

2017-2018 TRS Benefits Change Comparison to 2016-2017

TRS-ActiveCare 1- HD

Plan Feature	2016-2017 Plan Year	2017-2018 Plan Year
In-Network		
Individual Deductible	\$2,500	\$2,500
Family Deductible	\$5,000	\$5,000
Individual Out-of-Pocket Maximum	\$6,550	\$6,550
Family Out-of-Pocket Maximum	\$13,100	\$13,100
Out-of-Network		
Individual Deductible	Included in the in-network deductible	\$5,000
Family Deductible		\$10,000
Individual Out-of-Pocket Maximum	Included in the in-network maximum	\$13,100
Family Out-of-Pocket Maximum		\$26,200

TRS-ActiveCare Select

Plan Feature	2016-2017 Plan Year	2017-2018 Plan Year
In-Network		
Individual Out-of-Pocket Maximum	\$6,850	\$7,150
Family Out-of-Pocket Maximum	\$13,700	\$14,300
Emergency Room Copay	\$150 + 20% after deductible	\$200 + 20% after deductible

TRS-ActiveCare 2

Plan Feature	2016-2017 Plan Year	2017-2018 Plan Year
In-Network		
Individual Deductible	\$1,000	\$1,000
Family Deductible	\$3,000	\$3,000
Individual Out-of-Pocket Maximum	\$6,850	\$7,150
Family Out-of-Pocket Maximum	\$13,700	\$14,300
Out-of-Network		
Individual Deductible	Included in the in-network deductible	\$2,000
Family Deductible		\$6,000
Individual Out-of-Pocket Maximum	Included in the in-network maximum	\$14,300
Family Out-of-Pocket Maximum		\$28,600
Emergency Room Copay	\$150 + 20% after deductible	\$200 + 20% after deductible

There will be no changes in the prescription drug benefits for the FY2018 plan year

Scott & White Benefit Changes

Plan Feature	2016-2017 Plan Year	2017-2018 Plan Year
Individual Out-of-Pocket Maximum	\$5,000	\$6,550
Family Out-of-Pocket Maximum	\$10,000	\$13,100
Pharmacy Benefits	Deductible - \$100 Generic Retail Copay - \$3 Generic Maintenance Copay - \$5	Deductible - \$150 Generic Retail Copay - \$6 Generic Maintenance Copay-\$10