

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 24, 2020



Recognition: Students Staff Parents

Information: Building Report Old Business Superintendent's Report

Action: Resignation Hiring Contract Service Agreements

Travel Out-of-State Travel In State Approvals

Termination Legal Matters Other: _____

 This action request pertains to Elementary (only) High School/District Wide

Date: December 5, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
 Title: Director of Personnel

Subject: Extended Teaching Contract-BHS Night School 2020-2021

Description: Jennifer LaFomboise Wagner requests an extended contract for BHS Night School teacher, November 30 2020-May 31, 2021:

✚ Lester Johnson IV, Night School Teacher (\$27.42 per hour not to exceed 178 hours)

Financial Impact: \$4,880.76 (plus 18% Fringe)

Attachment(s): Contract

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Browning Public Schools
Employment Contract 2002-2003
Extended Teaching Assignment (Hourly Rate)



This Agreement is made and entered into on November 24, 2020, by and between the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District") and **Lester Johnson IV** ("Teacher").

WITNESSETH

1. **Assignment:** The Teacher agrees to accept and perform, in all respects, the following temporary extra-duty assignment to teach and perform related professional services in accordance with School District policies and school procedures and rules including those established under the described program:

Program: Night School, Alternative Education

Location: BHS

Class/Subjects: ELA

Supervisor: Jennifer Lafromboise-Wagner

Scope of Work: Conduct night school after regular school hours, as scheduled, Monday-Thursday of each week.

2. **Term:** The term of this contract will be November 30, 2020-May 31, 2021, not to exceed One Hundred Seventy- Eight (178) hours, and shall expire on its own terms on the ending date stated herein.
3. **Compensation:** In consideration for the Teacher's services, the School District agrees to pay the Teacher an hourly rate of pay equal to the Teacher's current daily contract rate divided by 8. Accordingly, the Teacher will be paid **\$27.42 per hour not to exceed 178 hours** based on approved timesheets with payment due according to the established timesheet pay schedule (generally two weeks following the end of the pay period). **Total compensation not to exceed Four Thousand Eight Hundred Eighty-One Dollars (\$4,4881.00)**. Compensation is for services performed by the Teacher outside of regular school hours/instruction and shall not duplicate, in any manner, other compensation Teacher receives in some other capacity, exclusive of banked leave, with the School District (MCA 2-2-104 et seq.).
4. **No Right To Renewal:** The parties agree that this assignment is temporary in nature and that it is not within the Teacher's primary curricular responsibilities. The Teacher has no right to the renewal of this contract nor to tenure as a result of this assignment. Notice of nonrenewal is not required for this contract to expire without renewal, and the Teacher understands and agrees that this agreement creates no right to this assignment or the compensation provided for on a continuous basis. To this extent, the Teacher waives any right to the continuation of this assignment or the monetary compensation beyond the term for which this assignment is expressly designated.
5. **Benefits:** This assignment is entirely separate from any yearly teaching contract. Except for retirement benefits, the Teacher will not accrue benefits or leave of any kind during the term of and as a result of this contract. The Teacher may not use leave earned or accrued pursuant to a yearly teaching contract in place of work time under this assignment.
6. **Termination:** This contract may be cancelled, without penalty, upon the occurrence of (1) cancellation of the program which gave rise to this contract, (2) insufficient student participation, or (3) mutual consent of the parties. Notwithstanding the foregoing, the School District may terminate this contract before it expires for good cause.
7. **Exclusivity:** The parties agree that this assignment is not subject to the Teacher's collective bargaining agreement.

TEACHER

SCHOOL DISTRICT NO. 9

By: _____

By: _____

Chairman, Board of Trustees

Budget Accounts

ATTEST:

_____ (%)

_____ (%)

By: _____
District Clerk