

Volunteerism

WE welcome and expect our Beaverton families and community members to be active participants in our schools. The research is clear - parent/guardian involvement in their child's education is essential for academic success. Their contributions to our students' success will be valued and celebrated. We need other adults from our community helping us reach every child with the ultimate goal of ensuring their success in college and career.

Measurement	2012-13	2013-14	2014-15	2015-16 Goal	2016-17 Goal
* % volunteers who report they have made a positive contribution	<i>question not on survey</i>	88.5%	Goal: 89% Result: 88%	90%	91%
**Number of volunteers with children in Beaverton schools	9,525	9,950	Goal: 12,000 Result: 9,969	10,000	10,500
**Number of volunteers without children attending Beaverton schools	486	745	Goal: 850 Result: 778	800	850
**Total volunteer hours	301,982	276,391	Goal: 325,000 Result: 261,000	300,000	305,000

* **Data Source:** results from the Annual BSD Parent Survey

Methodology: Email survey: parents with children in grades 4, 5, 7, 9, 10

** **Data source:** Volunteers report at the school level through the Help Counter electronic system.

% Volunteers who report they have made a positive contribution

source: Annual BSD Parent Survey, 2015

Demographics	2011-12	2012-13	2013-14	2014-15
All Parents			88.5%	88%
Male			85.0%	83%
Female			88.8%	90%
Other			100.0%*	
Asian			89.3%	87%
Pacific Islander			100.0%*	
Black			80.0%*	
Hispanic			78.1%	79%
American Indian/Alaskan Native			100.0%*	
White			88.7%	90%
Multi-Racial			89.4%	88%
Heterosexual			88.1%	89%
LGBTQ			75.0%*	82%

Elementary Schools	2011-12	2012-13	2013-14	2014-15
Aloha-Huber Park K-8			50.0%*	
Barnes			90.0%*	
Beaver Acres			81.3%*	92%
Bethany			89.5%*	98%
Bonny Slope			91.0%	94%
Cedar Mill			100.0%*	
Chehalem			100.0%	
Cooper Mountain			92.9%*	95%
Elmonica			77.0%*	
Errol Hassell			92.3%	
Findley			94.6%	88%
Fir Grove			100.0%*	
Greenway			71.4%*	
Hazeldale			80.0%*	
Hiteon			87.5%	87%
Jacob Wismer			91.1%	93%
Kinnaman			100.0%*	
McKay			100.0%*	
McKinley			88.9%	
Montclair			88.2%*	87%
Nancy Ryles			88.3%	86%
Oak Hills			96.6%	82%
Raleigh Hills K-8			89.5%*	88%
Raleigh Park			76.5%*	92%
Ridgewood			94.7%*	85%
Rock Creek			90.3%	88%

Scholls Heights			93.6%	91%
Sexton Mountain			96.5%	95%
Springville K-8			85.7%	87%
Terra Linda			96.1%	
Vose			100.0%*	
West Tualatin View			94.1%*	100%
William Walker			100.0%*	

Middle Schools	2011-12	2012-13	2013-14	2014-15
Cedar Park			86.0%	81%
Conestoga			54.6%*	91%
Five Oaks			72.8%*	
Highland Park			84.6%*	92%
Meadow Park			80.6%	80%
Mountain View			90.0%*	
Stoller			76.6%	77%
Whitford			70.0%*	77%

High Schools/Options	2011-12	2012-13	2013-14	2014-15
Aloha High School			75.0%	84%
ACMA 6-12			84.6%	87%
Beaverton High School			86.9%	88%
Community School				
Health & Science School 6-12			100.0%*	
Intl. School of Beaverton 6-12			89.8%	86%
School of Science & Technology			100.0%*	
Southridge High School			89.3%	82%
Sunset High School			86.2%	87%
Westview High School			81.0%	88%

2013-2014: less than 20 respondents

2014-15: cells with less than 30 respondents are not included

Elementary Volunteer Hours – 2014/15 to 2011/12

	14/15		13/14		12/13		11/12	
Elementary	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Aloha-Huber K-8	126	2,203	146	3,228	193	3,298	207	3,683
Barnes	198	4,773	211	6,536	103	3,563	6	43
Beaver Acres	265	3,172	291	3,445	105	4,126	NA	NA
Bethany	241	8,107	251	7,824	186	8,311	230	8,181
Bonny Slope	463	11,613	490	14,110	460	13,309	349	11,437
Cedar Mill	171	5,054	129	5,012	127	5,098	118	5,172
Chehalem	117	3,834	166	5,587	177	8,808	NA	NA
Cooper Mt.	174	5,750	190	6,364	187	6,906	224	6,923
Elmonica	188	7,187	194	8,042	156	6,188	135	7,201
Errol Hassell	85	3,309	89	3,721	133	4,286	133	4,336
Findley	506	9,008	502	9,268	544	9,937	508	9,029
Fir Grove	349	10,521	352	10,465	363	12,325	291	11,037
Greenway	229	4,135	206	3,678	165	3,976	NA	NA
Hazeldale	107	4,429	110	4,160	70	1,164	112	3,782
Hiteon	272	13,260	273	14,675	237	13,280	275	14,069
Jacob Wismer	449	8,647	475	10,871	504	12,658	471	10,970
Kinnaman	154	4,007	180	5,650	166	4,735	186	5,087
McKay	41	1,719	57	2,676	83	4,184	91	8,473
McKinley	129	5,468	164	6,266	180	6,661	197	6,369
Montclair	273	6,002	241	4,845	241	5,027	210	4,789
Nancy Ryles	163	6,069	182	7,210	212	8,431	246	9,469
Oak Hills	222	5,163	214	5,857	225	5,866	284	7,465
Raleigh Hills K-8	227	4,354	186	4,639	168	5,218	174	4,696
Raleigh Park	188	6,261	196	6,309	219	6,060	228	5,650
Ridgewood	232	8,140	238	8,505	251	8,511	217	7,546
Rock Creek	298	11,215	277	11,627	212	9,532	217	7,724
Scholls Heights	363	10,611	343	10,669	367	12,211	368	11,172
Sexton Mt.	194	6,815	211	7,837	222	7,640	239	8,763
Springville K-8	340	9,121	346	8,817	339	9,978	340	9,309
Terra Linda	182	8,173	196	7,886	227	10,277	241	10,083
Vose	172	3,839	175	3,905	142	3,345	110	2,943
West T.V.	193	4,344	154	3,995	182	4,934	181	5,126
Wm. Walker	149	3,060	99	1,569	100	2,112	85	2,284
Totals	7,461	209,363	7,534	225,248	7,306	231,955	6,692	212,811

Secondary Volunteer Hours – 2014/15 to 2011/12

	2014/15		2013/14		2012/13		2011/12	
Middle Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Cedar Park	241	3,051	170	2,052	174	2,559	185	2,441
Conestoga	57	779	111	1,175	109	1,139	129	1,493
Five Oaks	192	5,446	235	5,305	234	6,237	264	7,074
Highland Park	157	1,387	175	1,489	164	1,504	140	1,296
Meadow Park	68	1,227	56	1,420	71	1,865	78	1,933
Mountain View	78	1,944	79	2,333	79	1,902	77	1,268
Stoller	103	1,957	133	2,324	143	2,601	154	2,171
Whitford	108	1,486	70	1,390	73	523	86	856
Totals	1,004	17,277	1,029	17,488	1,047	18,330	1,113	18,532

High Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
Aloha	215	5,500	198	5,292	282	15,606	229	14,874
Beaverton	129	4,850	75	3,183	78	5,535	83	363
Southridge	96	2,800	107	3,138	172	7,356	178	7,586
Sunset	154	4,417	185	5,544	143	4,915	150	8,943
Westview	107	3,420	134	4,267	150	5,646	366	5,695
Totals	701	20,987	699	21,424	825	39,058	1,006	37,461

	2014/15		2013/14		2012/13		2011/12	
Option Schools	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours	# of Vols	Hours
ACMA	32	183	42	351	48	902	72	871
Health & Science	90	1,075	70	2,090	78	2,650	78	1,325
ISB	154	2,336	66	1,076	127	2,071	146	2,151
Merlo Station	93	7,656	87	6,381	94	7,016	NA	NA
Totals	369	11,250	265	9,898	347	12,639	296	4,347

Clothes Closet	434	2,075	423	1,843	720	1,985	NA	NA
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District Totals	9,969	260,952	9,950	275,901	9,525	301,982	9,107	273,151
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Analysis

Successes:

Survey: Of the parents/guardians responding to the email survey, **88%** of volunteers reported they had made a positive contribution.

- Record number of **community volunteer applicants (778)** were processed this past year.
- **Clothes Closet/Shoe Box** operations served **1,673** students (**2,370 visits**). Over **434 volunteers** provided **2,075 hours** to support this important service to students in need. The Shoe Box fulfilled 74 requests for shoes. Community organizations continue to be the backbone of service during the extended hours of 4:00 – 7:00 p.m. Of the total number of visits, 745 or 31% were in the late afternoon/evening hours.

Issues:

- We need to develop a plan with T & L to get more parents/guardians to participate in the survey and give us feedback.
- Volunteer hours are under-reported for after-school, evening activities and sports at high school level.

Action Plan

This year- 2015-2016:

- Implement the new **Integrated Volunteer Management System (Volunteer Impact)** to improve volunteer service tracking and Background Check functionalities. The new system is being phased in during 2015-16.
- Support **school-based volunteer coordinators and PTO leaders with professional development** in volunteer management and leadership. Johanna Shrout, Volunteer Services Coordinator has a Facebook page that is shared by these leaders. There is at least one post per week.
[Facebook.com/BSD-Volunteer-Leadership](https://www.facebook.com/BSD-Volunteer-Leadership)
- Make Volunteer Services Coordinator position from 210-day contract to 260 days. Need to **hire additional staff - .5 APU to assist in Volunteer Services**. This will be proposed in the 2016-2017 budget process.

Longer-term:

New Integrated Volunteer Management System will be in place in all schools in 2016-2017. The new system would allow volunteers to update their volunteer commitments and hours, and we can find match skills with needs. As part of the new system, our Public Safety Office will be able to conduct Background Checks every two years in a more systematic way. Work with middle and high school volunteers to encourage them to utilize 'time clock' feature in the new system. This allows volunteers to track time from any device that has Internet access.

Beaverton School District

Code: KAA
Adopted: 5/12/75
Revised/Readopted: 2/9/98,
5/9/05, 6/4/12
Original Code: 1230, IICC

VOLUNTEERS**

The District expects and shall encourage families and community members to be active participants in our schools. They shall be welcomed, valued and connected to each other, school staff and what students are learning and doing in class.

It is essential that we recruit and organize parent and community support in order to enrich the educational opportunities for all students.

The safety of students is paramount. Volunteers shall operate under the direction of a licensed staff member and shall be within sight or sound of a licensed staff member while working with students.

Any person authorized by the District for volunteer service into a position having direct, unsupervised contact with students, i.e. volunteer coaches, will be required to undergo an Oregon criminal records check.

The District reserves the right to place and remove volunteers from service in the District.

The District encourages the establishment of associations to support volunteerism, (Community Engagement Committees, Parent Groups, Booster Clubs, Parent/Teacher Associations, Parent/Teacher Organizations) in each of the District's schools. The District urges the administrators and faculties of the schools to support, encourage and participate in the programs.

The Superintendent or designee shall develop administrative regulations to implement this policy and provide guidelines for the management of the community volunteer programs, recruitment of and training of volunteers and the training of professional staff in the optimal utilization of volunteers.

END OF POLICY

Legal References:

ORS 326.607
ORS 332.107

Cross-references:

Policy BCFAA – Community Partnership Teams
Policy GCDA/GDDA – Criminal Records Checks/Fingerprinting
Policy GDA – Educational Assistants
Policy KA – Community Engagement



2015 - 2016
**BEAVERTON SCHOOL DISTRICT
VOLUNTEER LEADERS WORKSHOP DATES**

These meetings provide parent volunteer leaders with an opportunity to develop leadership skills, problem solve, network with other volunteer leaders in similar roles and review District policies and current issues.

Unless otherwise noted, meetings are held at Beaverton Schools Administration Center,
16550 SW Merlo Road, in conference rooms 1 & 2.

VOLUNTEER COORDINATORS

Tuesday, September 15, 2015

Tuesday, May 31, 2016
For 2016 - 2017 Volunteer Coordinators

PARENT GROUP OFFICERS

Tuesday, September 22, 2015

Tuesday, June 7, 2016
For 2016 - 2017 Parent Group Officers

These four meetings are from 9:00 to 11:30 a.m. and 6:30 to 8:30 p.m.

FOCUSED WORKSHOPS:

Clothes Closet Coordinator Orientation

Monday, September 14, 2015
9:00 to 10:00 a.m.

Risk Management for
Parent Groups & Volunteer Coordinators

Tuesday, October 6, 2015
9:30 – 11:00 a.m.

Middle/High/Option Volunteer Leaders

Monday, October 12, 2015
9:00 – 11:00 a.m.

**Leadership for Volunteer Coordinators
& Parent Group Officers**

Tuesday, November 17, 2015
9:00 – 11:30 a.m.

Mid-Year Clothes Closet Orientation

Monday, January 11, 2016
9:00 to 10:00 a.m.

Transition Planning for
Parent Groups & Volunteer Coordinators

Tuesday, February 23, 2016
9:00 to 11:30 a.m.

OTHER DATES TO NOTE:

Education Support Professionals Day

November 18, 2015

Mid-Year Volunteer Hours Report Due

January 29, 2016

Public School Volunteer Week

April 18 - 22, 2016

National Teacher Appreciation Week

May 1 - 7, 2016

Year-End Volunteer Hours Report Due

June 23, 2016

For additional information or assistance please call, Johanna Shrout,
District Volunteer Services at 503-356-4443.

1. **Why is the District moving to a system wide Volunteer Management System?**
A comprehensive Volunteer Management System (VMS) will create a streamlined application, integrated Background Checks with biannual renewal, and more flexible coordination of volunteers at multiple locations. The District is using Volunteer Impact and the program will be phased in over the course of the 15/16 school year.
2. **I've already completed the Background Check and I am currently volunteering. Will I need to complete the new application?**
Yes. All volunteers, both current and new, will need to complete a new application to create a profile on myvolunteerpage.com.
3. **With a common application how will I sign-up for the volunteer positions I am interested in?**
Through myvolunteerpage.com you will be able to see all open needs at the school(s) you have selected. From this page, you will be able to sign-up and communicate directly with the school Volunteer Coordinator.
4. **How do I create a profile on myvolunteerpage.com?**
A profile will automatically be created for you after you clear the Background Check. You will be able to use this profile from your first volunteer activity through your last.
5. **How will Background Checks be run?**
The information needed to conduct the Background Check is part of the common application. By submitting the application, you are authorizing the District to conduct the Background Check.
6. **What if I decline to give the information needed for the Background Check?**
BSD requires Background Checks for volunteers. If you choose to not complete this section of the application, your volunteer request with BSD will be denied.
7. **Will I be notified when my application and Background Check are cleared?**
Yes, you will receive an email when your application is received and another when your profile has been activated.
8. **How can I change my volunteer locations or update my personal information?**
You will be able to update all personal information (i.e. home address, email) and volunteer locations through myvolunteerpage.com.
9. **When will I need to resubmit the Background Check?**
You will be asked to give permission to the District to conduct the criminal history background check every two years during your birthday month. Authorization for subsequent checks can be revoked.
10. **What happens if I do not reauthorize the Background Check?**
Two years after your initial Background Check, your profile will be archived during your birthday month and you will no longer be able to volunteer. If authorization for a subsequent Background Check is given at a later date, the profile can be reactivated.
11. **Who may I contact if I have any questions?**
You may either email Volunteer Services at johanna_shrout@beaverton.k12.or.us or call 503-356-4443.

Revised 9/11/15