

I recommend approving the attached Memorandum Of Understanding with the BEA (see below). The agreement provides that teachers will meet weekly in PLCs without adjusting the daily schedule for students. The MOU was approved by the BEA membership on May 30th.

MEMORANDUM OF UNDERSTANDING

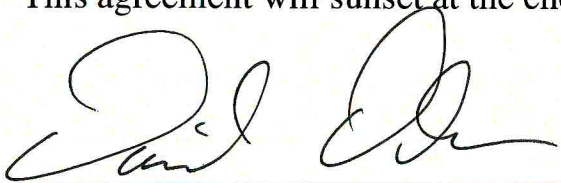
Between BEA and ISD #726
Regarding Professional Learning Communities (PLCs) and Compensatory Time
Applicable to the 2012-13 School Year

PLCs will be conducted on Wednesday mornings.

The teacher workday on Wednesdays will be from 7:15 to 3:10. This is 15 minutes of extra time for teachers each Wednesday and totals 9 hours for the year. The extra time will be returned to teachers in compensatory time as follows:

1. Teachers will be dismissed after students have left the buildings on October 17, 2012 and February 15, 2013. Each of these days will comprise 2 hours of compensatory time or 4 hours for the year.
2. The remaining 5 hours of compensatory time will be afforded to teachers as an additional .65 discretionary leave. The .65 discretionary leave will not carry over into subsequent school years.
3. Teachers who do not use the .65 discretionary leave will not be entitled to payment for the .65 discretionary leave at the end of the year.

This agreement will sunset at the end of the 2012-13 school year.

A handwritten signature in black ink, appearing to be "Dan", written over a horizontal line.

Becker Education Association

5/31/12

Date

ISD #726

Date