

# AISD Instructional Focus

January 21, 2025



#AllinAledo

# Implementation Measures of District Instructional Focus 2024-25

## PLC Goals

Reported Quarterly

### **Focus on Learning**

Goal 87% of CTs by June

### **Collaborative Culture**

Goal 93% of CTs by June

### **Focus on Results**

Goal 83% of CTs by June

## District Instructional Priorities

Reported Monthly

### **Lesson Frame**

Goal 100% of classrooms by June

### **Critical Writing**

Goal 100% of classrooms by June

### **FSGPT / Academic Discussion**

Goal 100% of classrooms by June

### **Active Participation**

Goal 100% of classrooms by June

### **Student-Driven Learning**

\*Monthly report will consist of exemplars,  
rather than a percentage

## Progress Monitoring

Reported BOY, MOY, EOY

### **CIRCLE Progress Monitoring**

PK Reading / Math Screener

### **mCLASS Texas**

K-2 Reading Screener

### **IXL Math**

K-2 Math Screener

### **MAP Growth**

3-8 Reading Screener

3-8 Math Screener

## **Instructional Rounds Data**

\*District Aggregate Data Shared Each Semester



# ALEDO ISD FOCUS DOCUMENT 2024-2025



## WHAT WE TEACH

Standards Driven  
Curriculum

Teaching to the Depth  
of the Standards

## HOW WE TEACH

Focus on 8 Cognitive Skills  
*Thinking Maps*

Fundamental Five

Rigor, Relevance,  
Learner Engagement

Workshop Model

## AUTHENTIC LITERACY

Cross-Disciplinary Literacy  
(listening, speaking, reading, writing, thinking)

Write From the  
Beginning & Beyond

Culture of Excellence

Professional Learning Community

Being a professional learning community is a “**never-ending process** in which educators **commit to working together to ensure** higher levels of learning for every student.”

-Mattos, DuFour, Eaker & Many  
Concise Answers to FAQ About PLCs at Work (2026) p.5

# The 3 Big Ideas



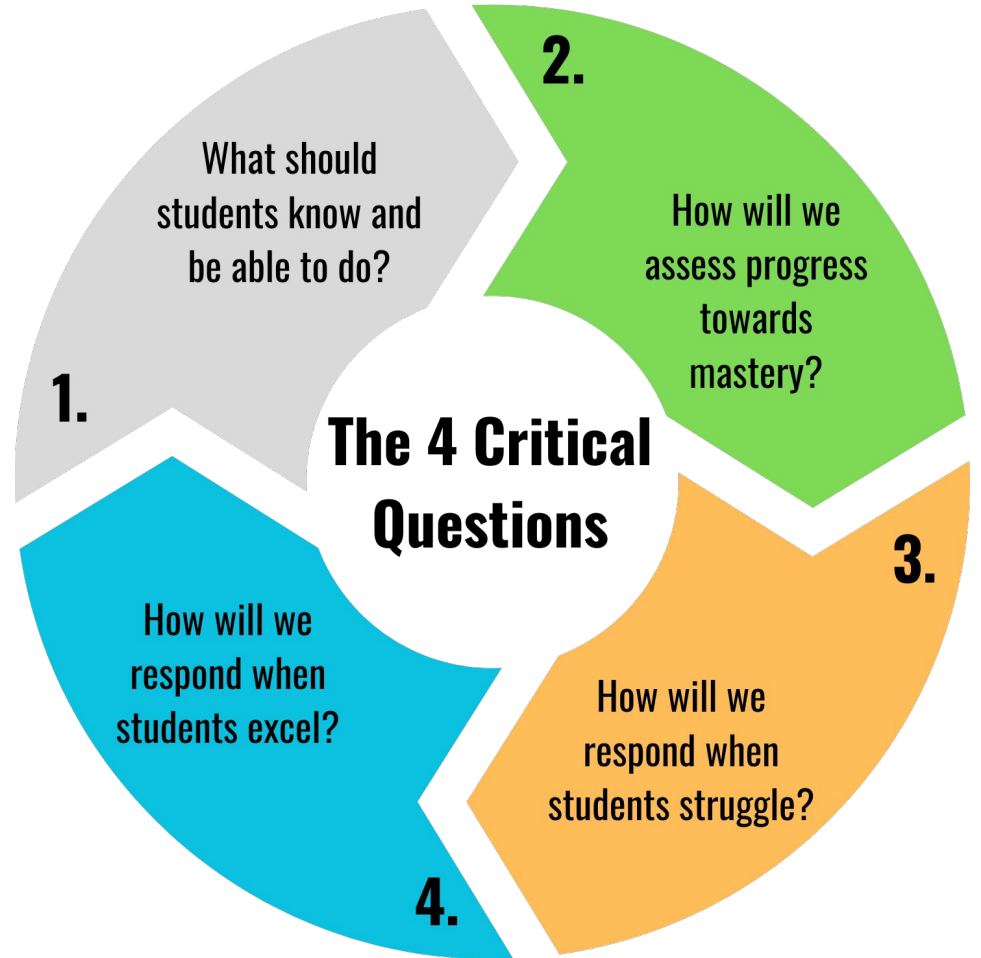
**A Focus on Learning**



**A Collaborative Culture**



**A Results Orientation**



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# Three Big Ideas of a PLC at Work

**1**

**A Focus on Learning**

**2**

**A Collaborative Culture  
and  
Collective Responsibility**

**3**

**A Results Orientation**

# FOCUS ON LEARNING

We acknowledge that the fundamental purpose of our school is to help all students achieve high levels of learning, and therefore, we work collaboratively to clarify what students must learn and how we will monitor each student's learning. We provide students with systematic interventions when they struggle and extension when they are proficient.

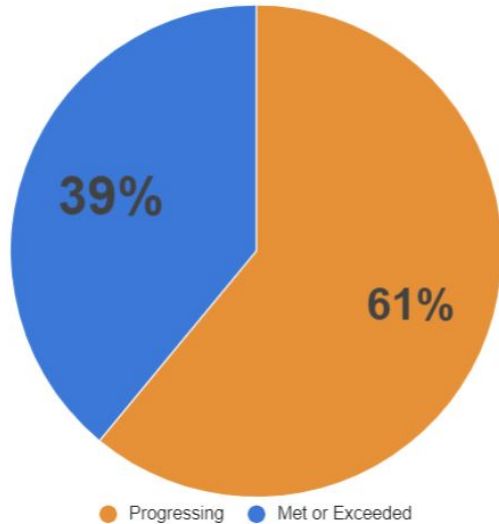
Indicator	Initiating	Implementing	Developing	Sustaining
We build shared knowledge regarding the TEKS, district documents, and trends in student achievement and work with our colleagues to clarify the criteria by which we will judge student work.	Teams are aware of the essential learning standards and some teachers use the district curriculum documents consistently.	Teams clarify the essential learning standards for each unit and most teacher lessons reflect the decisions made by the collaborative team.	Teams clarify the essential learning outcomes by building shared knowledge through deconstruction of the learning standards. All teachers work collaboratively as a team to study and backward design from summative assessments and agree on the specific success criteria students must achieve to be deemed proficient.	Teams possess a deep understanding of the TEKS and the success criteria that students must achieve to demonstrate mastery and use this information to drive instruction. Teams have a systematic process for backward design and are committed to providing students with instruction and support to achieve the intended outcomes, giving every student access to essential learning.
We monitor each student's mastery of all essential standards on a timely basis through a series of frequent, standards-based common formative assessments that are aligned with summative assessments students will be required to take.	Teams have yet to develop formative assessments to monitor student learning. Some teachers use data from assessments to drive instructional decisions.	Teams have begun to create common formative assessments to monitor student learning; however, data is used primarily to make individual decisions about instructional practices.	Teams build capacity by creating common formative assessments and using results from common formatives to develop more effective instructional strategies.	Teams determine the effectiveness of instructional strategies based on evidence of student learning rather than teacher preference or precedent.  Common formative assessments are used on a regular basis to identify students who need additional time and support for learning as well as provide another opportunity to demonstrate mastery of learning.
We provide a system of interventions that guarantees each student will receive additional time and support for learning if he or she experiences initial difficulty. Students who are proficient have access to extended learning opportunities.	Opportunities for intervention and extension are left to individual teachers to carry out within their own classrooms. Some teachers attempt to systematically intervene on essential standards when students experience difficulty.	While most teachers see the benefit of systematically grouping students, intervening and extending based on data is not an on-going cycle where teams continually adjust based on most recent assessments.	Teams track each student's proficiency on essential standards and utilize results from common formatives in a timely manner for interventions and extensions.	The system for intervention and extension is proactive, fluid, and directive rather than invitational. Achievement of each student is monitored on a frequent basis, and all students are guaranteed access to this system of intervention.



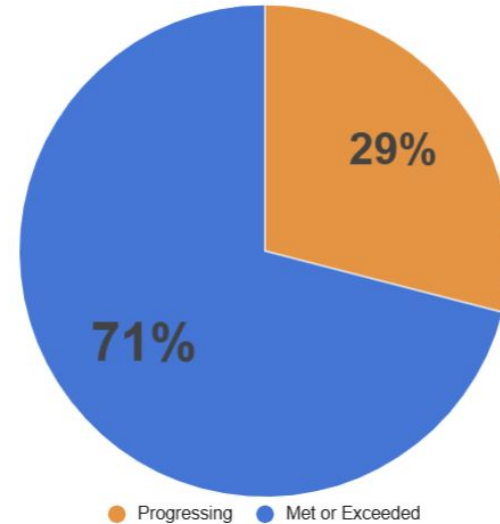
# Focus on Learning

Goal: **87% Meet or Exceed**

## 1st Grading Cycle 2024-2025



## 2nd Grading Cycle 2024-2025



# Focus on Learning

Name \_\_\_\_\_

Q2 CFA 3

Nathan brought 28 toy cars to play with at recess. His friend gave him 6 more toy cars. How many toy cars did Nathan have now?

\_\_\_\_\_ toy cars

Kate bought 25 bracelets. Then she bought 14 more. How many bracelets does Kate have in all?

\_\_\_\_\_ = \_\_\_\_\_  
TEKS 2.4C

Write a story problem to match the number sentence below. Solve the problem.

$$34 + 21 = \underline{\quad}$$

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Sarah collected seashells on her family vacation. On Friday, she collected 12 seashells. On Saturday, she lost 9 seashells. How many shells did she have left?

\_\_\_\_\_ shells

TEKS 2.4C

TEKS 2.4C

TEKS 2.4C



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# FOCUS ON COLLABORATIVE CULTURE

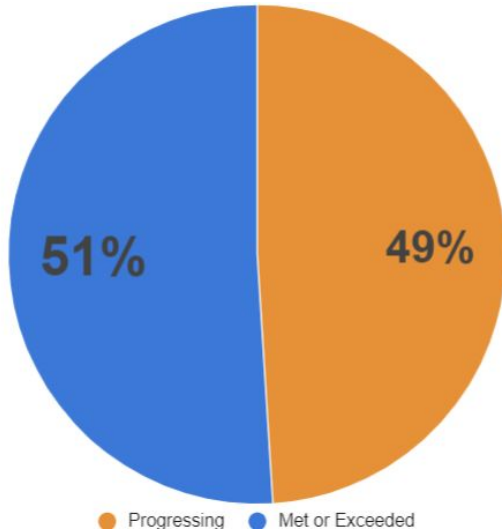
We are committed to working together to achieve our collective purpose of learning for all students. We cultivate a collaborative culture through the development of high-performing teams.

Indicator	Initiating	Implementing	Developing	Sustaining
We are organized into collaborative teams in which members work interdependently to achieve common goals that directly impact student achievement.	Teachers are assigned to collaborative teams and are encouraged to work together collaboratively.	Teachers work together during collaborative time and share the workload to achieve individual classroom goals.	Teachers work interdependently to achieve goals specifically related to higher levels of student achievement and focus their efforts on discovering better ways to achieve common goals for the course or grade level.	The collaborative process is deeply ingrained in the team culture. Teams are self-directed and very skillful in advocacy and inquiry to monitor student improvement.
Structures have been put in place to ensure: 1. Collaboration is embedded in our routine work practice. 2. We are provided with time to collaborate. 3. We are clear on the critical questions that should drive our collaboration. 4. Our collaborative work is monitored and supported.	Some team members may elect to work with colleagues on topics of mutual interest. Some team members are co-laboring in an effort to improve student achievement.	Most teams member are clear regarding how they should use the collaborative time. Most work is focused on the Four Critical Questions and/or matters related to teaching and learning. Most teachers believe the team meeting is a productive use of their time.	Team members are assigned roles and honor their collective commitments. Team leaders develop agendas and help lead the collaborative process to ensure topics have a positive impact on student achievement. All work is focused on the Four Critical Questions and/or matters related to teaching and learning. The collaborative process directly impacts teacher practice in the classroom, helping each teacher clarify what to teach, how to assess, and how to improve instruction.	The collaborative team process serves as a powerful form of job-embedded professional development because members learn from one another, identify common problems, and engage in action research. The Four Critical Questions consistently drive the PLC process. Evidence of student learning is transparent among members of the team, and members make judgments about the effectiveness of different practices on the basis of that evidence.

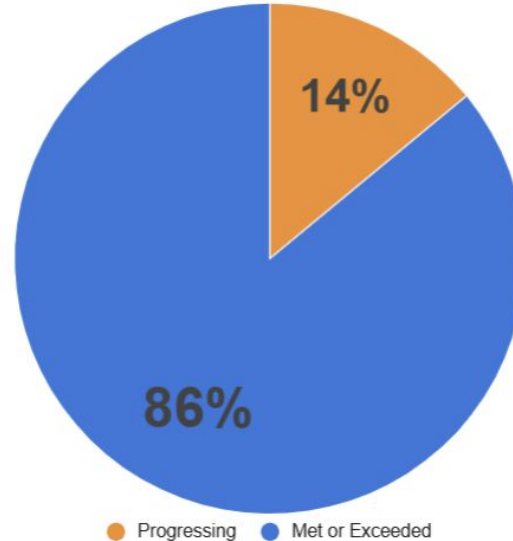
# A Collaborative Culture and Collective Responsibility

Goal: **93% Meet or Exceed**

## 1st Grading Cycle 2024-2025



## 2nd Grading Cycle 2024-2025



# Focus on Collaborative Culture



Collaborative Culture					Rating: Q1- Implementing Q2- Developing Q3- Q4-
We are committed to working together to achieve our collective purpose of learning for all students. We cultivate a collaborative culture through the development of high-performing teams. Start at Developing. If any element is missing, move left to Implementing. If all elements are met, then consider elements in Sustaining.					
Indicator	Initiating	Implementing	Developing	Sustaining	Evidence
We are organized into collaborative teams in which members work interdependently to achieve common goals that directly impact student achievement.	Teachers are assigned to collaborative teams and are encouraged to work together collaboratively.	Teachers work together during collaborative time and share the workload to achieve individual classroom goals.	Teachers work interdependently to achieve goals specifically related to higher levels of student achievement and focus their efforts on discovering better ways to achieve common goals for the course or grade level.	The collaborative process is deeply ingrained in the team culture. Teams are self-directed and very skillful in advocacy and inquiry to monitor student improvement.	Q1 - Need to focus on higher levels of student achievement. Implementing. Q2 - Still working on the student improvement aspect Developing Q3 - Q4 -
Structures have been put in place to ensure: 1. Collaboration is embedded in our routine work practice. 2. We are provided with time to collaborate. 3. We are clear on the critical questions that should drive our collaboration. 4. Our collaborative work is monitored and supported.	Some team members may elect to work with colleagues on topics of mutual interest. Some team members are co-laboring in an effort to improve student achievement.	Most teams member are clear regarding how they should use the collaborative time. Most work is focused on the Four Critical Questions and/or matters related to teaching and learning. Most teachers believe the team meeting is a productive use of their time.	Team members are assigned roles and honor their collective commitments. Team leaders develop agendas and help lead the collaborative process to ensure topics have a positive impact on student achievement. All work is focused on the Four Critical Questions and/or matters related to teaching and learning. The collaborative process directly impacts teacher practice in the classroom, helping each teacher clarify what to teach, how to assess, and how to improve instruction.	The collaborative team process serves as a powerful form of job-embedded professional development because members learn from one another, identify common problems, and engage in action research. The Four Critical Questions consistently drive the PLC process. Evidence of student learning is transparent among members of the team, and members make judgments about the effectiveness of different practices on the basis of that evidence.	Q1 - How do we fit in PD as a trio? Developing. Q2 - Agendas are being developed, work is focused on 4 questions, clarification is brought; solidly developing; not quite established as a team to the point where all would say they see the CT process as PL. Developing Q3 - Q4 -

Teams provide evidence to support the Developing and Sustaining rating.

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# FOCUS ON RESULTS

We assess our effectiveness on the basis of results rather than intentions. Individuals, teams, and schools seek relevant data and information and use it to promote continuous improvement.

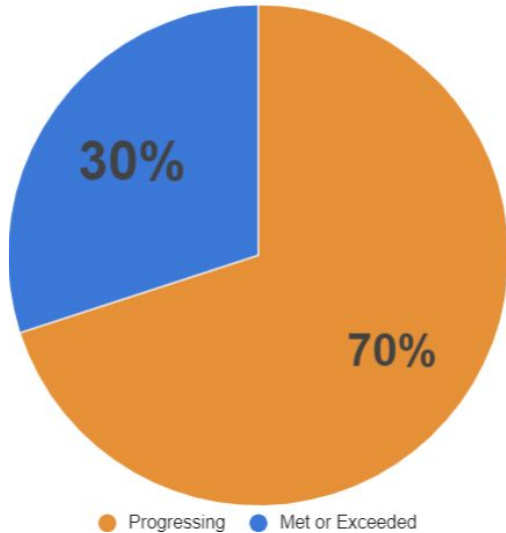
Indicator	Initiating	Implementing	Developing	Sustaining
Collaborative teams work interdependently to achieve one or more SMART goals that impact student achievement. Each team has identified specific action steps members will take to achieve the goal and a process for monitoring progress toward the goal.	Teams have established annual SMART goals; however, goals do not drive the work of the collaborative team.	Teams have established annual SMART goals tied to student learning and work together to identify strategies for becoming more effective at achieving the goal.	Teams have established a series of short term goals and action steps to monitor their progress towards their SMART goal. The SMART goal drives the collaborative team process.	Teams take ownership of establishing short term and long term goals with action steps that guide the work of the collaborative team. Teams have a consistent process for monitoring their progress towards the attainment of the SMART goal.  The recognition and celebration of efforts to achieve goals helps sustain the improvement process and keeps the focus on higher levels of student achievement.
Collaborative teams regard ongoing analysis of evidence of student learning as a critical element in the teaching and learning process. They use that information to: *Respond to students who are experiencing difficulty *Extend the learning of students who are proficient *Inform and improve the individual and collective practice of members *Identify team professional development needs *Measure progress toward team goals	Some teachers analyze and use assessment results of team created common formative assessments.  Some teachers see the value of sharing individual data rather than only looking at the aggregate performance of the group.	Teams create and administer common formative assessments and analyze the results together.  Most teachers see the value of sharing individual data rather than only looking at the aggregate performance of the group.  Teams may not yet be using the analysis of results to inform or improve professional practice.	Teams collaborate to create common formatives, consistently analyze data, and group students based on results from recent assessment data. Teams have a system in place for tracking progress of interventions and extensions that is fluid and based on evidence of need.  Students receive interventions and extensions on essential standards. Systems of intervention and extension focus on priority content areas identified at the campus and/or district level based on student data trends.  Teams use the results to identify areas of success, areas of concern, and to discuss strategies for improving the results.	Data from team created common formative assessments is critical to the work of the team and consistently drives instructional decisions made by the team.  Teachers use data to identify the strengths and weaknesses in their individual practice, improve their collective capacity to help all students learn, identify problematic areas in curriculum, and consistently provide targeted and systematic interventions and extensions.



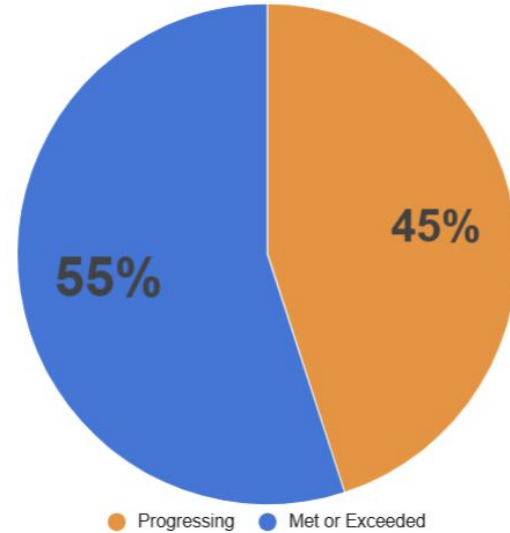
# A Focus on Results

Goal: **83% Meet or Exceed**

1st Grading Cycle  
2024-2025



2nd Grading Cycle  
2024-2025



# Focus on Results

Step 1: Teams analyze data for each student to determine performance on essential standards.

Student Name	2024 - 2025 AP US History Period 6 Test												
	4.2.A	4.2.B	4.3.C	4.4.D	4.5.E	4.6.F	4.7.G	4.8.H	4.9.I	4.10.J	4.11.K	4.12.L	4.13.M
	100%	50%	67%	33%	0%	0%	33%	0%	0%	33%	100%	100%	50%
	100%	100%	100%	67%	100%	100%	33%	100%	67%	100%	100%	100%	100%
	100%	50%	100%	100%	100%	100%	100%	100%	100%	100%	67%	100%	100%
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	100%	0%	100%	67%	100%	100%	100%	100%	100%	33%	67%	50%	50%
	100%	100%	100%	33%	100%	100%	100%	100%	100%	100%	67%	100%	50%
	100%	50%	100%	67%	100%	100%	100%	100%	100%	100%	67%	100%	50%

Step 2: Teams determine students to tag for support during flex

Student Name	Tagged	4.4.D	4.5.E
	X	0%	0%
	X	0%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%
	X	33%	0%

Step 3: Teachers tag students in the school Flex document on the departments priority day and provide interventions.

Week of: Dec 2-6			Tag students below by inputting your name and room number in the box that corresponds to the student and day you wish to tag them for.				
Last Name	First Name	Grade	Teacher to teacher comments	Tuesday	Wednesday	Thursday	Friday
				Math Priority	RLA Priority	Science Priority	Social Studies Priority
					BPA 2153		Boaldi - U4 Intervention
							Boaldi - U4 Intervention
							Boaldi - U4 Intervention
							Boaldi - U4 Intervention
							Boaldi - U4 Intervention
					Beard LOTF SPO		Boaldi - U4 Intervention

ENSURING  
*high levels of learning*  
FOR ALL STUDENTS.

