025 School Board Meeting. The motion carried unanimously, 7-0-0.

Jacci Hotzel Aye
Jon Welch Aye
Suzanne Box Aye
George Arroyos Aye
Monica Henderson Aye
Zach Lambert Aye
Vanessa Marsters Aye

Consider approval of resolution and election ballot for casting votes for candidate(s) to serve on Board of Directors of Fort Bend Central Appraisal District

It was moved by Trustee Marsters and seconded by Trustee Arroyos that the Board of Trustees approve the resolution and election ballot for casting votes for candidate(s) to serve on Board of Directors of Fort Bend Central Appraisal District.

During discussion, Jill Ludwig presented information on the resolution and election ballot for casting votes for candidate(s) to serve on Board of Directors of Fort Bend Central Appraisal District.

The Board of Trustees reviewed and discussed the resolution and election ballot for casting votes for candidate(s) to serve on Board of Directors of Fort Bend Central Appraisal District.

The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye

Monica Henderson Aye Zach Lambert Aye Vanessa Marsters Aye

FUTURE ACTION ITEMS

Discussion of Becerra Elementary School and Slawinski Elementary School mascots

Sonya Cole-Hamilton presented the Becerra Elementary School and Slawinski Elementary School mascots.

Discussion of elementary schools rezoning process and draft options for Slawinski Elementary School, Elementary School #40, Becerra Elementary School and Elementary School #41

Dr. Jon Maxwell presented information on the elementary schools rezoning process and draft options for Slawinski Elementary School, Elementary School #40, Becerra Elementary School and Elementary School #41.

The Board of Trustees reviewed and discussed the elementary schools rezoning process and draft options for Slawinski Elementary School, Elementary School #40, Becerra Elementary School and Elementary School #41.

ACTION ITEMS

There were not any Action Items presented.

INFORMATION ITEMS

Instructional Update - Update on House Bill 8

Brian Moore presented an update on House Bill 8.

The Board of Trustees reviewed and discussed House Bill 8.

Recruitment and Retention — Human Resources

Dr. Julia Andrews and Courtney De La Torre presented an update on recruitment and staff retention.

The Board of Trustees reviewed and discussed recruitment and staff retention.

FUTURE CONSENT ITEMS

Trustee Lambert pulled Future Consent Item 13.F. Discussion of request for 2026 historic site exemption qualification for the Simonton School for discussion at the December 16, 2025 School Board Meeting.

Vice President Welch pulled Future Consent Item 13.J. Discussion of RFQ #___-2025BPO for selection of architects for 2025 bond referendum for discussion at the December 16, 2025 School Board Meeting.

ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, and 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:

A. Adjournment to closed session pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes:

- 1. Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 - a. Approval of personnel recommendations for employment of professional personnel
 - b. Discussion of suspension without pay pending discharge of teacher employment contract
- 2. Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property
 - a. Land
- Section 551.071 To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
 - a. Any item listed on the agenda
 - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 8:17 p.m. for the purposes listed above.

RECONVENE IN OPEN SESSION

The Board reconvened in Open Session at 8:51 p.m.

ACTION ON CLOSED SESSION ITEMS

It was moved by Trustee Henderson and seconded by Vice President Welch that the Superintendent give written notice to Jesrick Levy of his proposed suspension without pay pending discharge. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Vice President Welch and seconded by Trustee Marsters that the Board of Trustees approve the purchase of a secondary site in the Foster Farms development and authorize the Superintendent or designee to negotiate and execute the contract. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

The meeting was adjourned at 8:52 p.m.	
The above minutes were voted on and ap December 16, 2025.	proved at the Lamar CISD School Board Meeting held on
Signed:	
Jacci Hotzel President of the Board of Trustees	Suzanne Box Secretary of the Board of Trustees