

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Tom Crowe, Superintendent of Schools

**SUBJECT: TAKE ACTION CONCERNING SUPERINTENDENT'S
RECOMMENDATION TO PURSUE SANCTIONS AGAINST MARCELA
RAMIREZ WHO ABANDONED HER EMPLOYMENT CONTRACT
WITHOUT GOOD CAUSE**

DATE: September 8, 2015

As stated in Board Policy DFE (Legal), Sanctions for Abandonment of Contract may be requested when an employee:

2. Fails without good cause to comply with the resignation deadline or the provision regarding resignation by consent; and
3. Fails without good cause to perform the contract

Take action concerning Superintendent's recommendation to pursue sanctions against Marcela Ramirez who abandoned her employment contract without good cause.

Respectfully submitted,

Tom Crowe
Superintendent of Schools