



Board Meeting Date: 9/23/2025

Title: Superintendent Search Firm Interviews

Type: Discussion

Presenter(s): Governance Committee

Description: The Edina School Board is entering the next phase of its superintendent search process, which includes identifying and selecting a search firm to assist with recruitment, screening, and candidate selection. At a previous meeting of the board, the board reviewed policy, discussed attributes of an ideal search firm, and based on those attributes, narrowed down a list of search firms for consideration.

Tonight the board will interview three superintendent search firms: School Exec Connect, Minnesota School Boards Association, and Hazard, Young, Attea & Associates, with the goal of selecting and approving one in which to enter into a contract with for search assistance.

Recommendation: The board should review the attached process document and be prepared to interview and evaluate each firm based on the board's agreed upon attributes.

Attachment(s): [Superintendent Search Firm Interview Guide](#)