

Cedar Hill ISD - CHAMPS Plan

Part I

Teacher Performance Award - Core Teachers are eligible for the Part I award if:

- 75% or more of their students demonstrate above-average (80%) academic performance in some or all of the core subject areas;
- Students academic progress demonstrates significant growth as measured by the district's summative assessment test.

Part II

All professional staff are eligible for Part II-A awards if they were assigned to a campus that earned a:

- TEA rating of *Exemplary* or *Recognized*

All staff are eligible for Part II-B awards if:

- Campus meets the state percentage or above for student attendance

Projected Budget for All Campuses to Participate with CHAMPS Part I - Elementary

Campus	Number of Teachers	Type/Grade	Minimum Award Amount	Total Minimum Amount
Lake Ridge	14	EC-3	\$800	\$11,200
	3	4	\$1200	\$3,600
	3	SPED	\$1200	\$3,600
	Total			\$18,400
Plummer	19	EC-3	\$800	\$15,200
	6	4	\$1200	\$7,200
	1	SPED	\$1200	\$1,200
	Total			\$23,600
Highlands	22	EC-3	\$800	\$17,600
	5	4	\$1200	\$6,000
	1	SPED	\$1200	\$1,200
	Total			\$24,800
High Pointe	26	K-3	\$800	\$20,800
	7	4	\$1200	\$8,400
	1	SPED	\$1200	\$1,200
	Total			\$30,400
Bray	12	EC-3	\$800	\$9,600
	3	4	\$1200	\$3,600
	Total			\$13,200
Waterford Oaks	21	K-3	\$800	\$16,800
	7	4	\$1200	\$8,400
	2	SPED	\$1200	\$2,400
	Total			\$27,600
Elementary Total				\$138,000

* Grades EC-3 are based on reading and math subjects only. Grade 4 is based on Reading, Math and Writing subjects.

**Projected Budget for All Campuses to Participate with CHAMPS
Part I - Secondary**

Campus	# of Teachers	Teacher Type (Core Classes Taught)	Possible Award Amount	Total Possible Award Amount
Ninth Grade Center	17	Core- 6 Classes	\$1,900	\$32,300
	6	Core- 5 Classes	\$1,600	\$9,600
	2	Core- 4 Classes	\$1,300	\$2,600
	Total			\$44,500
Permenter	30	Core- 6 Classes	\$1,900	\$57,000
	1	Core-4 Classes	\$1,300	\$1,300
	Total			\$58,300
Collegiate	8	Core- 4 Classes	\$1,300	\$10,400
	Total			\$10,400
Joe Wilson	16	Core-4 Classes	\$1,400	\$22,400
	Total			\$22,400
Beltline	13	Core-4 Classes	\$1,400	\$18,200
	Total			\$18,200
West	19	Core-4 Classes	\$1,400	\$26,600
	Total			\$26,600
Cedar Hill HS	3	Core- 6 Classes	\$1,900	\$5,700
	38	Core- 5 Classes	\$1,600	\$60,800
	11	Core 4- Classes	\$1,300	\$14,300
	16	Core 3- Classes	\$1,000	\$16,000
	3	Core 2 Classes	\$700	\$2,100
	Total			\$98,900
Bessie Coleman	15	Core- 6 Classes	\$1,900	\$28,500
	2	Core- 5 Classes	\$1,600	\$3,200
	3	Core- 4 Classes	\$1,300	\$3,900
	1	Core- 2 Classes	\$700	\$700
	Total			\$36,300
Secondary Total				\$315,600

Grand Total for Part I - \$453,600

Part II Breakdown

Campus	Number of Staff - Campus Rating	Possible Award Amount	Possible Total Award Amount - Campus Rating	Number of Staff - Student Attendance	Possible Award Amount	Possible Total Award Amount - Student Attendance
Lake Ridge	28	\$300	\$8,400	48	\$172	\$8,256
Plummer	39	\$300	\$11,700	59	\$172	\$10,148
Highlands	38	\$300	\$11,400	60	\$172	\$10,320
High Pointe	42	\$300	\$12,600	60	\$172	\$10,320
Bray	25	\$300	\$7,500	38	\$172	\$6,536
Waterford Oaks	38	\$300	\$11,400	59	\$172	\$10,148
Ninth Grade Center	50	\$300	\$15,000	77	\$172	\$13,244
Permenter	57	\$300	\$17,100	85	\$172	\$14,620
Collegiate	12	\$300	\$3,600	15	\$172	\$2,580
Joe Wilson	27	\$300	\$8,100	39	\$172	\$6,708
Beltline	25	\$300	\$7,500	40	\$172	\$6,880
West	32	\$300	\$9,600	49	\$172	\$8,428
Cedar Hill HS	142	\$300	\$42,600	198	\$172	\$34,056
Bessie Coleman	40	\$300	\$12,000	59	\$172	\$10,148
		Total	\$178,500		Total	\$152,392

Grand Total for Part II - \$330,892

Total Projected Budget

Grant Amount	\$578,300
Total Amount to Include All Campuses (Parts I and II)- Bray-\$27,236 Waterford Oaks-\$49,148 Bessie Coleman-\$58,448 Cedar Hill HS-\$175,556 <i>*Individual Campus Amounts Do Not Include Benefits/Taxes</i>	\$784,492
Benefits/Taxes (App. 2%)	\$15,689.84
Total	\$800,181.84
Difference	\$221,881.84