

**Executive Summary**  
**Prepared for Board of Trustees Meeting**  
**February 9, 2010**

**“Student/Staff Support and Crisis Management” Workshop**

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**Board Goal:**

**III. Climate...**promote and nourish a learning and working environment which is supportive, cooperative, and ensures open communication;

**IV. Parent and Community Involvement...**provide support services and promote health and wellness for students and families;

**V. Human Resources...**promote health and wellness in the workforce;

**VI. Growth & Change...**create and continuously modify strategies to mitigate increasing stresses on our children, our schools and our community.

**Purpose of Report:**

Raise awareness of the services offered through the Counseling Department:

- to proactively develop resiliency skills and coping strategies for students,
- and to effectively respond to crisis events when they impact our district and community.

**Objectives**

- Understand the Role of School Counselors, Student Assistance Counselors, and Social Services providers working in the district
- Review Services and Programs that offer Student/Staff Support
- Examine the Procedures in place to deal with crisis in the school community

**Operational Impact**

None. While Counseling Services is always seeking to increase the number of counselors and support positions, this report is designed to enhance the working understanding of the support services available, and does not include a request for funding.

**Results**

We believe that the efforts of the Counseling Services Department in implementing the State and National models for Comprehensive Developmental Guidance and Counseling Programs have significantly and positively impacted the social-emotional learning of Denton ISD students and contributed to the improved academic performance of the district, and to the health and wellness of both staff and students.

**Other Options** We do not believe that reducing support for Counseling programs is an option, and we hope the Board of Trustees will continue to support our efforts.