

Lewiston-Altura Public Schools
Strategic Plan Framework: 2023-2028
DRAFT April 10, 2023

Vision Statement (*where we want to be*):

- “Growth, Kindness, Respect for All.”

Mission Statement (*what we do every day*):

The mission of the Lewiston-Altura Public Schools is: To build a Caring, Adaptable, Respectful, Determined, Successful community of learners.

Belief Statements (*internal operations- beliefs to drive decisions*):

- LIFELONG LEARNERS: We believe in the value of education for all ages.
- ACCOUNTABILITY: We believe we are accountable for our actions and outcomes.
- COMMUNITY CENTERED: We believe our schools are the central hub of our community and essential for building strong communities.
- ADAPTABLE: We believe in being responsive to an ever-changing world.
- RESPECTFUL: We believe in everyone’s right to safety, respect, and dignity in our schools.
- DIVERSE: We believe in fostering the value of each other’s individual differences, perspectives, and life experiences.
- STUDENT FOCUSED: We believe that we are all responsible for the success of students.

Five Strategic Priorities & Goals (*continuous improvement*):

1. ***STUDENT SUCCESS: Provide all students with the education they need for success: academically, emotionally, and socially.***

Goal #1: Implement instruction and assessments that are based on standards to grow individual students’ achievement at all levels.

Goal #2: Ensure that there is a comprehensive education plan to promote life, career and post-secondary success.

Goal #3: Build a system to assess and support social and emotional competencies within **all members** of our schools.

2. ***EFFECTIVE STAFFING: Hire, maintain, train and support staff to be as effective as possible.***

Goal #1: Hire, develop and retain high quality staff.

Goal #2: Prioritize professional development for all employee groups.

Goal #3: Create and implement a plan to develop a “Cardinal Culture” that fulfills our mission and vision.

3. FINANCE: *Be financially healthy and sustainable.*

Goal #1: Increase revenue.

Goal #2: Develop and maintain a sustainable budget to meet current and future school district and school board needs, goals and priorities.

Goal #3: Develop and implement a 3-year budget forecast.

4. FACILITIES: *Have facilities that are safe, modern and conducive to 21st century education.*

Goal #1: Create and implement a plan to ensure that our elementary and high school are safe, secure, flexible and adaptable facilities.

Goal #2: Develop Long Term Facilities Maintenance (LTFM) and Capital Improvement plans with a realistic budget.

5. COMMUNITY ENGAGEMENT: *Engage with parents, community members and business owners.*

Goal #1: Educate both the external and internal community on long term facilities, financial and educational needs.

Goal #2: Implement an intentional and consistent plan to strengthen and improve external and internal messaging.

Goal #3: Strengthen student, staff and community pride in the Lewiston-Altura School District.