

**Frederic Board of Education
Regular Meeting
Wednesday, March 19, 2025 at 5:00 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, March 19, 2025. The meeting was called to order by President Carey Lillehaug at 5:00 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones
Administration present: Kyle Luedtke, Erin Hansford (arrive 5:04), Megan Challoner
2. Motion by Renee Ones/Emily Karl to approve agenda. Motion carried 3-0.
3. No persons present requesting an audience with the board.
4. Motion by Emily Karl/Carey Lillehaug to approve the consent agenda items, including the agenda as presented, the minutes of the 2/19/2025 Regular Meeting, 3/3/2025 Policy Committee Meeting, and 3/6/2025 Special Meeting. February invoices (\$814,655.239), receipts (\$2,136,551.97) and budget items. Contracts/Hiring: None. Retirements/Resignations: Jason Nichols - Head Wrestling Coach. Motion carried 3-0.
5. Character Strong Presentation Presented by Megan Challoner and Erin Hansford
6. Information
 - a. Administrative Reports
7. Board Member Reports and Governance
 - a. Committee Reports- Policy Committee continues to work on policies through Neola. No policies to review at the board level.
 - b. April 1 School Board Election
 - c. Joint PAC/Board Member Meeting, April 3, 2025
8. No Policies to Review
9. Action Items:
 - a. Motion by Emily Karl/Renee Ones to approve the 2025-2026 CESA #11 Shared Services Contract. Motion carried 3-0
 - b. Motion by Carey Lillehaug/Renee Ones to approve the Powerlifting Stipend. Motion carried 3-0
 - c. Motion by Emily Karl/Renee Ones to approve the Bus Driver Incentive Program. Motion carried 3-0
 - d. Motion by Carey Lillehaug/Renee Ones to approve to develop the policy to Video Recording of Board Meetings in the future. Motion carried 3-0
 - e. Discussion about the WASB Takeaways.
 - f. Motion by Carey Lillehaug/Emily Karl to approve the Plan for Staff Make-up Time Due to Snow Days for 2024-25 as presented. Motion carried 3-0
 - g. Motion by Carey Lillehaug/Renee Ones to approve the 2025-2026 Start College Now and Early College Credit Applications. Motion carried 3-0
10. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Policy Meeting, March 25, 2025 4:30 pm
Regular Board Meeting: Wednesday, April 16, 2025 5:00 pm
11. Motion by Renee Ones/Carey Lillehaug to adjourn to Contemplated closed session under Wis. Stat. 19.85 (1)(c) to consider the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stat. 19.85 (1)(f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial

adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, for the purpose of: Compensation for hourly and salaried employees.

Lillehaug - yes; Karl - yes; Ones - yes. Motion carried 3-0.
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 6:39 PM.

11. Motion by Carey Lillehaug/Renee Ones to return to Open Session. Motion carried 3-0.
The Board returned to Open Session at 6:47 PM.

12. Business/action as a result of closed session: Motion by Carey Lillehaug/Renee Ones to approve wage increase for elementary secretary as presented by administration due to taking on additional responsibilities with the nurse reduction.

13. Motion by Renee Ones/Carey Lillehaug to adjourn. Motion carried 3-0. Time: 6:49 p.m.

Emily Karl, Recording Secretary
Policy Meeting, March 25, 2025
Next Regular Board Meeting: Wednesday, April 16, 2025