

1896 Delaware Avenue Mendota Height, MN 55118 www.isd197.org

TO:	School Board Members
FROM:	Mark Fortman, Director of Operations
DATE:	April 21, 2025
RE:	Administrative Review of Policy 807, Health and Safety

BACKGROUND:

An administrative review of Policy 807, Health and Safety, has been completed. The current policy adheres to the District's processes and procedures currently in place. The District's current policy was reviewed against the MSBA model policy, and our policy continues to match that language. No changes are recommended at this time other than minor updates to the legal references section. This was last updated in May of 2022.

School District 197 reviews its policies on a 3-year cycle unless otherwise required by law. Typically, recommended policy changes are brought to the school board for three readings, with approval at the third reading. However, when the administration is recommending minor or no changes to the policy, it is labeled as an "administrative review." Consistent changes the board has asked to be applied to policies are considered minor. One example is using more inclusive language such as using "parent/guardian" instead of just "parent."

When labeled an "administrative review" the policy is placed on the consent agenda for a single reading with a recommendation to approve the policy as presented. As a reminder, board members always have the opportunity to remove a policy from the consent agenda to discuss it as part of the main agenda.

The policy was reviewed using the 4-way equity test. Due to the nature of the components of this policy, it is important to ensure that communications follow the district standards of translation from English to Spanish and other languages as requested. This will help to ensure that families are fully informed regarding any specific practices or procedures such as annual field spraying or annual notices regarding asbestos containing materials within our buildings.

RECOMMENDED RESOLUTION:

BE IT RESOLVED by the School Board of School District 197 to approve Policy 807, Health and Safety, as presented.