

Strategic Plan Standards—Safety and Inclusion

Objective: Ensure safe teaching and learning for students and staff.

Data Sources: Elementary, Middle, and High School Student Surveys; Staff Survey.

At the district level, results are not reported when there are fewer than 30 respondents.

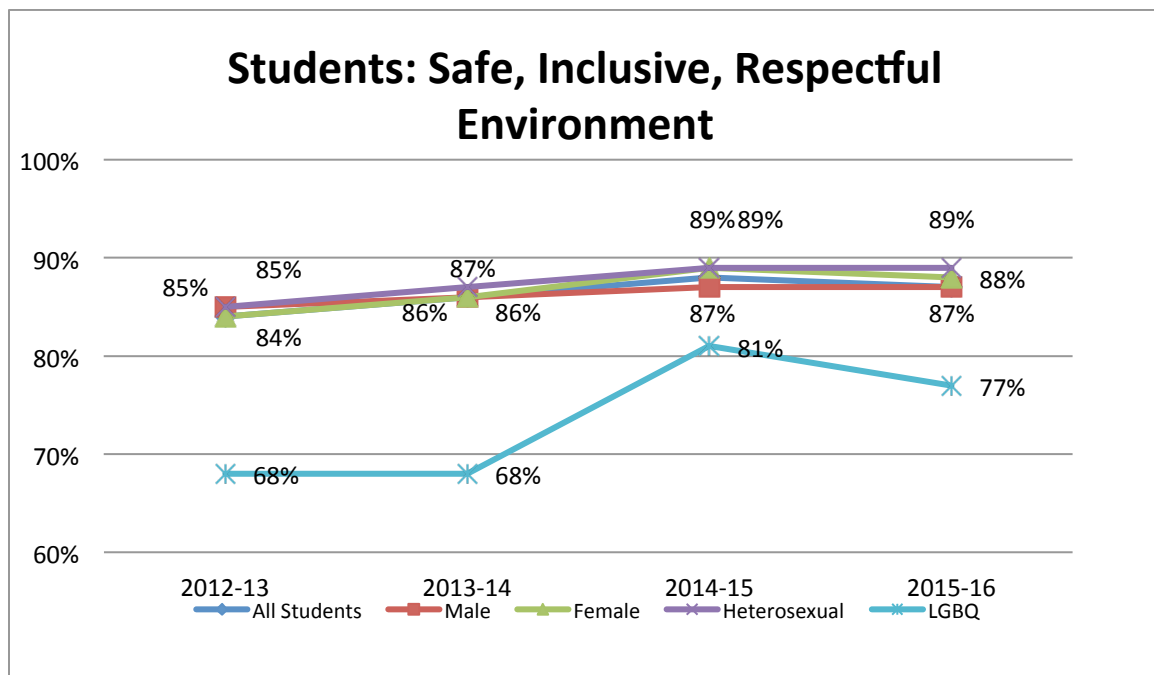
For schools, results are not reported when there are fewer than 30 respondents or the response rate is below 30%.

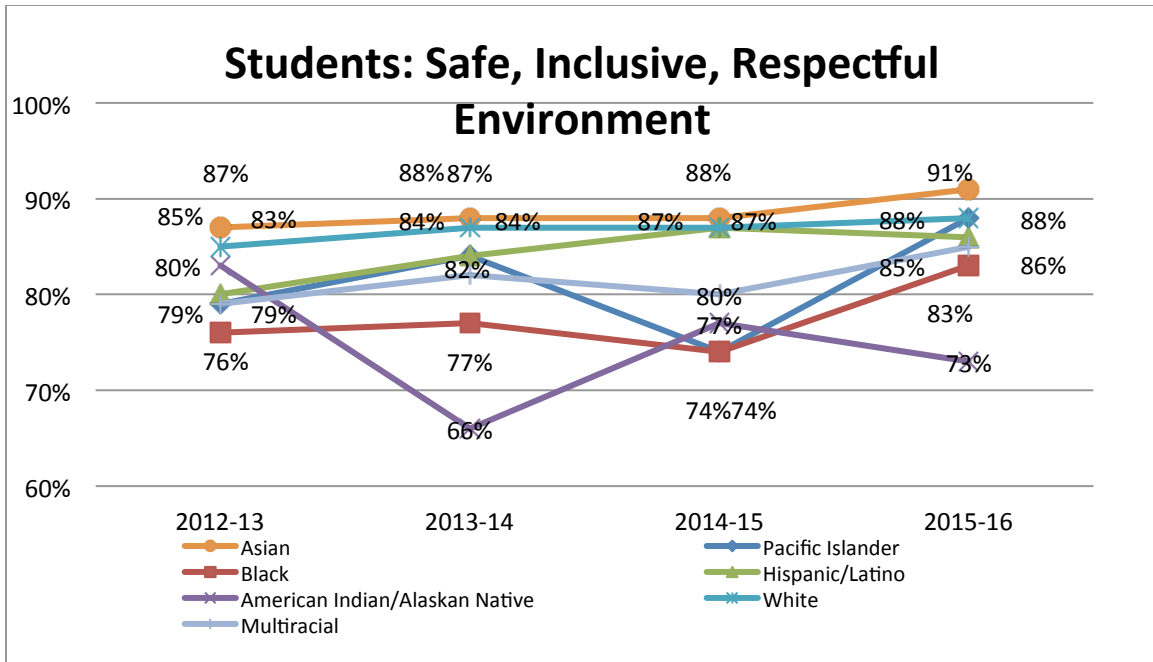
For the staff survey, respondents had the option of selecting “Prefer Not to Say.” This is reflected in the lower participation counts at the school level. It is also possible that staff that do not feel safe and included will select this option. This may overinflate the positive responses at the school level.

Measurement	2013/14	2014/15	2015/16	2016/17 Goal	2017/18 Goal
% students reporting their school has a safe, inclusive, and respectful climate	86%	88%	87%	90%	95%
% teachers and staff reporting their school has a safe, inclusive, and respectful climate	97%	89%	88%	97%	98%
% students reporting not being bullied	57%	56%	63%	65%	70%

Students Reporting Their School has a Safe, Inclusive, and Respectful Climate

% students reporting their school has a safe, inclusive, and respectful climate			
Beaverton School District	2013-14	2014-15	2015-16
All Students	86%	88%	87%
Male	86%	87%	87%
Female	86%	89%	88%
Asian	88%	88%	91%
Pacific Islander	84%	74%	88%
Black	77%	74%	83%
Hispanic	84%	87%	86%
American Indian/Alaskan Native	66%	77%	73%
White	87%	87%	88%
Multiracial	82%	80%	85%
Heterosexual	87%	89%	89%
LGBQ	68%	81%	77%





% students reporting their school has a safe, inclusive, and respectful climate			
	2013-14	2014-15	2015-16
<i>K-5 Schools</i>			
Barnes Elementary School	75%		75%
Beaver Acres Elementary School	85%	84%	85%
Bethany Elementary School	89%	96%	89%
Bonny Slope Elementary School	88%	91%	93%
Cedar Mill Elementary School	95%	93%	82%
Chehalem Elementary School	86%	94%	92%
Cooper Mountain Elementary School	85%	93%	90%
Elmonica Elementary School	78%	91%	
Errol Hassell Elementary School	84%	88%	86%
Findley Elementary	87%	91%	
Fir Grove Elementary School	82%		77%
Greenway Elementary School	74%		85%
Hazeldale Elementary School	76%	77%	85%
Hiteon Elementary School	93%	91%	
Jacob Wismer Elementary School	92%		95%
Kinnaman Elementary School	95%	93%	89%
McKay Elementary School	78%	88%	92%
McKinley Elementary School	79%	84%	72%

Montclair Elementary School	92%	90%	85%
Nancy Ryles Elementary School	92%	88%	89%
Oak Hills Elementary School	93%	86%	90%
Raleigh Park Elementary School	83%	89%	92%
Ridgewood Elementary School	95%	92%	88%
Rock Creek Elementary School	89%	93%	88%
Scholls Heights Elementary School	90%	93%	93%
Sexton Mountain Elementary School	89%	81%	88%
Terra Linda Elementary School	91%	94%	88%
Vose Elementary School		83%	75%
West Tualatin View Elementary School	91%	89%	91%
William Walker Elementary School	78%	85%	87%
<i>K-8 Schools</i>			
Aloha-Huber Park School			90%
Raleigh Hills Elementary School	92%	93%	90%
Springville K-8 School	80%	89%	91%
<i>6-8 Schools</i>			
Cedar Park Middle School	83%	83%	81%
Conestoga Middle School	84%	80%	75%
Five Oaks Middle School	74%	75%	71%
Highland Park Middle School	83%	82%	86%
Meadow Park Middle School	75%	89%	78%
Mountain View Middle School	80%		78%
Stoller Middle School	90%	90%	87%
Whitford Middle School	83%	84%	82%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy	91%	81%	89%
Health & Science School	81%		91%
International School of Beaverton	92%	95%	91%
<i>9-12 Schools</i>			
Aloha High School	80%		88%
Beaverton High School	89%		88%
Community School	90%	93%	95%
School of Science & Technology	90%	94%	95%

Southridge High School	86%		89%
Sunset High School	88%	90%	87%
Westview High School	85%		

% students reporting their school has a safe, inclusive, and respectful climate	2015-16	Female	Male	Heterosexual	LGBQ
<i>K-5 Schools</i>					
Barnes Elementary School	75%	73%	80%		
Beaver Acres Elementary School	85%	86%	85%		
Bethany Elementary School	89%	94%	87%		
Bonny Slope Elementary School	93%	98%	89%		
Cedar Mill Elementary School	82%	91%	72%		
Chehalem Elementary School	92%	93%	91%		
Cooper Mountain Elementary School	90%	88%	92%		
Elmonica Elementary School	0%				
Errol Hassell Elementary School	86%	86%	86%		
Findley Elementary					
Fir Grove Elementary School	77%	89%	65%		
Greenway Elementary School	85%	82%	90%		
Hazeldale Elementary School	85%	88%	82%		
Hiteon Elementary School					
Jacob Wismer Elementary School	95%	96%	95%		
Kinnaman Elementary School	89%	91%	86%		
McKay Elementary School	92%	95%	89%		
McKinley Elementary School	72%	68%	78%		
Montclair Elementary School	85%	90%	79%		
Nancy Ryles Elementary School	89%	90%	89%		
Oak Hills Elementary School	90%	88%	91%		
Raleigh Park Elementary School	92%	92%	96%		
Ridgewood Elementary School	88%	91%	85%		
Rock Creek Elementary School	88%	93%	86%		
Scholls Heights Elementary School	93%	93%	93%		
Sexton Mountain Elementary School	88%	89%	87%		
Terra Linda Elementary School	88%	88%	86%		
Vose Elementary School	75%	75%	76%		
West Tualatin View Elementary School	91%	92%	91%		
William Walker Elementary School	87%	86%	88%		
<i>K-8 Schools</i>					
Aloha-Huber Park School	90%	89%	91%		
Raleigh Hills Elementary School	90%	93%	88%	93%	
Springville K-8 School	91%	95%	88%	97%	

<i>6-8 Schools</i>					
Cedar Park Middle School	81%	80%	86%	84%	69%
Conestoga Middle School	75%	70%	81%	78%	
Five Oaks Middle School	71%	63%	77%	78%	47%
Highland Park Middle School	86%	87%	84%	84%	83%
Meadow Park Middle School	78%	77%	79%	79%	47%
Mountain View Middle School	78%	75%	81%	80%	65%
Stoller Middle School	87%	85%	90%	90%	70%
Whitford Middle School	82%	81%	87%	84%	63%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	89%	93%	77%	90%	85%
Health & Science School	91%	90%	93%	95%	84%
International School of Beaverton	91%	94%	89%	91%	91%
<i>9-12 Schools</i>					
Aloha High School	88%	91%	85%	88%	86%
Beaverton High School	88%	89%	89%	91%	76%
Community School	95%	94%	96%	100%	82%
School of Science & Technology	95%	90%	99%	97%	
Southridge High School	89%	90%	91%	91%	82%
Sunset High School	87%	87%	89%	89%	70%
Westview High School					

% students reporting their school has a safe, inclusive, and respectful climate	2015-16	Asian	Black	Hispanic/Latino	MultiRacial	White
<i>K-8 Schools</i>						
Aloha-Huber Park School	90%					
Raleigh Hills Elementary School	90%					93%
Springville K-8 School	91%					
<i>6-8 Schools</i>						
Cedar Park Middle School	81%			79%	78%	83%
Conestoga Middle School	75%			73%	79%	75%
Five Oaks Middle School	71%			63%		70%
Highland Park Middle School	86%	86%		87%	87%	97%
Meadow Park Middle School	78%			78%		82%
Mountain View Middle School	78%			75%		83%
Stoller Middle School	87%	93%				87%
Whitford Middle School	82%			88%		79%

<i>6-12 schools</i>						
Arts and Communication Magnet Academy	89%			83%	90%	90%
Health & Science School	91%					
International School of Beaverton	91%	91%		88%	88%	93%
<i>9-12 Schools</i>						
Aloha High School	88%	87%	83%	90%	87%	87%
Beaverton High School	88%	88%		89%	93%	89%
Community School	95%			92%		94%
School of Science & Technology	95%					97%
Southridge High School	89%	95%		89%	88%	90%
Sunset High School	87%	93%		88%	84%	86%
Westview High School						

Students Reporting Their School has a Safe, Inclusive, and Respectful Climate

Analysis

Successes:

- When reviewing disaggregated student data over the last three years, there has been an increase in the percentage of all students reporting their school has a safe, inclusive, and respectful climate.
- Over the last four years there has been an increase in the percentage of secondary Lesbian, Gay, Bisexual, Transgender, and Queer students reporting their school has a safe, inclusive, and respectful climate.
- In the past three years there has been a 7% increase for American Indian/Alaskan Native students.
- Ongoing partnership with law enforcement agencies

Issues:

- When looking at overall percentage of students, the same percentage of students report feeling safe, included, and respected.
- The percentage of Lesbian, Gay, Bisexual, Transgender, and Queer students reporting that their school is safe, inclusive, and respectful continues to lag behind their heterosexual and cisgender peers.

Action Plan

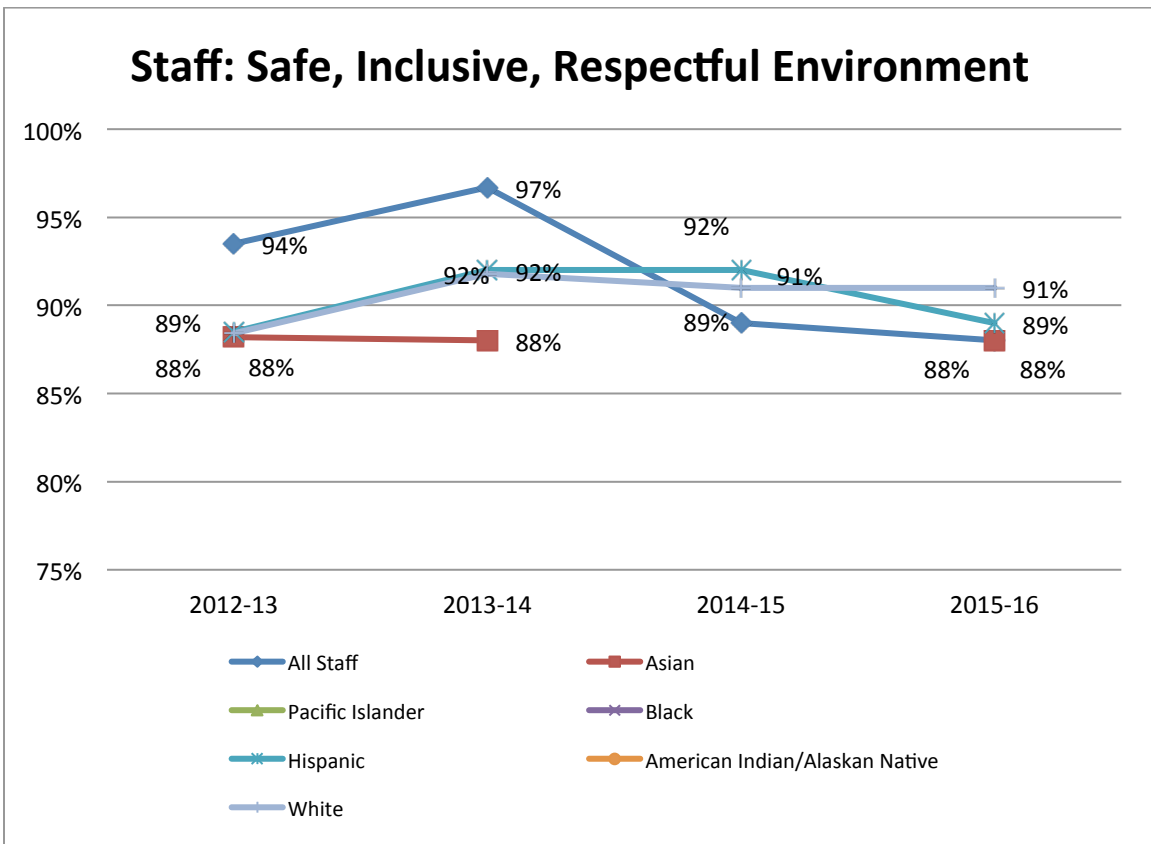
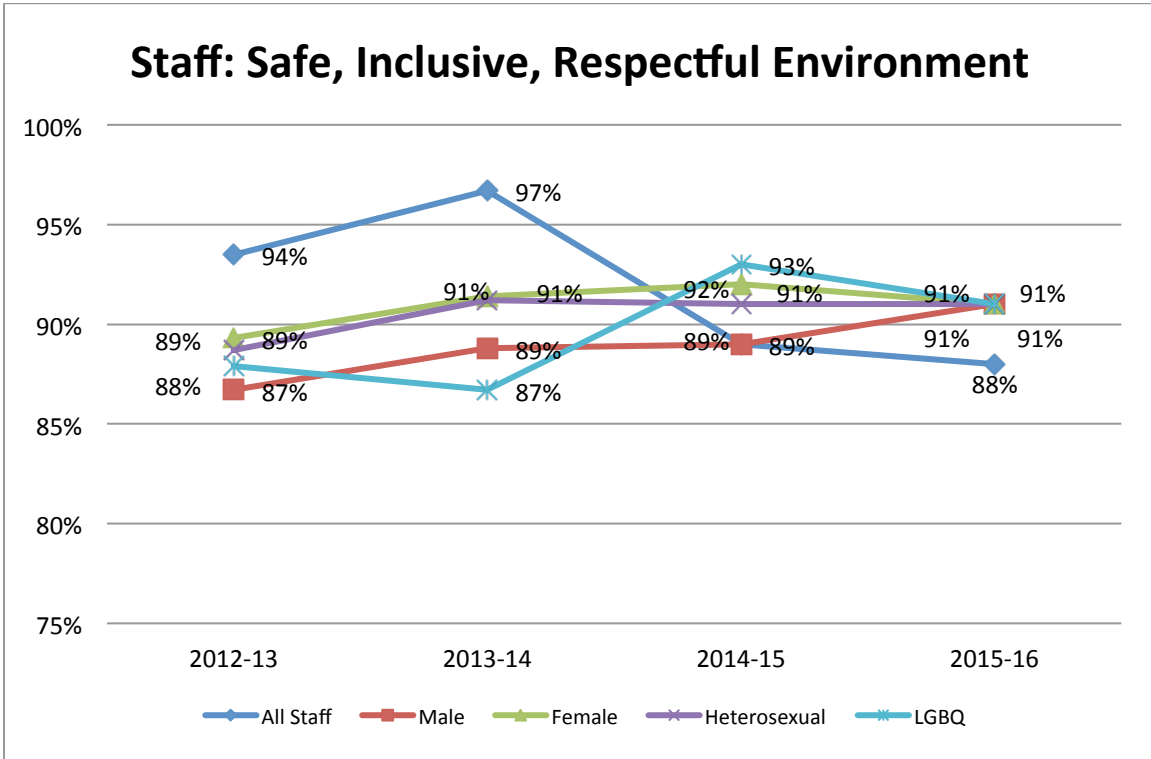
This year:

- Continued training on BSD's Student Threat Assessment Process that includes training for all school counselors, psychologists, and building administrators
- Continued implementation of the 5D framework for instruction
- Continued training of all district administrators in Culturally Responsive Teaching Practices
- Restorative Justice training for administrators, counselors, and teachers
- Training for all secondary administrators and staff in AVID strategies
- Access to rigorous physical activity for every student every week
- Support for schools around Positive Behavior Intervention Strategies
- Development of district-wide facility plan to meet the needs of transgender students
- Professional development for administrators and certified and classified staff on ways to support transgender students

Long-term:

- Further development of school and district behavior intervention-prevention system.
- Training of all staff in Culturally Responsive Teaching Practices.
- Training of all staff in Restorative Justice practices.

Staff Reporting Their School has a Safe, Inclusive, and Respectful Climate



% teachers and staff reporting their school has a safe, inclusive, and respectful climate			
Beaverton School District	2013-14	2014-15	2015-16
All Staff	97%	89%	88%
Male	89%	89%	91%
Female	91%	92%	91%
Other			
Asian	88%		88%
Pacific Islander			
Black			
Hispanic	92%	92%	89%
American Indian/Alaskan Native			
White	92%	91%	91%
Multiracial			85%
Heterosexual	91%	91%	91%
LGBTQ	87%	93%	91%

School Name	2013-14	2014-15	2015-16
<i>K-5 Schools</i>			
Barnes Elementary School	85%	91%	82%
Beaver Acres Elementary School	95%		94%
Bethany Elementary School	86%		
Bonny Slope Elementary School	83%	100%	89%
Cedar Mill Elementary School	94%	86%	
Chehalem Elementary School	71%	94%	91%
Cooper Mountain Elementary School	92%	100%	100%
Elmonica Elementary School	77%	93%	50%
Errol Hassell Elementary School	87%		
Findley Elementary	94%	94%	
Fir Grove Elementary School	100%	92%	100%
Greenway Elementary School	67%	93%	83%
Hazeldale Elementary School		92%	88%
Hiteon Elementary School	100%	73%	
Jacob Wismer Elementary School	85%	95%	100%
Kinnaman Elementary School	71%		92%
McKay Elementary School	71%		68%
McKinley Elementary School	90%		81%
Montclair Elementary School			94%
Nancy Ryles Elementary School	94%		100%

Oak Hills Elementary School	81%		96%
Raleigh Park Elementary School	100%	100%	93%
Ridgewood Elementary School	100%		88%
Rock Creek Elementary School			79%
Scholls Heights Elementary School	81%	86%	91%
Sexton Mountain Elementary School	73%		100%
Terra Linda Elementary School	80%	100%	96%
Vose Elementary School	90%		96%
West Tualatin View Elementary School	100%		100%
William Walker Elementary School	94%		91%
<i>K-8 Schools</i>			
Aloha-Huber Park School	92%		88%
Raleigh Hills Elementary School	88%		97%
Springville K-8 School	93%		97%
<i>6-8 Schools</i>			
Cedar Park Middle School	94%		94%
Conestoga Middle School	83%		90%
Five Oaks Middle School	79%		62%
Highland Park Middle School	95%	100%	96%
Meadow Park Middle School	70%	96%	89%
Mountain View Middle School	96%	95%	95%
Stoller Middle School	82%	91%	87%
Whitford Middle School	91%		100%
<i>6-12 Schools</i>			
Arts & Communication Margent Academy	82%	93%	90%
Health & Science School	94%		96%
International School of Beaverton	82%	83%	86%
<i>9-12 Schools</i>			
Aloha High School	88%	93%	85%
Beaverton High School	91%	90%	86%
Community School			100%

School of Science & Technology			
Southridge High School	95%	94%	94%
Sunset High School	77%	93%	85%
Westview High School	89%	94%	

Staff Reporting Their School has a Safe, Inclusive, and Respectful Climate

Analysis

Successes:

- In the last three years, 11 elementary schools had an increase in the percentage of staff reporting that their school has a safe, inclusive, and respectful climate.
- In the last three years, four secondary schools had an increase in the percentage of staff reporting that their school has a safe, inclusive, and respectful climate.
- During the 2015-16 school year, there was no difference between the percentage of heterosexual and LGBTQ staff reporting that their school has a safe, inclusive, and respectful climate.
- During the 2015-16 school year, there was no difference between the percentage of male and female staff reporting that their school has a safe, inclusive, and respectful climate.

Issues:

- In the last three years there has been an overall decrease in the percentage of teachers and staff reporting their school is safe, inclusive, and respectful.

Action Plan

This year:

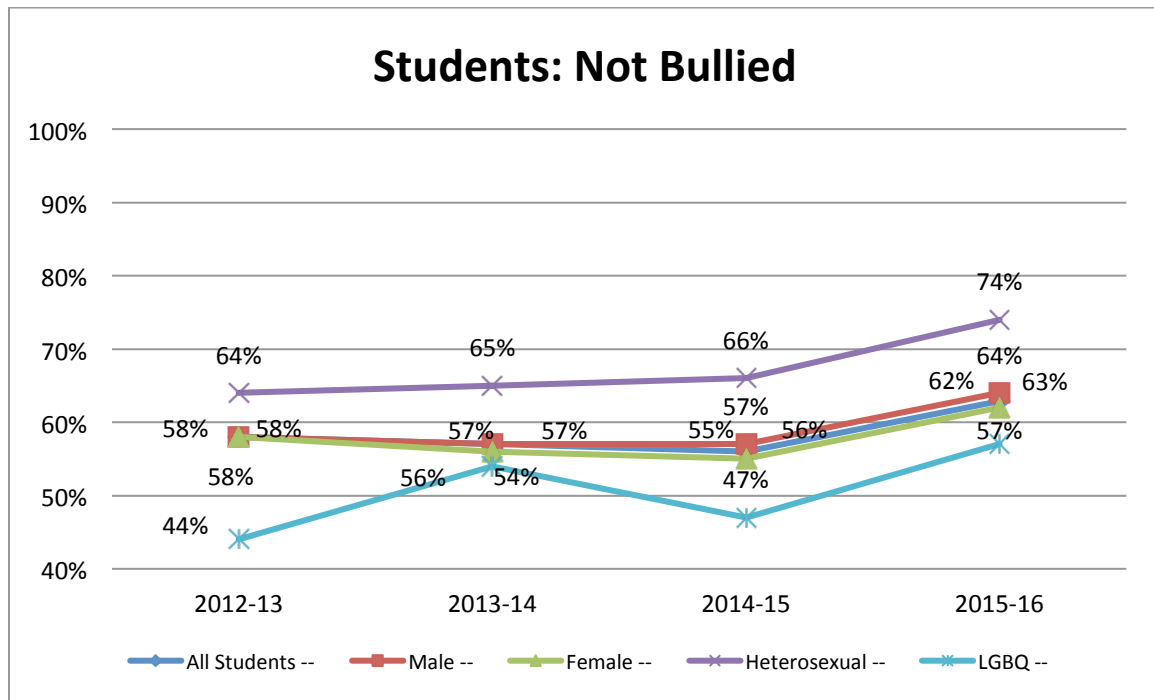
- Executive administrators are providing side-by-side coaching for principals in developing safe, inclusive, and respectful school cultures.
- Continued training of all district administrators in Culturally Responsive Teaching Practices
- Leading for Equity professional development for all new administrators
- Human Resource department focus on developing a workforce that represents the BSD student population, i.e. Portland Teachers Program
- Support groups for staff of color and LGBTQ staff
- Partnership with PFLAG to support the success of LGBTQ staff

Long-term:

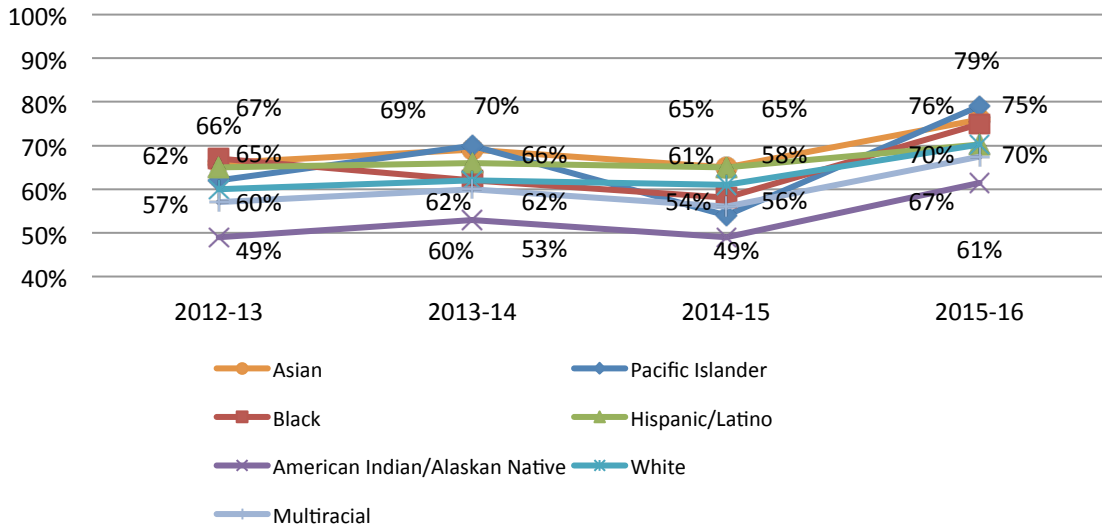
- Continue providing supports and services regarding Culturally Responsive Practices

Students Reporting Not Being Bullied

% students reporting not being bullied at school or on their way to or from school			
Beaverton School District	2013-14	2014-15	2015-16
All Students	57%	56%	63%
Male	57%	57%	64%
Female	56%	55%	62%
Asian	69%	65%	76%
Pacific Islander	70%	54%	79%
Black	62%	58%	75%
Hispanic / Latino	66%	65%	70%
American Indian/Alaskan Native	53%	49%	61%
White	62%	61%	70%
Multiracial	60%	56%	67%
Heterosexual	65%	66%	74%
LGBQ	54%	47%	57%



Students: Not Bullied



% students reporting not being bullied at school or on their way to or from school			
	2013-14	2014-15	2015-16
<i>K-5 Schools</i>			
Barnes Elementary School	37%		35%
Beaver Acres Elementary School	40%	51%	45%
Bethany Elementary School	48%	53%	63%
Bonny Slope Elementary School	48%	56%	57%
Cedar Mill Elementary School	48%	38%	51%
Chehalem Elementary School	51%	56%	48%
Cooper Mountain Elementary School	45%	49%	56%
Elmonica Elementary School	45%	48%	
Errol Hassell Elementary School	43%	53%	49%
Findley Elementary	51%	66%	
Fir Grove Elementary School	40%		37%
Greenway Elementary School	48%		50%
Hazeldale Elementary School	50%	43%	52%
Hiteon Elementary School	43%	54%	
Jacob Wismer Elementary School	57%		64%
Kinnaman Elementary School	47%	60%	61%
McKay Elementary School	40%	51%	47%
McKinley Elementary School	37%	47%	39%

Montclair Elementary School	43%	35%	40%
Nancy Ryles Elementary School	45%	56%	60%
Oak Hills Elementary School	47%	58%	54%
Raleigh Park Elementary School	35%	44%	43%
Ridgewood Elementary School	44%	47%	52%
Rock Creek Elementary School	51%	49%	53%
Scholls Heights Elementary School	47%	48%	56%
Sexton Mountain Elementary School	58%	56%	59%
Terra Linda Elementary School	56%	64%	51%
Vose Elementary School		39%	54%
West Tualatin View Elementary School	52%	49%	57%
William Walker Elementary School	38%	36%	47%
<i>K-8 Schools</i>			
Aloha-Huber Park School			45%
Raleigh Hills Elementary School	58%	53%	56%
Springville K-8 School	49%	55%	50%
<i>6-8 Schools</i>			
Cedar Park Middle School	45%	47%	54%
Conestoga Middle School	48%	50%	53%
Five Oaks Middle School	54%	57%	48%
Highland Park Middle School	52%	48%	61%
Meadow Park Middle School	48%	58%	58%
Mountain View Middle School	56%		54%
Stoller Middle School	57%	64%	63%
Whitford Middle School	42%	58%	59%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy	63%	60%	80%
Health & Science School	58%		67%
International School of Beaverton	67%	72%	77%
<i>9-12 Schools</i>			
Aloha High School	69%		82%
Beaverton High School	74%		74%
Community School	58%	78%	83%
School of Science & Technology	77%	75%	79%

Southridge High School	62%		75%
Sunset High School	70%	75%	74%
Westview High School	72%		

% students reporting not being bullied at school or on their way to or from school	2015-16	Female	Male	Heterosexual	LGBQ
<i>K-5 Schools</i>					
Barnes Elementary School	35%	31%	42%		
Beaver Acres Elementary School	45%	42%	49%		
Bethany Elementary School	63%	57%	71%		
Bonny Slope Elementary School	57%	58%	57%		
Cedar Mill Elementary School	51%	53%	49%		
Chehalem Elementary School	48%	43%	54%		
Cooper Mountain Elementary School	56%	55%	62%		
Elmonica Elementary School	0%				
Errol Hassell Elementary School	49%	55%	43%		
Findley Elementary					
Fir Grove Elementary School	37%	40%	37%		
Greenway Elementary School	50%	49%	51%		
Hazeldale Elementary School	52%	44%	58%		
Hiteon Elementary School					
Jacob Wismer Elementary School	64%	66%	60%		
Kinnaman Elementary School	61%	58%	65%		
McKay Elementary School	47%	42%	50%		
McKinley Elementary School	39%	40%	38%		
Montclair Elementary School	40%	42%	38%		
Nancy Ryles Elementary School	60%	60%	60%		
Oak Hills Elementary School	54%	47%	62%		
Raleigh Park Elementary School	43%	35%	50%		
Ridgewood Elementary School	52%	45%	58%		
Rock Creek Elementary School	53%	55%	52%		
Scholls Heights Elementary School	56%	51%	61%		
Sexton Mountain Elementary School	59%	56%	61%		
Terra Linda Elementary School	51%	49%	53%		
Vose Elementary School	54%	57%	52%		
West Tualatin View Elementary School	57%	46%	63%		
William Walker Elementary School	47%	41%	51%		
<i>K-8 Schools</i>					
Aloha-Huber Park School	45%	42%	48%		
Raleigh Hills Elementary School	56%	58%	57%	79%	
Springville K-8 School	50%	51%	51%		

<i>6-8 Schools</i>					
Cedar Park Middle School	54%	52%	59%	56%	37%
Conestoga Middle School	53%	56%	50%	53%	31%
Five Oaks Middle School	48%	42%	53%	49%	31%
Highland Park Middle School	61%	61%	61%	61%	43%
Meadow Park Middle School	58%	56%	60%	58%	56%
Mountain View Middle School	54%	55%	53%	57%	47%
Stoller Middle School	63%	61%	65%	65%	33%
Whitford Middle School	59%	53%	64%	64%	33%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	80%	81%	76%	80%	77%
Health & Science School	67%	63%	69%	75%	37%
International School of Beaverton	77%	78%	75%	79%	68%
<i>9-12 Schools</i>					
Aloha High School	82%	81%	84%	85%	60%
Beaverton High School	74%	76%	75%	77%	66%
Community School	83%	82%	82%	91%	61%
School of Science & Technology	79%		79%	80%	
Southridge High School	75%	76%	75%	76%	65%
Sunset High School	74%	75%	76%	75%	61%
Westview High School					
<i>District</i>					
Elementary	51%	49%	53%		
Middle	56%	56%	60%	60%	38%
High	74%	78%	78%	79%	65%

% students reporting not being bullied at school or on their way to or from school	2015-16	Asian	Black	Hispanic/Latino	MultiRacial	White
<i>K-8 Schools</i>						
Aloha-Huber Park School	45%					
Raleigh Hills Elementary School	56%					
Springville K-8 School	50%					
<i>6-8 Schools</i>						
Cedar Park Middle School	54%				50%	54%
Conestoga Middle School	53%			44%	44%	58%
Five Oaks Middle School	48%			51%		34%
Highland Park Middle School	61%			62%		60%
Meadow Park Middle School	58%			50%		55%
Mountain View Middle School	54%			57%		54%
Stoller Middle School	63%	71%		45%	55%	61%
Whitford Middle School	59%			65%		47%
<i>6-12 schools</i>						
Arts and Communication Magnet Academy	80%			75%	81%	80%
Health & Science School	67%	69%		66%	57%	67%
International School of Beaverton	77%	76%		80%	70%	77%
<i>9-12 Schools</i>						
Aloha High School	82%	90%	91%	87%	76%	79%
Beaverton High School	74%	73%		74%	69%	76%
Community School	83%			87%		78%
School of Science & Technology	79%					81%
Southridge High School	75%	81%		78%	78%	72%
Sunset High School	74%	85%		68%	75%	74%
Westview High School						
<i>District</i>						
Middle	56%	66%	65%	54%	49%	58%
High	74%	83%	81%	79%	76%	76%

Students Reporting Not Being Bullied

Analysis

Successes:

- The overall percentage and subgroup percentage of students reporting not being bullied has increased in the last three years.
- The percentage of secondary LGBTQ students reporting not being bullied has increased in the last three years.
- There is no racial disparity between the percentage of white students and students of color reporting not being bullied.

Issues:

- There is a disparity between the percentage of heterosexual and LGBTQ students reporting that they were not bullied.

Action Plan

This year:

- Support for schools around restorative practices
- Continue Leading for Equity professional development for new administrators
- Continued training for all counselors and administrators in intervention strategies around suicide prevention and intervention
- Continued training for all counselors and administrators on the Student Threat Assessment process
- Special education pilot of behavior curriculum

Long-term:

- Full implementation of district-wide behavior prevention and intervention system
- Full implementation of anti-bullying curriculum district-wide
- Training for all staff around suicide prevention