

# **Group Health Insurance Amendment to the Denton ISD District of Innovation Plan**

## **April 14, 2020**

### **SUMMARY:**

The District of Innovation (DOI) Plan was developed by Denton ISD in a very thorough process beginning in January 2016, and culminating with adoption of the DOI by the Denton ISD Board of Trustees on December 13, 2016. On February 19, 2020, a proposal for an Amendment to the current local innovation which would allow exemption to Texas Education Code: §22.004(i) was presented by Chris Bomberger, Executive Director for Child Nutrition and Risk Management, and Deron Robinson, General Counsel, to the Denton ISD Educational Improvement Council (EIC). Texas Education Code §22004(i) precludes Denton ISD from providing alternative Uniform Group Coverage Program once the program of coverages under Chapter 1579, Insurance Code is implemented. Accordingly, because Denton ISD is a member of TRS-ActiveCare group health insurance, Denton ISD is precluded from offering alternative group health insurance plans to its employees. This allows no flexibility in the design of group health insurance benefits to fit the needs of all Denton ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. Adoption of this Amendment to the District of Innovation Plan would provide such flexibility for Denton ISD. The Amendment has been posted for the required thirty days, and the Administration and Denton ISD EIC recommends that Amendment for approval of the Board.

### **PREVIOUS BOARD ACTION:**

Adoption of the District of Innovation Plan on December 13, 2016.

### **BACKGROUND INFORMATION:**

Provides Administration the opportunity to seek effective and efficient health insurance alternatives for Denton ISD employees. As Administration has sought health claims history from TRS ActiveCare and is exploring alternative health insurance options, the full affect on and benefit for the Denton ISD is not fully known at this time.

### **FISCAL IMPLICATIONS:**

None at this time.

### **BENEFIT OF ACTION:**

Provides Administration the opportunity to seek effective and efficient health insurance alternatives for Denton ISD employees.

### **PROCEDURAL AND REPORTING IMPLICATIONS:**

The Superintendent and administration will continue to notify the Board of Trustees of opportunities to provide group health coverages, and will seek the approval of the Board of Trustees once the most viable alternative is determined.

### **ALTERNATIVES:**

The alternative will be to continue providing limited health insurance options, with no control over benefits and premiums.

### **SUPERINTENDENT'S RECOMMENDATION:**

*Superintendent recommends approval of the District of Innovation Amendment as presented.*

### **STAFF PERSONS RESPONSIBLE:**

Chris Bomberger, Executive Director of Child Nutrition and Risk Management  
Deron Robinson, General Counsel

### **ATTACHMENT:**

Amendment to the District of Innovation

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: Deron Robinson

Comments: \_\_\_\_\_

Signature of Divisional Assistant Superintendent: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_

Comments: \_\_\_\_\_