



ADMINISTRATIVE OFFICES

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BOARD REPORT 12/10/2024

Board Members:

Stephanie Thompson

- Participated in the NMPED MSAC STEM working group meeting.
- Participated in a virtual meeting for the NM EPSCOR CIRCLES meeting
- Participated in the NMPED MSAC quarterly meeting.
- Participated in the NSBA NHC steering committee meeting.

Andra Stradling

Nov 12- Work Session and Board Meeting

Nov 13- 2024 JAG Audit Exit Meeting

Nov 18- Responded to Jazzlyn Fears and her class partner Taylor Burns in reference to their research project for AP Government taught by Richard Burns specifically in terms of attendance, participation and overall productivity.

Nov 19- Webinar: Reactive to Proactive Early Intervention to Prevent Safety Risks in Schools

Lisa Maxwell - EOY: 2024 Audit Exit Meeting, Attended NMSD Fall Banquet, Monitoring Educator Tax Benefit, Assessed Proposed Legislation, Completed *The Case for Yazzie*.

Krista McWilliams

- Meeting with NM Literacy Institute and district representatives on 11/18 to share insights from their impactful work in Pojoaque and Roswell. Discussed the factors contributing to their impressive, multi-year double-digit reading growth rates. Reviewed the current initiatives in FMS aimed at enhancing reading proficiency and explored potential strategies to accelerate our progress in this area. Next Steps will be for the Institute to put forward a recommendation for our district as well as recommend grants we should pursue.

- Reviewed Board Work Session slides including graduation rates over time, current grade data by school/department, middle school critical concepts review, discipline data and attendance data
- Reviewed Actuals Expenditure Rollup Report for 1st quarter 2024/2025 SY. Compare with previous years data.
- Read several articles discussing cellphone use in schools

Cody Diehl – Superintendent:

<p>Safety and Security</p>	<ul style="list-style-type: none"> ● Continued reprogramming radios for new emergency repeater ● Title IX investigations ● Worked with vendor on Rocinante fencing project ● Conducted interviews for vacant CSM position (FHS) ● Finished district Safe School Plans ● Participated in the Office of Emergency Management mass casualty drill ● Continued with the implementation of the new Visitor Management system
<p>Public Relations</p>	<p>In November, we shared our stories and school events and updates through multiple channels, including our website, newsletter, PeachJar, social media, and direct calls and emails.</p> <ul style="list-style-type: none"> ● Promoted: <ul style="list-style-type: none"> ○ 5-day breakfast and lunch meal kits by FMS Student Nutrition and K12 by Elixir ○ Piedra Vista’s production of “The Yellow Boat” ○ Piedra Vista’s Advanced Theatre winning NMAA One-Act Production Competition ○ Linewize’s webinar on student safety ● Highlighted: <ul style="list-style-type: none"> ○ Events at Ladera, Esperanza, ○ Superintendent’s participation in Leadership San Juan ○ Student Equity Councils visiting Inspire HeART ○ Veteran’s Day celebrations at various schools ○ Navajo frybread making at Hermosa and Heights ○ PVHS Indigenous Club performing at Esperanza, McCormick, and Aztec Schools ○ FMS emergency training at the San Juan County Office of Emergency Management ○ Ms. Lorinda Martinez during Apache’s Diné Family Night ○ Opening basketball season games at FHS and PVHS

	<ul style="list-style-type: none"> ● Celebrated: <ul style="list-style-type: none"> ○ National Native American Heritage Month ○ Native American Heritage Festival ○ Native American Fashion Show ○ New staff members joining FMS ○ Dr. Casey Kelly Paulos named as "Administrator of the Year" by the NM Music Educators Association ○ McCormick's second-ever Turkey Trot <p>PR also continues to inform parents, staff, and the community of weather delays/cancellations, school threats, and lockdowns, as well as other safety measures.</p>
<p>Equity Council</p>	<ul style="list-style-type: none"> ● District Equity Council: Erin Gockel meets monthly with equity council leads from across the state. The November session focused on the Readiness Assessment (RA), which FMS completed in 2020. ● The work session highlighted the importance of aligning district and charter practices with the goals of the Martinez/Yazzie (M/Y) ruling. <p>Key areas of focus included:</p> <ul style="list-style-type: none"> ● Supporting English Learners (ELs), Native American students, and students with disabilities. ● Promoting cultural respect and equitable access. ● Ensuring compliance with state and federal requirements. <ul style="list-style-type: none"> ● Our eight Student Equity Councils continue to connect with and listen to students' voices.
<p>Other</p>	<ul style="list-style-type: none"> ● Will attend the NMAA Board of Directors meeting in ABQ on 12/12/24 ● Will attend the NMSBA Annual Convention on 12/13 and 12/14. ● Will attend the PSCOC meeting virtually on 12/16/24 ● <i>We continue to refine the process for monitoring the leading indicators of HRS. It is a work in progress, but powerful collaborative discussions with school leaders are happening.</i>

Isaac Gamboa - Executive Director of Operations & Athletics:

<p>Projects</p>	<ul style="list-style-type: none"> ● HVAC Projects: 75 % Completed ● PreK: Working on the PSCOC application ● Other: Portables are on site. Contractors are working on final hook ups. Should be completed in the next two weeks. Portables are now completed and occupied. ● Restrooms at Ladera and Bluffview should be completed next week.
<p>Maintenance</p>	<ul style="list-style-type: none"> ● Bond Projects: Reviewing Priority 3 requests, receiving quotes, scheduling (ongoing). Priority 4 projects are under planning and review. ● Building Request Status: Scheduling projects during Holiday breaks (ongoing) ● Work Orders Completed: November, 837 requests completed ● FMS Preventive Maintenance Plan completed and submitted, received maximum score from PSFA. PSFA will be inspecting Hermosa Middle School Dec. 9th.
<p>Student Nutrition</p>	<ul style="list-style-type: none"> ● The winner of the first elementary breakfast challenge will be Ladera whose breakfast participation during the challenge increased by 20%!! Bluffview, Country Club & Mesa Verde did well and we did realize an increase of 8-12% amongst these sites so all in all it was well worth the effort. Ladera will receive the prize on 11/1/24 - Cookie Monster will spend the entire lunch there while serving his favorite cookies - chocolate chip along with an ice cream treat. Starting 11/1 - 11/22 our four middle schools will square off and the winner gets to add an aspen leaf party to an upcoming school event. ● I would like to present the financial results of SY23/24 Student Nutrition Operations to our Board in December and to also share the 30 minute Healthy Cooking Demo with our board members at the work study session if possible? ● SN Program auditor is still in the process of auditing all our federal & state programs for compliance. We never were audited by ECECD... we are way past due. ● The FHS vending machine should be operational and ready for service on 11/6/2024, finally got the correct component installed. ● Our FMS Grounds supervisor Mr James Haley has winterized both Animas and Esperanza Gardens irrigation systems. Working with AMF & Gathings farm to secure compost and manure for all outdoor garden sites so ground will be fertile for spring planting. ● Hydroponic towers have been implemented in classrooms at the following school sites: Animas, Apache, Bluffview, Country Club, Ladera, Central Kitchen, Esperanza, McCormick, McKinley, Mesa Verde, Northeast, Heights, Hermosa & RHS. ● A 4H Club 5 week pilot program for middle schoolers will launch on 1/14/2025 in partnership with Boys & Girls Club of Farmington. Recruiting documents will be shared the week of 11/7/2024 with all of our middle school administrators.

	<ul style="list-style-type: none"> ● Preparations are underway for our Annual Thanksgiving Feast which will be observed on 11/21/2024 across the district . ● Our November menus will reflect indigenous foods offerings in honor of Native American Heritage Month . We will feature on 11/14/24 Bison Kale Stew & cornbread at all district sites ● On 11/5/2024 all hands will be on deck at our Central Kitchen facility as we bake, cool and freeze 10,000+ mini pumpkin pies for 11/22/2024 ● On 11/6/2024 Student Nutrition, FoodCorps will partner with Animas Community school to host a Native American Culturally Night for families from 5:30 -7:30pm
Athletics and Activities	<ul style="list-style-type: none"> ● FHS: <ul style="list-style-type: none"> ○ Participation Numbers (HS & MS): ○ Updates: <ul style="list-style-type: none"> ■ FHS Fall Sports has ended. ■ FHS Football has two athletes competing as All Stars. ■ The Marv Sanders Memorial Invitational Basketball tournament starts Dec. 12th. We have extended the tournament this year to include girls teams. ● PVHS: <ul style="list-style-type: none"> ○ Participation Numbers (HS & MS): ○ Updates: <ul style="list-style-type: none"> ■ Theater took state on their One-Act Production on November 16 play ■ Boys Basketball kicked off their season with a win against Bloomfield
Transportation	<ul style="list-style-type: none"> ● Updates: ● We have received our two route buses. Both are assigned to routes and running each day. ●

Nate Pierantoni- Executive Director of Support Services:

Multicultural Office	<ul style="list-style-type: none"> ● November 12 - November 16, 2024 - Diane Arrington, Raul Marquez, and Carmelita Lee, along with McCormick principal Tatia Fernandez, 4 Spanish and Navajo language teachers attended the La Cosecha conference in Santa Fe, NM. The focus was effective language instruction for dual language and bilingual programs. ● November 2024 - MCO sent all parents of English Learner students the required annual notification letter.
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	<ul style="list-style-type: none"> ● November 2024 - MCO sent all Bilingual Multicultural Education Students the required annual notification letter. ● November 2024 - MCO complete the required BOY and MOY exited English Learner monitoring. ● Friday, November 22, 2024 - MCO and hourly ACCESS testers began completing the WIDA certifications. ● Monday, December 2, 202 - Diane Arrington invited district teachers to participate in the new ENMU TESOL & Spanish Bilingual cohort that will begin in January 2025. ● Monday, December 2, 2024 - Diane Arrington and Raul Marquez presented a dual language draft framework to McCormick administration. ● Wednesday, December 4, 2024 - Diane Arrington attended the All Admin meeting. ● Thursday, December 5, 2024 - Diane Arrington presented current English Learner student data to the Cabinet. ● Thursday, December 4, 2024 - Diane Arrington and Linda conducted the annual ACCESS and State Testing Security training for district STCs.
<p>Native American Programs</p>	<ul style="list-style-type: none"> ● Friday, November 22, 2024-The Piedra Vista High School hosted the Fry Bread day. The students provided the History of Fry Bread to those who came to eat Fry Bread. ● Thursday, November 21, 2024-The Native American Programs secured caps and gowns with Jostens for 137 high school graduate candidates. ● Wednesday, November 20, 2024-Dr. Garrity attended a meeting in Window Rock, Az at the Department of Diné Education Office of Standards, Curriculum and Assessment Development regarding the 520 teachers support legislation sponsored by Dr. Andy Nez. FMS is collaborating with the group to seek accessible office near Northern Navajo to reduce traveling to obtain student assessments and to increase professional development for 520 teachers. ● Wednesday, November 20, 2024-McKinley and Apache Elementary hosted their Frybread Day. Additionally, the Native American Program sponsored Drummers and Dancers to perform at Apache Elementary School for the whole school. ● Wednesday, November 20, 2024-Dr. Garrity attended the Navajo Nation Leadership Meeting update virtually. The updates were on safety and vaccination during the holiday season. ● Tuesday, November 19, 2024- The Piedra Vista Indigenous Club have been invited to many activities throughout the San Juan region to perform. Unfortunately, the clubs had to prioritize and select a few schools. Piedra Vista HS Indigenous club performed at Aztec High School. The students performed at 5-6 schools within the Aztec School District. ● Tuesday, November 19, 2024-Dr. Garrity along with 3 Navajo Bilingual Teachers participated in the New Mexico Indigenous Instructional Scope. ● Monday, November 18, 2024-The Native American Programs/Global Glow Club hosted the Native American Fashion Show. A Navajo Fashion icon brought a clothing line for students to demonstrate. This activity was led by the Global Glow Girls focusing on “leadership”.

	<ul style="list-style-type: none"> ● Monday, November 18, 2024- Tibbetts Middle School hosted the Fry Bread Day for all students and staff. ● Monday, November 18, 2024-Piedra Vista Indigenous Club performed at Esperanza Elementary School. The Indigenous Club also performed afterwards at McCormick Elementary School. ● Friday, November 15, 2024-Weekly Program Meeting. Mr. Pierantoni followed up with the Native American Youth Advisors regarding the Good Medicine Bundle curriculum resource. ● Thursday, November 14, 2024- Apache, McCormick and Animas Elementary hosted a Fry Bread Day. Students and staff honored Native American Heritage by telling the history of Frybread. ● Thursday, November 14, 2024-Dr. Garrity had a follow up meeting with the Indian Education Committee members to ensure that the IEC members were able to understand the Indian Policies and Procedures that will be given to Chapter Houses. ● Tuesday, November 12, 2024-Farmington High School, Piedra Vista High School, Tibbetts Middle School and Mesa View Middle School took a Field Trip to the Jemez Feast Day. Students were hosted by 8 host families. ● Friday, November 8, 2024-The Native American Programs encouraged schools to host Fry Bread day to honor the Native American Heritage Month. Heights Middle School and Mesa View Middle school hosted Fry Bread day. ● Friday, November 8, 2024- Weekly Program Meeting with the Native American Youth Advisors.
<p>Exceptional Programs</p>	<ul style="list-style-type: none"> ● The Exceptional Programs Office took a cohort of administrators and 504 chairs to the national Section 504 conference to learn more about supporting students with disabilities with 504 plans. ● Alejandrina Garcia, School Psychologist, took a cohort of social workers and behavior program teachers to a conference on behavioral intervention programs and strategies to better support our students with the most serious behavioral needs. ● An additional behavior management program will be opening at McKinley Elementary school to increase our capacity to support our students with the most significant behavioral needs. ● Kara Lund and Korth Ellsworth continue to provide monthly training on instructional strategies to support our elementary special education teachers.
<p>Nursing and Mental Health</p>	<ul style="list-style-type: none"> ● Still Need a SW for FHS ● Need HA at Animas ● HA hired at CCE Starts 12/2 ● SW Hired at Ladera Starts 12/2 ● Child protection unit has started. No negative feedback so far. ● Revamp ATOD Program with Rich's departure in December ● CPI training is ongoing ● AED license renewal Complete

- Pharmacy License renewal complete
- MOU's with Cottonwood and Desert View Complete. Waiting on insurance/lawyer info regarding creating on MOU John's Hopkins (Shiprock Honoring Life Initiative) for mental health services
- Skills Lab at the College for RN's Dec 4th and 5th
- BD teachers/SW's just returned from conference to support those classrooms
- EPO and principals returned from 504 conference
- Daybreak Classes starting 12/9

Family Classes

- 1. Holidays & Youth Mental Health**
 - Date: Monday, December 9, 2024
 - Time: 6:00 PM MT
 - Registration Link: [Click here to register](#)
- 2. Vaping & Teen Mental Health**
 - Date: Monday, January 27, 2025
 - Time: 6:00 PM MT
 - Registration Link: [Click here to register](#)
- 3. Substance Use & Abuse in Teens**
 - Date: Monday, February 24, 2025
 - Time: 6:00 PM MT
 - Registration Link: [Click here to register](#)
- 4. Supporting Youth with Anxiety**
 - Date: Monday, March 10, 2025
 - Time: 6:00 PM MT
 - Registration Link: [Click here to register](#)
- 5. Bullying & Youth Mental Health**
 - Date: Monday, April 14, 2025
 - Time: 6:00 PM MT
 - Registration Link: [Click here to register](#)

Staff Classes

- 1. De-Escalation Strategies in the Classroom**
 - Date: Monday, January 13, 2025
 - Time: 3:00 PM MT
 - Registration Link: [Click here to register](#)
- 2. Building Powerful Student Relationships**
 - Date: Monday, February 3, 2025
 - Time: 3:00 PM MT
 - Registration Link: [Click here to register](#)
- 3. Supporting Students with Anxiety**
 - Date: Monday, March 3, 2025
 - Time: 3:00 PM MT

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| | <ul style="list-style-type: none">○ Registration Link: Click here to register |
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Chris Pash – Executive Director of Human Resources:

- Open enrollment has been completed
- Very few 80 day report errors and they have been corrected..

Bobbi Newland - Chief Financial Officer:

12/10/24

Finance Report

- The audit committee met on November 13th for the audit exit meeting. The audit was sent to the state auditor on November 15th.
- The 40th day count numbers were certified and sent to PED on 11/18/24. The SY 24/25 40th day count came in at 10,562 FTE. In comparison to last year's 80/120 day average count on which SY24/25 SEG funding is based, the district shows an decrease in enrollment of 243.5 FTE.