

Abilene Independent School District Board Document - Agenda Item II.B.

Meeting Date: 8/7/2025

Meeting Type: Workshop Meeting

Item Type: Presentation

Future Action Required: Yes

If Yes, Month: August

Subject: Employee Compensation Plan

Background Information:

At our July meeting, we revisited options for pay plans and pay increases. During the August workshop, models of possible compensation plans for the 2025-2026 school year will be shared and discussed. The adoption of an updated compensation plan will be on the Regular Meeting agenda on Monday, August 11.

Attached Supporting Documents:

Compensation Plan Presentation

TASB Pay Systems Maintenance Draft

2025-2026 Stipend Worksheet

Fiscal Implications:

See presentation

Administrative Recommendation:

None at this time

Contact Person:

Alison Sims