

Staff Development Notes

Wednesday, April 16th 2025

Members Present: L. Lee, M. Schubert, A. Ernst, D. Hillsdale, J. Dietz, C. Lipski.

Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. CACR, curriculum-driven instruction, and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Jessica Dietz
2. ElevatePD Update
 - a. The next meeting will be on April 29th 2025.
 - b. New/Exit projects are due by April 22nd 2025.
 - *English Department: New courses for next year.
 - *8 hours per new course paid from Staff Development.
 - *Pushback from Sourcewell; requirements from district do not count for ElevatePD.
 - *Currently, we have two days for CRES teachers switching grades for mentoring, but only eight hours for new course development at the high school.
 - *Should we change it so that HS teachers would also get the equivalent for two days to prepare for their next year changes (i.e. new courses)?
3. Staff Development
 - a. Comprehensive Achievement and Civic Readiness (CACR), formerly the WBWF Goals:
 - i. **Document link:** [📄 2024-2025 CACR Goal Teams](#)
 - ii. One group has presented, two presenting in April, one presenting in August. (MCA data).
 - b. DATA Retreat:
 - i. Wednesday, June 11th @ 9 a.m.
 1. Plan for 2025-2026 School Year
 - a. Planning/improving PLC
 - i. MTSS Team created monthly discussions for PLCs for next year.
 - ii. How to better teach to the current generation of students? How to promote classroom engagement? ("Dopamine stream.")
 - b. Prolific
 - c. Catalyst
 - d. New Teacher Academy

- e. High Reliability Schools (HRS) [LINK](#)
- f. STAR → Fastbridge *Due to new state dyslexia screening requirement.

4. Relicensure Information: Proposed Schedule

- a. PBIS/MTSS: **2025: Fall Workshops**
- b. Mental Health: **2024 ✓**
- c. Suicide Prevention: **2024 ✓**
- d. Cultural Responsiveness: **2025 Fall Workshops**
 - i. Model of sustainability
 - ii. MN Indigenous training: [MDE Key Concepts and Terms](#)
- e. ELL Instruction: **2027 ✓**
- f. Accommodating, modifying, and adapting materials: **2026**
- g. Reading: **2026**
- h. Infinitec: Jessica Dietz or Mike Gindorff

5. Mentoring Program updates: Jessica and Wendy

*Date changes due to conflicts with Paul Bunyan Co-Op.

*Potentially four new SPED teachers?

6. Technology Needs:

- a. Staff requests for technology **devices** should be submitted directly to the building principal.
- b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt

7. Curriculum Cycles:

- a. CurriculumReview Cycle:
 - i. HS: [Curriculum Cycle](#)
- b. [CRES Staff Development Conference Cycle](#)
- c. [Curriculum Cycle](#)
- d. [Staff Development Disclaimer](#)

8. Wellness Committee Update: Sue Buhlmann and Jen Strom

9. Early Dismissal Schedule: [+](#) 24-25 Early Dismissal/Workshop Schedule

10. Read Act Training: Taylor Demuth

- a. Updates: [LINK](#)
- b. From Sourcewell: By the end of next school year, paras must have four two-hour trainings. Sourcewell will have a train-the-trainer workshop on June 24/25.
 - i. Who's the trainer? Information forthcoming: Anything new?
- c. Grades 4 - 12 requirements are still forthcoming.

11. New Business

- a. Potential speaker: Cindy Goldrich: Executive Functioning Training: [LINK](#)
 - *Recommendation from SPED conference in Baltimore.
 - *Seems like it would be really useful and relevant for ALL teachers and students.
 - *Will task someone with reaching out to Cindy.
 - *Bring her here in person or do a virtual session like we did a few years ago in the cafeteria?
 - *Would have some follow-up resources too.
 - *Apparently there is a train the trainer event too?

- *Schedule changes for preschool next year.
- *Need more time to create/plan "stuff" with a five-day week program.
- *Can utilize the Staff Development funds for this and/or Elevate PD projects.

12. Staff Development Committee

- a.  Staff Development Committee 24-25
 - i. New form for 24-25: [NEW FORM](#)
 - ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM

13. Budget for 2025-2026: This will officially start in January 2025.

- a. This year:  Staff Development 24-25
- b. Next year's:  24-25 Staff Development Final Budget

14. Para staff development support

- a. Training Manual (Becki)
 - i. Next steps

15. Schedule for opening days workshops 25-26:

- a. HS: Jen
- b. Mentoring: Jessica and Wendy
 - i. Two days for CRES teachers switching grades
- c. CRES: Taylor
- d. Entrance Conferences
- e. Opening Days: August 25th-28th 2025
 - i. Blood Borne Pathogens: IEA
 - ii. Right to Know: IEA
 - iii. ElevatePD: Jody Rakow
 - iv. Back to School: HS: August 26th CRES: August 27th
 - v. Curriculum Day: August 28th 2025.
 - vi. Fastbridge, PBIS/MTSS, Cultural Competency. and Proliftic.

16. Next meeting: May 21st 2025