

Centennial School District
 18135 SE Brooklyn St
 Portland, OR 97236

CONFIRMATION

TO: Board of Directors

FROM: Human Resources

DATE: August 17, 2022

SUBJECT: Amend Hourly Wage Rates for 2022-2023 Temporary/Substitute Support Staff Not Covered by an Agreement

The administration is requesting hourly wage rates for temporary and substitute support staff that are not covered by an agreement. The new proposed hourly wage rates for 2022-2023 are as follows:

	Approved	Approved	Proposed
POSITION	2020-21	2021-22	2022-23
Custodial	\$15.00	\$16.96	\$20
Delivery Assistant	\$13.25	\$16.00	\$16.70
Delivery Driver	\$13.25	\$16.00	\$16.70
Dining Services Assistant	\$13.25	\$15.00	\$15.70
Educational Assistant	\$15.00	\$15.82	\$20
EMOT	\$16.65	\$16.65	\$20
Grounds	\$13.25	\$14.00	\$20

	Approved	Approved	Proposed
POSITION	2020-21	2021-22	2022-23
Maintenance	\$13.25	\$14.00	\$20
Mechanic	\$26.21	\$26.21	\$26.91
Printing/ Production Specialist II	\$13.25	\$14.00	\$15
Secretary	\$15.00	\$15.82	\$20
Security	\$13.25	\$16.96	\$20

Although the administration understands the district’s substitute bus drivers are referenced as “Covertrip” bus drivers and not covered by an agreement, it is recommended that their hourly rate be set at step three (3) on the bus driver range placement of the OSEA Collective Bargaining Agreement.

POSITION	Approved	Approved	Proposed
	2019-20	2020-21	2022-23
Covertrip Bus Driver	\$16.55	\$19.51	\$21.74

It is recommended that the Board approve the above amended hourly wage rates for all temporary and substitute support staff that are not covered by an agreement during the 2022-2023 school year.