

HOURLY/SUBSTITUTE PAY RATE SHEET

Effective: 1/1/2020

POSITION	CATEGORY	RATE
<u>COMMUNITY EDUCATION</u>		
American Indian Facilitator	Hourly	\$10.00
Lifeguard	Hourly	\$10.15
Locker Room Attendant	Hourly	\$10.00
Pool Director	Hourly	\$10.00
Puppeteer	Hourly	\$10.15
School-Aged/Pre-K Worker	Hourly	\$10.00
Special Needs Helper	Hourly	\$10.00
Youth Development Programs		
Cross Age Student Helper Playground Leader Gym Supervisor Activity Leader Summer Youth Placement Coordinator	Hourly	\$10.00
<u>FOOD SERVICE</u>		
Cook and Head Cook Substitute	Substitute	\$10.15
Food Service Substitute/Non-Unit Helper	Hourly & Substitute	\$10.00
<u>MAINTENANCE AND CONSTRUCTION</u>		
Lead Person for Laborers	Substitute	\$10.00
Snow Shovelers, Temporary	Hourly	\$10.00
Summer AV Repair	Hourly	\$10.00
Summer Hourly Substitute	Substitute	\$10.00
<u>BUILDING OPERATIONS</u>		
Substitute for Licensed People	Substitute	\$10.00
Summer Hourly and Summer Hourly Lawn Crew	Hourly	\$10.00
<u>TRANSPORTATION</u>		
Bus Helper	Substitute	\$10.00
Field Trip	Substitute	\$10.15
<u>PRINT SHOP</u>		
Summer Hourly	Hourly	\$10.00
<u>PURCHASING (STOREROOM)</u>		
Hourly Regular Substitute	Substitute	\$10.00
Hourly Student	Hourly	\$10.00
<u>CLERICAL</u>		
Hourly Clerical	Hourly	\$10.15
Regular Substitute	Substitute	\$10.15
<u>PARAPROFESSIONALS</u>		
Career Center Assistant	Hourly	\$10.00
Child Care Assistant	Substitute	\$10.15
Community Assistant	Substitute	\$10.00
Community Liaison	Substitute	\$10.00
Cultural Assistant (no language skills)	Substitute	\$10.00
Cultural Assistant (with language skills)	Substitute	\$10.15
Experience Center Manager	Substitute	\$10.00
Indian Oriented Assistant	Substitute	\$10.00
Instructional Assistant (Tutor)	Hourly & Substitute	\$10.00
Media Assistant	Substitute	\$10.00
Occupational Therapy Assistant	Substitute	\$10.15
Special Education Assistant	Hourly & Substitute	\$10.15
Supervisory Assistant	Substitute	\$10.15
Technical Tutor		
Graphic Artist Cultural Assistant (with language skills) RDT Asian Oriented Evaluation/Testing	Substitute	\$10.15

Board approved 11.19.19

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<u>MISCELLANEOUS</u>		
Accounting Intern	Hourly	\$10.00
Assistant Examiner	Hourly	\$10.00
Cafeteria/Playground Monitor	Hourly	\$10.00
Crossing Guard	Hourly	\$10.00
Deli Assistant	Hourly	\$10.00
Desegregation Assistant	Hourly	\$10.00
HRA Headstart Resource Aide	Hourly	\$10.00
Indian Adult Basic Education Assistant	Hourly	\$10.00
Parental Involvement Coordinator	Hourly	\$10.00
Technology Student Intern (after 17 months)	Hourly	\$10.00
Technology Student Intern(ISD#709 Student)	Hourly	\$10.00
Work Study	Hourly	\$10.00

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