



We're All In This Together



MEMO

Lombard School District 44
Superintendent's Office
150 West Madison Street
Lombard, IL 60148-3317

630-827-4400

TO: District 44 Board of Education

FR: Deb Iversen, Executive Assistant to Superintendent of Schools/Board Secretary

RE: Press Plus Issue 121

DT: May 12, 2026

Draft Update

Policy 2:200 Types of School Board Meetings

The policy, Cross References, and footnotes are updated. The policy is updated with minor style changes. The footnotes are updated in response to the Open Meetings Act (OMA), 5 ILCS 120/2.07(a), added by P.A. 104-438, prohibiting public bodies from holding regular or special meetings on an election day, and for continuous improvement. An option regarding the posting location for special meetings is added to footnote 19. A minor title correction is made to 2:210, *Organizational School Board Meetings*, in the Cross References.

Policy 2:220 School Board Meeting Procedure

The policy, Cross References, and footnotes are updated. The policy and footnotes are updated in response to OMA, 5 ILCS 120/7(a), adding performance of *active military duty* as a *service member* as a reason a board member may attend a meeting remotely, and for continuous improvement. A Cross Reference to 2:110, *Qualifications, Term, and Duties of Board Officers*, is added.

Policy 2:250 Access to District Public Records

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to:

1. Freedom of Information Act (FOIA), 5 ILCS 140/3, amended by P.A. 104-438, requiring requests for public records be made in the body of an e-mail, and permitting public bodies to ask a requester to verify that they are a person;
2. FOIA, 5 ILCS 140/2, amended by P.A. 104-438, revising the definition of *public record* to exclude *junk mail*; and
3. Continuous improvement.

The Legal References are updated for continuous improvement.

Policy 2:260 Uniform Grievance Procedure

The Legal References and footnotes are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement.

Policy 4:165 Awareness & Prevention of Child Sexual Abuse & Grooming Behaviors

The policy, Legal References, and footnotes are updated in response to the repeal of 105 ILCS 5/27-13.2, by P.A. 104-391, which formerly required districts to give parents/guardians of students in grades K-8 prior written notice of sexual abuse prevention instruction. The Legal References and footnotes are updated in response to 105 ILCS 5/27-215 and 5/27-1015, both renumbered by P.A. 104-391. The policy and footnotes are also updated for continuous improvement.

Policy 5:30 Hiring Process & Criteria

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to 820 ILCS 55/13-25, added by P.A. 104-455, prohibiting employers from taking adverse action against an employee based only on the receipt of a notice of discrepancy (a *no-match* letter).

Policy 5:50 Drug- & Alcohol-Free Workplace; E-Cigarette, Tobacco, & Cannabis Prohibition

The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to:

1. P.A. 104-391, renumbering and repealing citations in 105 ILCS 5/27; and
2. 105 ILCS 5/22-81 (*a/k/a Louie's Law*), added by P.A. 103-399, requiring ISBE and the Ill. Dept. of Human Services to develop and regularly update a comprehensive *Substance Use Prevention and Recovery Instruction Resource Guide* for public elementary and secondary schools across the State of Illinois.

Policy 5:250 Leaves of Absence

The policy, Legal References, and footnotes are updated in response to the Family Neonatal Intensive Care Leave Act, 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26, allowing employees to take a specified amount of unpaid leave if their child is a patient in a neonatal intensive care unit. The policy and footnotes are also updated for continuous improvement.

Policy 5:330 Sick Day, Vacation, Holidays, & Leaves

The policy, Legal References, and footnotes are updated for the reasons stated in 5:250, *Leaves of Absence*, above.

Policy 6:65 Student Social and Emotional Development

The policy, Legal References, and footnotes are updated for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/27-1080, renumbered by P.A. 104-391.

Policy 6:100 Staff Development Program

The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement.

Policy 6:145 Migrant Students

The policy, Cross References, and footnotes are updated in response to a five-year review. The footnotes are also updated in response to 105 ILCS 5/22-105 (final citation pending), added by P.A. 104-288, requiring schools to protect the integrity of school learning environments for all children so that no parent is discouraged from sending and no child is discouraged from attending school, including from the threat of immigration enforcement on a school campus.

Policy 6:170 Title I Programs

The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated to more closely align with federal statutes and guidance and terminology used by ISBE, and to ensure compatibility with the U.S. Dept. of Education's revised non-regulatory guidance. The Legal References and Cross References are updated for continuous improvement.

Policy 7:20 Harassment of Students Prohibited

The Legal References and footnotes are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

Policy 7:100 Health, Eye, & Dental Examinations; Immunizations; & Exclusion of Students

The Legal References and footnotes are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

Policy 7:185 Teen Dating Violence Prohibited

The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement. The Legal References and footnotes are also updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391.

Policy 7:240 Conduct Code for Participants in Extracurricular Activities

The Legal References and footnotes are updated in response to 105 ILCS 5/27-255(d), renumbered by P.A. 104-391, and for continuous improvement.

Policy 7:260 Exemption from Physical Education

The policy, Legal References, and footnotes are updated in response to a five-year review. The policy is updated with minor style changes. The Legal References and footnotes are

updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. The footnotes are also updated for continuous improvement.

Policy 7:300 Extracurricular Activities

The policy, Legal References, and footnotes are updated for continuous improvement. The footnotes are also updated in response to an IHSA website update.

Policy 8:90 Parent Organizations & Booster Clubs

The policy and footnotes are updated in response to a five-year review.

Draft Update - Rewritten

Policy 2:140-E Guidance for Board Member Communications, Including Email Use

The exhibit is updated in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A. 104-438, excluding *junk mail* from the definition of *public record*, and for continuous improvement. (Exhibits are not required to be approved by the Board of Education.)

Review & Monitoring

Policy 7:220 Bus Conduct

The policy, Legal References, and footnotes are updated in response to a five-year review. The Legal References are updated with minor style changes.

Policy 7:230 Misconduct by Students with Disabilities

The policy, Legal References, and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change.

Policy 7:280 Communicable & Chronic Infectious Diseases

The Legal References and footnotes are updated in response to a five-year review. The Legal References are updated with a minor style change.

Recommendation

It is recommended that the Board of Education adopt the suggested changes.