Executive Summary Prepared for Board of Trustees Meeting April 9, 2024

Teacher/Principal Residency Report

<u>Board Goal</u>:

Human Resources...In pursuit of excellence, the district will:

- Recruit, employ and retain high quality teachers
- Maintain a diverse workforce

Purpose of Report:

This summary will provide the Board of Trustees with information regarding the partnership between Denton ISD and the University of North Texas on two unique Residency programs.

Objectives:

- Develop new pathways to education and teacher training by removing barriers to clinical teaching.
- To train future Denton ISD teachers during the residency year.
- To provide a practical path for recruitment and retention into the district
- Provide teachers with a pathway to obtain a master's degree in educational leadership
- Increase the number of well-prepared, diverse instructional leaders
- Provide real-world learning experiences for future professionals

Operational Impact

N/A

<u>Results:</u>

Twelve Teacher Residents accepted offers this spring to begin work in Denton ISD. They will begin their teaching career in the Fall.

Other Options:

N/A