

**BOARD OF EDUCATION
LULING INDEPENDENT SCHOOL DISTRICT**

Regular Meeting – May 14, 2026 – 5:03PM

Invocation was given by Mr. Conley.

I. Members Present: President Keith Conley, Vice President Winston Miles, Secretary Bubba Damon, Joann Garza-Mayberry, Laura Murray, Jason Rios, Seth Powell

II. Members Absent:

III. School Officials Present: Superintendent Erin Warren
Assistant Superintendent Ashley Aretakis-Fredo
Chief Financial Officer Manell Martin
Director of Human resources Susan Guzman
High School Principal Juan Gonzalez
Junior High Principal Kelli Johnson
Elementary Principal Kelly Meshell
Technology – Thomas Miller
Recording Clerk - Lisa Patterson

Guests: Staff – Soña Kirkwood
Stephanie Jones, Temi Kinndard-Bing

IV. Presentation:

- A. Mrs. Warren recognized Soña Kirkwood as the May Spotlight Staff Member.
- B. Mrs. Fredo introduced Stephanie Jones as the new elementary principal at Shanklin Elementary.
- C. Mrs. Kinnard-Bing gave an update on the Luling Education Foundation (LEF).

V. Public Testimony.for Agenda Items: No one signed up for Public Testimony.

VI. Administer Certificate of Election and Statement of Elected Officer to Newly Elected Trustees.

Certificates of Election and Statement of Elected Officers were presented to each of the trustees. Luling ISD did not hold an election on May 2, 2026. The election was cancelled due to the four incumbents being the only candidates to file for a place on the ballot.

VII. Oath of Office to New School Board Members. The oath of office was administered to Keith Conley, Bubba Damon, Glenn Miles and Seth Powell by Notary Public, Lisa Patterson.

VIII. Reorganization of School Board

Mrs. Warren opened the reorganization of School Board Officers.

**Mr. Damon nominated Keith Conley for President, seconded by Mrs. Murray.*

Nominations ceased.

All members in favor of Keith Conley for President.

**Mr. Damon nominated Glenn Miles for Vice-President, seconded by Mr. Conley.*

Nominations ceased.

All members in favor of Glenn Miles for Vice-President.

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**Mr. Conely nominated Bubba Damon for Secretary, seconded by Mr. Powell.*

Nominations ceased.

All members in favor of Bubba Damon for Secretary.

IX. Action Items:

- A. **Consideration/Possible Approval of the Resolution Regarding Employee Pay During the 2026 Summer Term.** Motion by Mr. Conley, seconded by Mrs. Garza-Mayberry to approve the Resolution Regarding Employee Pay During the 2026 Summer Term. Motion passed. 6 for; 1 abstaining (Damon abstained).
- B. **Consideration/Possible Approval of 2026-2027 Salary Schedules.** Motion by Mr. Damon, seconded by Mr. Rios to approve the 2026-2027 Salary Schedules. Motion carried unanimously.
- C. **Review and Approve the Selection of Audit Firm – Roloff, Hnatek & Co., Certified Public Accountants.** Motion by Mr. Conley, seconded by Mr. Powell to approve the selection of Roloff, Hnatek & Co. as audit firm based on their audit engagement proposal and fee schedule. Motion carried unanimously.

X. Consent Agenda Items:

- A. Consideration/Possible Approval of Minutes of Board Meeting – April 20, 2026
Minutes were adopted as presented.

XI. Business Office Reports:

- A. Mrs. Martin will give an update on the business reports at the next board meeting.

XII. Future Meeting Date:

- A. May 28, 2026 – Special Workshop at 4:00pm
- B. May 28, 2026 – Special Meeting at 5:00pm

- XIII. Adjournment: There being no further business, Mrs. Garza-Mayberry moved, seconded by Mr. Powell to adjourn. Motion carried unanimously.

Presiding Officer

Secretary/Member