



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** November 12, 2018

**AGENDA ITEM:** District of Innovation Update

**PRESENTER:** Lynn McKinney, Deputy Superintendent and Amber Crissey,  
Assistant Superintendent of Curriculum & Instruction

### **Background Information:**

As was discussed at the September 17, 2018 board meeting, the District would pursue District of Innovation (DOI) status in an effort to improve the way that students are served, as determined by local needs. The flexibilities available with DOI status can include exemptions from some state mandates related to student attendance, decision-making processes, academic calendar, and teacher appraisals, for example. A large number of Texas school districts have made the decision to become Districts of Innovation.

As prescribed by state law, at Texas Education Code, Chapter 12A, the board approved the adoption of a DOI resolution, held the public hearing on becoming a DOI, and appointed a DOI committee at the October board meeting.

Since the October board meeting, the following meetings have occurred as follows:

- October 18<sup>th</sup> the Bearcat Leadership Team (BLT) participated in the research of no less than 75 DOI districts and possible exemptions
- October 23<sup>rd</sup> the District-Wide Effectiveness Improvement (DWEIC)/District of Innovation (DOI) committee met and completed the same research activity as the BLT
- From October 24<sup>th</sup> through October 29<sup>th</sup>, DWEIC members shared the DOI information with their campus staffs and requested all staff provide feedback on a Google form
- October 30<sup>th</sup> the DWEIC/DOI Committee reviewed all feedback to date. At this meeting consensus was reached to bring forth the following draft exemption requests:

Exemption	TEC Codes	Related Board Polices	Exemption Proposed
1) Teacher and Principal Evaluations	TEC §§ 21.352, 21.352, 21.354, 21.3541	DNA (Legal), DNA (Local), DNB (Legal), DNB (Local)	*No longer use student learning objectives (SLO) *Alternate year appraisals based on criteria
2) School Calendar	TEC § TEC 25.0811	EB (Legal), EB (Local)	*Start school earlier *Embed more PD during the year
3) Teacher Certification	TEC §§ 21.003, 21.053, 21.057	DBA (Legal), DK (Legal), DK (Local), DK (Exhibit)	*Helping flexibility with industry certified individuals in CTE *Flexibility with hiring native speakers in LOTE
4) Behavior Coordinator	TEC § 37.0012	FO (Legal), FO (Local)	*Ability to assign Behavior Coordinator duties to more than one campus administrator

- The four proposed exemptions will be posted as a draft plan on the DOI website for 30 calendar days beginning November 13<sup>th</sup>.

#### **Administrative Considerations:**

- All information about the Aledo ISD DOI process will be available to the community on a DOI webpage on the district's website. The draft DOI plan will be posted on the webpage and all feedback from the community will be reviewed by the DWEIC/DOI committee and shared with the Board of Trustees prior to the committee's recommendation of a final plan for the Board's consideration.
- The adoption of a DOI plan by the Board will necessitate some revisions to Board policies.
- Proposed timeline is as follows:
  - Mid-November/December:**
  - November 12<sup>th</sup> board meeting: Board reviews draft DOI plan.
  - November 13<sup>th</sup> through December 12<sup>th</sup> proposed plan is posted on the district website to request stakeholder feedback – must be posted for 30 days.
  - December 12<sup>th</sup> DOI committee meets to review all the stakeholder feedback on the proposed plan.
  - December 17<sup>th</sup> the latest version of the DOI plan is shared at the December board meeting.

**January:**

January 9<sup>th</sup> – DOI committee meets to vote on the proposed DOI plan.  
Send notification to the Commissioner of our intention to vote on local DOI plan.  
January 22<sup>nd</sup> board meeting, the board conducts first reading of the DOI plan as approved by the DOI committee.

**February:**

February 19<sup>th</sup> board meeting, board has second reading and votes to approve/not approve DOI plan – must be 2/3 majority.  
February 20<sup>th</sup> administrative staff will notify the Commissioner of Aledo ISD Board approval and the list of exemptions, and the approved plan will be sent to TEA within 15 days of adoption (by March 8<sup>th</sup>).  
We will post the approved plan online with all other DOI documents.

**FISCAL NOTE:** None

**Administrative Recommendation:**

None, communication item only.