

**Belmond-Klemme Community School District**  
**Board of Directors Regular Meeting**

7:00 P.M., Monday, April 20, 2023  
Belmond-Klemme High School Library  
411 Tenth Avenue Northeast  
Belmond, Iowa 50421

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**VISION:** Our Students are the key to the 21<sup>st</sup> Century—becoming life-long learners, responsible citizens, and caring individuals.

**MISSION:** The Belmond-Klemme Community School District is committed to excellence and life-long learning for ALL.

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- 1) ROLL CALL AND DETERMINATION OF QUORUM
- 2) PUBLIC HEARING ON THE BUDGET FOR FISCAL YEAR 2024  
The Board of Directors will conduct a public hearing on the proposed 2023 – 2024 school budget at the above-noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget.
- 3) WELCOME VISITORS / COMMUNICATIONS
- 4) APPROVE /AMEND AGENDA
- 5) CONSENT ITEMS
  - a) Minutes
  - b) Financial Reports
  - c) Bills
  - d) School Board Policies:
    - i) Review of Board Policies 300 through 303.9, Administration
    - ii)
  - e) Contract for Continued Participation in Iowa Joint Utilities Management Program
  - f) Contract for Continued Participation with Timberline Billing Services for Medicaid Billing
  - g) Contract for Continued Participation in Retirement Investors Club Service Agreement
  - h) Contract for Continued Participation with Time Clocks Plus
  - i) Cooperative Food Service Purchasing Agreement through the I.E. Consortium
  - j) Service Agreement with the Four Oaks Consortium in Ventura
  - k) Cooperative Student Teaching Agreements
  - l) Transportation across District Boundary Lines
  - m) Early Graduation Request
  - n) Summer School Programs
  - o) Job Descriptions
  - p) Teacher Leadership Cadre (TLC) Program
  - q) Employment: Personnel Resignations and Recommendations
- 6) REPORTS
  - a) Student Profiles: Contest Speech Program
  - b) School Improvement: Positive Behavior Intervention Supports (PBIS) by the Elementary and Secondary

- c) Superintendent's Report
- d) Principals' Reports
- 7) ACTION ITEMS
  - a) School Finance:
    - i) Proposed Budget for the 2023 – 2024 School Year (Fiscal Year 2024)
    - ii) Amendment of Fiscal Year 2022 (Current Year) School District Budget
  - b) Building Repairs and Improvements
  - c) Summer Projects, Personnel Needs, and Temporary Employees
  - d)
- 8) DISCUSSION ITEMS
  - a) School Improvement: Graduation Rates
  - b) Advocacy to the State Legislature
  - c)
  - d) Board Comments and Future Agenda Planning
- 9) ADJOURN
- 10) CLOSED SESSION: LABOR STRATEGY
  - Closed Session under Iowa Code § 20.17(3) to discuss strategy in matters relating to employment conditions of employees. Such strategy meetings of public employers are exempt from the provisions of Chapter 21.

Additional items may be added to the agenda before the board meeting if posted a minimum of 24 hours before the scheduled meeting. Such items will be posted on the Board Secretary's website and at all building offices.