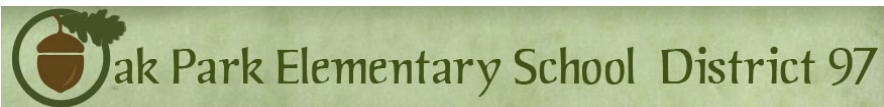


# ESTABLISHING BOARD AND SUPERINTENDENT PRIORITIES

*Results of surveys and 5/29/14 board retreat poster board exercise*



Prepared for  
***D97 School Board***  
CLEAN Revised August 7, 2014

By O'Connor & Brisben



# GROUP A: *Five Year Goals/ Priorities for the District*

## Most important decisions/activities for D97 in the next 5 years

### Priority #A1: Implementation of Common Core State Standards, Associated Assessments, and IB

Full and effective implementation of Common Core  
Implementation of CCSS  
Successful Common Core Implementation  
IB success  
PARCC  
PARCC

### Priority #A2 (tie): Completion of high quality staff evaluation including student growth in 2016-17 (PERA)

PERA implementation  
PERA  
PERA eval all staff  
Implement PERA  
Completion of high quality staff evaluation

### Priority #A3 (tie): Financial Stability and Successful Referendum

Financial stability  
Referendum planning  
Pass referendum  
Pass referendum  
Successful referendum

### Priority #A4 (tie): Admin building and cooling buildings

Replace admin center  
New admin bldg.  
New admin building  
Create long term heating/cooling plans for K-5 buildings

### Priority #A5 (tie): Increased focus on achievement and measureable results for all kids

Achievement  
Early childhood transition on to success in K-3  
Increased focus/measurable success on achievement for all kids  
Close gap

### Other

Local longitudinal data system (work with 0200 + collab)  
Implement OPTA contract effectively  
Recruit strong board members  
Review organizational structure for some certified positions: nurses, librarians, etc.



# GROUP B: *2014-15* Goals/ Priorities for the *Board*

## Most important board goals for 2014-2015

### **Priority #B1: Effective organizational structure**

- Hire all vacancies in org. chart
- Leadership planning
- Org. chart
- Selection of admin roles
- Roles for leadership
- New admin. roles
- Succession planning
- Choose key admin. roles

### **Priority #B2: Complete OPTA negotiations**

- Teacher contract
- Settle contract
- Settle OPTA contract
- OPTA contract
- OPTA negotiation completion
- Finish OPTA contract

### **Priority #B3: Institute a system for the board to monitor academic process and progress**

- Institute a system for the Bd. to monitor academic process and progress
- Dashboard implementation
- Next steps data/dashboard
- More open data usage

### **Priority #B4 (tie): High quality feedback and evaluation**

- Quality, timely evaluators
- Effective thorough evaluations
- PERA

### **Priority #B5 (tie): Resolve administration building**

- Admin center replacement
- Resolve admin facility issue
- Admin building

### **Other**

- Continued improved relationship with O200, D50 and village
- CCSS implementation
- Policy: rewrite promotions and 8-to its graduation policy
- Long term finances



# GROUP C: *2014-15 Goals/ Priorities for the Superintendent*

## Most important Superintendent goals for 2014-2015

### Priority #C1: Effective and full implementation of Common Core State Standards and IB Program

Continue Common Core implementation keep Bd. informed  
Effective and full implementation of Common Core  
Transition to Common Core "complaints" down  
Implement CCSS even better  
Build PERA assessments  
IB implementation in M.S  
IB implementation authorization  
Continue IB implementation - keep Bd. Informed

### Priority #C2 (tie) Priority: High quality evaluation process

Effective thorough evaluation process  
Complete evaluations  
High quality evaluations  
Overhaul eval system -program and people  
Set up system for teacher eval and PD planning  
Implement evaluation process/supports

### Priority #C3 (tie): Implement Organizational Changes

Implement org. changes  
Asst sup for curr/instruct  
Fill out admin organization/team  
New positions filled with quality  
New admin structure registration, HR, ALIO  
Implement all org chart changes

### Priority #C4: Implement contract

Implement contract and transition plan  
Settle contract

### Other

Continue to build a "system" of schools (consistent approach, delivery of drunk (?))  
Provide overall strategic vision  
Increase student ownership of learning  
Thorough review of SPED system  
Smoother/earlier spring with regard to renewals/reigns (?) etc  
Complete administrative process  
Phase II one to one rollout smooth  
Full implementation of highly effective teaching approach ("active" participants, etc.)

# + Board Views on Existing Task Areas

				BOARD SCOPE		IMPORTANCE			DECISIONS			
				This is a core responsibility of the Board	This is an area that can or should be delegated to the administration	High	Medium	Low	Board role continues?	Eliminate board role?	Push to administration ownership?	1 or 2 board members?
	2013-14 Assignments											
<b>BOARD COMMITTEES</b>												
1	Facilities Advisory Committee (FAC)	Sacks	Spatz	86%	14%	57%	43%					
2	Finance Oversight and Review (FORC)	Traczyk	Brisben	86%	14%	71%	29%					
3	C.L.A.I.M.	Gates	Felton	86%	14%	14%	71%	14%				
	AD Hoc Dashboard and Benchmark	Spatz	O'Connor									
<b>BOARD WORK GROUPS</b>												
4	Initial Policy Review	Felton	Sacks	100%		43%	43%	14%				
5	Communication-Engagement/Board Web Page	Gates	Brisben	86%	14%	29%	57%	29%				
6	Board Annual and Multi-Year Calendar Maintenance	Brisben	Spatz	86%	14%	43%	57%	14%				
7	Self-Evaluation and Goal Setting Process for 2014-2015	Gates	Felton	100%		71%	14%					
8	Charge Creation for Ad Hoc Dashboard and Benchmark	O'Connor	Gates	57%	29%	43%	43%	14%				
9	Admin Building and Madison TIF	Spatz	Sacks	71%	29%	57%	29%	14%				
10	Budget/1.25% Referendum Promise	Traczyk	Brisben	43%	57%	43%	43%	14%				
11	Collaboration/IGA - Allow additional jurisdictions	Spatz	Felton	57%	29%		57%	43%				
12	PERA - Multi-year calendar	Gates	O'Connor	14%	86%	57%	43%					
13	Facilities (Capital Expense Plan)	Brisben	Sacks	29%	71%	29%	57%	14%				
14	Parks IGA	Sacks	Traczyk	29%	43%		43%	29%				
15	IB Early Years	Sacks			71%	14%	57%	14%				
<b>LIAISON ROLES</b>												
16	Collaboration Council	Felton	Brisben	71%	29%	14%	29%	57%				
17	Oak Park Education Foundation	Sacks		57%	43%		57%	43%				
18	OPRFHS Citizen's Council	Traczyk		71%	29%		43%	57%				
19	P.I.N.G.	Brisben		14%	86%	14%	14%	86%				
20	PTO Council	Felton	Gates	71%	29%	43%	14%	43%				

# + Board Views on Existing Task Areas (continued)

				BOARD SCOPE		IMPORTANCE			DECISIONS			
				This is a core responsibility of the Board	This is an area that can or should be delegated to the administration	High	Medium	Low	Board role continues?	Eliminate board role?	Push to administration ownership?	1 or 2 board members?
<b>INTERGOVERNMENTAL GROUPS</b>												
21	Council of Governments	Spatz		100%		29%	43%	29%				
22	IGOV	Gates	Sacks	71%	14%	14%	29%	57%				
23	Collaboration Governing Board	Spatz	Felton	86%		43%	29%	29%				
<b>LIAISONS TO ADMINISTRATIVE COMMITTEES</b>												
24	Advisory Committee for Special Ed	Sacks	Gates	29%	71%		57%	29%				
25	Benefits	Traczyk	Brisben	71%	29%	43%	29%	29%				
26	Calendar	Sacks	Traczyk	57%	43%	29%	43%	29%				
27	Research Review			14%	86%	14%	14%	71%				
<b>NON-OAK PARK BOARDS, COMMITTEES, LIAISONS</b>												
28	IASB West Cook Governing Board	Spatz		57%	29%	14%	29%	43%				
29	IASB West Cook Exec Board	Spatz		57%	29%	14%	43%	43%				
30	ED RED Exec Board	Spatz		57%	29%		43%	29%				
31	ED-RED Finance and Other meetings	O'Connor	Brisben	57%	43%	14%	43%	43%				
32	MSAN	O'Connor		14%	86%	29%	29%	43%				
33	IELC - Data, Research, and Evaluation	Spatz		71%		29%	29%	43%				
34	KIDS Reporting Committee	Spatz		14%	71%		29%	57%				
<b>WHAT DOES NOT APPEAR ON THE ABOVE LIST, BUT SHOULD APPEAR ON OUR 2014-2015 LIST?</b>												
	OPTA negotiations			1		1						
	SEIU negotiations			1			1					
	Meeting efficiency improvements			1				1				
	Superintendent Related Items			1		1						
	Achievement Conversation Strategy			1				1				
	ORGANIZATIONAL STRUCTURE			1		1						