

## Regular Board Meeting

Monday, December 15, 2025 6:00 PM

Board Meeting Room (3rd Floor), 601 South Raguet, Lufkin, Texas 75904

Deborah Brantley: Present  
Joe Douglas: Present  
Justin Hatton: Present  
Louise LaVane: Present  
Neil Naranjo: Absent  
Melissa Stewart: Absent  
Sarah Strinden: Present

### I. Call to Order

**Discussion:** Called to order at 5:59pm

**Speaker(s):** Board

President

### II. Roll Call

**Speaker(s):** Board

President

### III. Invocation

**Speaker(s):** President

III.A. Lead by: Pastor Stephen Pinkney, New  
Beginning Baptist Church

### IV. Pledges

**Speaker(s):** President

### V. Special Recognitions

V.A. Dr. Terry Robbins Students of the Month

**Speaker(s):**

Christopher Draper

V.B. Dr. Terry Robbins Middle School - Gem Award

**Speaker(s):**

Christopher Draper

V.C. Auxiliary Staff GEM Award

**Speaker(s):** Shane

McGown

V.D. Student Recognition for Christmas Ornament Art

**Speaker(s):** Candice

Hardin

### VI. Citizen Comments

### VII. Approval of Minutes

**Speaker(s):** Board

President

**Action(s):**

Approval of Minutes from October 27th Meeting.

This motion, made by Justin Hatton and seconded  
by Deborah Brantley, Carried.

**Voting Detail:**

Deborah Brantley: Yea

Joe Douglas: Yea

Justin Hatton: Yea

Louise LaVane: Yea

Neil Naranjo: Absent

Melissa Stewart: Absent

Sarah Strinden: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

### VIII. Consent Items

**Action(s):**

Approved Consent Items. This motion, made by  
Louise LaVane and seconded by Justin Hatton,  
Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Absent  
Sarah Strinden: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

VIII.A. Monthly Financial Reports (November)

**Speaker(s):** Tammi Haden

VIII.B. Approve 2025-2026 District & Campus Improvement Plans

**Speaker(s):** Catharine Squyres, Maggie Lee, Chris Draper, and Candice Hardin

VIII.C. Charter FIRST Rating Presentation and Management Report

**Speaker(s):** Tammi Haden

VIII.D. Angelina College / ETCC / Legends Spring 2026 Tuition, Books, and Fees

**Speaker(s):** Candice Hardin

VIII.E. Donation from PTSO

**Speaker(s):** Tammi Haden

VIII.F. Quarterly Investment Report

**Speaker(s):** Tammi Haden

VIII.G. Monthly Financial Reports (December)

**Speaker(s):** Tammi Haden

**IX. Superintendent's Report**

**Speaker(s):** Dr. Damon Adams

IX.A. Update on enrollment, construction, and the use of the newly acquired property.

**X. Financial Report**

**Speaker(s):** Tammi Haden

X.A. Approve contract with Red Tree Investments  
**Action(s):**

**Speaker(s):** Tammi Haden - Damon Adams

The administration recommends the board approve the contract with Red Tree Investments. This motion, made by Louise LaVane and seconded by Justin Hatton, Carried.

**Voting Detail:**

Deborah Brantley: Yea  
Joe Douglas: Yea  
Justin Hatton: Yea  
Louise LaVane: Yea  
Neil Naranjo: Absent  
Melissa Stewart: Absent  
Sarah Strinden: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

X.B. Update on Bond Funds

**Speaker(s):** Tammi Haden

**XI. Information Items**

XI.A. Texas Strategic Leadership Progress Update

**Speaker(s):** Dr. Damon Adams

XI.B. TSL Board Presentation: Landscape

**Speaker(s):** Dr. Damon

Analysis

Adams

## XII. Presentation/Discussion Items & Possible Action

### XIII. Future Business

XIII.A. December 18, 2025- Early Release  
December 19 - January 2 - Christmas Holiday  
January 16, 2025- Student and Staff Holiday  
January 19, 2025- Student and Staff Holiday  
January 22, 2025 - Regular Board Meeting

### XIV. Executive Session

XIV.A. Discussion of Professional Personnel (TX Govt. Code 551.074) **Speaker(s):** Board President

XIV.B. Attorney Consultation (TX Govt. Code 551.071) **Speaker(s):** Board President

XIV.C. Discussion of Real Property (TX Govt. Code 551.072)

XIV.D. Discussion of Personally Identifiable Student Information (TX Govt. Code 551.0821)

XIV.E. Discussion of Safety & Security (TX Govt. Code 551.076)

XV. Reconvene from Executive Session **Speaker(s):** Board President

XV.A. Discussion & Possible Approval of Action Arising from Executive Session **Speaker(s):** Board President

XV.B. Possible Approval of Professional Personnel **Speaker(s):** Board President

XVI. Adjournment **Speaker(s):** Board President

#### Action(s):

Meeting Adjourned. This motion, made by Justin Hatton and seconded by Louise LaVane, Carried.

#### Voting Detail:

Deborah Brantley: Yea

Joe Douglas: Yea

Justin Hatton: Yea

Louise LaVane: Yea

Neil Naranjo: Absent

Melissa Stewart: Absent

Sarah Strinden: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 2

**Discussion:** Meeting was adjourned at 6:40pm

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Board Secretary