

Discussion Notes of Personnel Committee

The Board of Trustees Red Wing Public Schools - ISD 256

A Personnel Committee of the Board of Trustees of Red Wing Public Schools - ISD 256 was held Monday, September 20, 2021, beginning at 4:48pm at RWHS Training Center Room J110.

1. Introduction
 - 1.1. Call to Order and Roll Call
Pam Roe, Jennifer Tift and Holly Tauer were the committee members in attendance. Karsten Anderson, Jackie Paradis and Amy French were the district officials in attendance.
 - 1.2. Meeting Agenda
The meeting agenda was available for review.
2. Business Items
 - 2.1. Extracurricular Positions
Paul Hartmann would like to hire a second Strength and Conditioning Supervisor for all and winter with a total stipend up to \$3887 (Prorated amount of \$1620 for fall and \$2267 for winter). This is better than cost neutral because assistant coaches for cross country and cheerleading were not hired for this fall (total savings of \$4708). After discussion the committee agreed to recommend the hiring of an additional Strength and Conditioning Supervisor for fall and winter, 2021.
 - 2.2. Teacher Grievance
Education Minnesota submitted a grievance to the school board on behalf of one of its members. The issue relates to how many graduate credits are needed for lane changes. Education Minnesota will present the grievance to the committee, and then Amy and Jackie will provide the district's response. After discussion, the Education Minnesota and Superintendent Anderson will meet to try to come to a resolution.
 - 2.3. Transition Planning
This item was tabled for a later date.
 - 2.4. Other Issues
No other issues were discussed.
3. Next Meeting and Adjournment
 - 3.1. Next Meeting
The next regular meeting will be Monday, October 18, 2021 at 4:45pm
 - 3.2. Adjournment
The meeting adjourned at approximately 5:45pm